

**May 19, 2014**  
**Versailles, Indiana**

The regular meeting of the South Ripley Community School Corporation Board of School Trustees was called to order by President Tim Taylor at 6:30 PM on Monday, May 19, 2014. President Tim Taylor said a prayer. Members present were: Jeff Cornett, Robert Garcia, Carol Holzer, Randy McIntosh, Jim Miller, Tim Taylor, and Becky Turner. Superintendent Robert Moorhead and School Attorney Merritt Alcorn were both present.

The agenda was approved as presented. Motion was made to approve by Jim Miller, seconded by Randy McIntosh, vote 7-0.

Under correspondence, a thank you note was received from Carolyn Fisk.

Under recognition, Superintendent Moorhead congratulated the South Ripley Sixth Grade students and teachers for being one of two National Winners of the Home Energy Education Challenge. Principal Mark Collier was happy to announce that South Ripley will be receiving a \$10,000 award to use on updating classrooms. Students Jay Cornett and Caleb Rinear were present and shared with the board the project they helped prepare for the competition. Teachers Kristen Stone and Lisa Gilpin along with High Ability Aide Becky Roepke were also present and shared some information regarding the contest and the energy projects completed. Board Secretary Becky Turner has been a community partner in the energy project. President Taylor presented the students and staff members with a certificate of recognition.

Superintendent Moorhead welcomed Elementary Art Teacher Thom Maltbie. Mr. Maltbie demonstrated the new 3-D printer that was purchased with funds from a student penny war at the Elementary. Students Justin Cole and Carly Zoller demonstrated Tinkercad and how to build a structure which can then be “printed” when downloaded to the 3-D printer. Many of the objects that have been previously made were displayed for the Board. Superintendent Moorhead thanked the students and Mr. Maltbie for leadership in the technology area.

Superintendent Moorhead recognized Ms. Karen Sieverding for being named IASBO Region

10 School Support Professional of the Year. Ms. Sieverding is well deserving of this honor and wears many hats in the Administration Office. President Taylor congratulated her and presented a certificate of recognition, a pen, and a plaque.

Superintendent Moorhead recognized Mr. Rod Hite for being named IASP District 10 Middle School Principal of the Year. President Taylor presented him with a pen and a certificate of recognition.

Superintendent Moorhead recommended approval of the minutes as submitted. Motion was made to approve by Jim Miller, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval of the claims as presented. Business Manager Lana Miller explained the vendor name information for the 1:1 Technology financing lease. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of the Financial Report as submitted. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 7-0.

Under action items, Superintendent Moorhead sought approval to upgrade the wireless capacity and density at South Ripley. Five Star Technology Director Scott Richie was present and explained the two options available along with the two different scopes and costs. Superintendent Moorhead recommended we move forward with option 2 that included replacing all wireless access points to provide capacity for 1:1 usage district wide. This will also provide wireless access in the baseball/track area. CDWG is the vendor for this project and has submitted a quote of \$97,158 which was previously bid on the State of Indiana pricing. Due to the size of the project, CDWG reduced their quote to below Indiana State bid pricing. We will additionally seek quotes for a vendor to complete wiring needs at a cost not to exceed \$10,000. Motion was made to approve by Jim Miller, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval for South Ripley High School to add the Project Lead the Way class, BioMed III, to the high school science curriculum for the 2014-2015 school year. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Under personnel, Superintendent Moorhead recommended the employment of Mr. Joseph Ralston to fill the position of High School Guidance Counselor, effective with the beginning of the 2014-2015 school year. A waiver has been discussed with the SRCTA President regarding compensation. A recommendation was made for approval of a waiver from the current Master Contract to allow recognition of Mr. Ralston's current degree level and all years of experience for his compensation. This would be Masters +15 , 20 years. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Cheryl Tebbing to fill the half-time English position at the high school, effective with the 2014-2015 school year. He further recommended recognizing Ms. Tebbing's current degree level and a maximum of six years of experience per the current Master Contract. Motion was made to approve by Becky Turner, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Elizabeth "Lissa" Ritter to fill the position of Elementary Teacher, effective with the beginning of the 2014-2015 school year. He further recommended that we accept a maximum of six years of experience per the current Master Contract. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended the employment of Mr. Neal Herzog to fill the position of Elementary Teacher, effective with the beginning of the 2014-2015 school year. Mr. Herzog will be at Bachelor's 0 on the current Master Contract. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Ariel Clark to fill the position of Elementary Teacher, effective with the beginning of the 2014-2015 school year. Ms. Clark will be at Bachelor's 0 on the current Master Contract. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Tammy Halcomb to fill the position of Elementary Teacher, effective with the beginning of the 2014-2015 school year. Ms.

Halcomb will be at Bachelor's 1 on the current Master Contract. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Casey Hutton to fill the position of Teacher in the Elementary Moderate classroom, effective with the beginning of the 2014-2015 school year. Ms. Hutton will be at Bachelor's 0 on the current Master Contract. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval of the transfer of Mr. Max Howard to fill the Chemistry Teacher position at South Ripley High School, effective with the 2014-2015 school year. This is pending Mr. Howard's attainment of an Emergency Permit for one year, and that he must become certified as a chemistry teacher to maintain the position. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of Mr. Max Howard to be trained to teach the Project Lead the Way Class BioMed III to be offered at South Ripley High School. This would include an 11 day summer contract for Mr. Howard at his daily rate to compensate him for his time during the intense two-week training session this summer. Costs will also include room, board, mileage and the course itself. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of the non-renewal of three non-certified aides: Alicia Byard, Rae Jean Austin, and Debra Vanosdol. The non-renewals are effective at the end of the 2013-2014 school year. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval of the following teachers for the 2014 Summer School Programs: Caroline Cumberworth, Kris Lafary, Nicole Johnson and Lisa Gilpin for SRES; Lynn Cumberworth for SRHS PLATO Instructor. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval of two Drivers Education Instructors: Mr. Marlin Kohlmeier and Mr. Jason Hughes. Both instructors will be paid the maximum rate of \$35

per hour. The program will start June 2, 2014 . The exact hours and schedules will be determined by the final number of enrolled students. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval of the FMLA leave request of Ms. Robin Greiwe, Elementary Special Education Aide, retro-actively from May 5 through June 2, 2014. Ms. Greiwe's absence will be filled with substitutes for the remainder of the school year. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended the employment of Mr. Phil Richter to fill a full-time custodian position at the Junior High & High Schools, effective June 1, 2014. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended the employment of Mr. Brent Pavey to fill a full-time custodian position at the Junior High & High Schools, effective June 1, 2014. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of the following Summer Crews for 2014: Elementary summer help consisting of Tina Clift, Jane Feldhaus and Jeff Huss for summer maintenance, and Mark Guard for summer computer maintenance. The High School/Junior High summer help will consist of Troy Mohr, Patty Harrell, Kathy Martin, Andrew Bayne, and Patricia Kappes for summer maintenance. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended approval for Gail Snyder to work on an "as-needed" basis for summer office and bookstore hours during the months of June and July 2014. This is consistent with summer past practice. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Kari Taulbee, Ms. Jill Moore, and Ms. Rhonda Pelfrey as Summer School Bus Drivers beginning June 3, 2014 through June 9, 2014. They will be compensated at the bus driver hourly rate for three hours each day. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Lindsey Seabolt from her extra-curricular assignments of Social Studies Club Sponsor and Academic Team Sponsor, effective at the end of the 2013-2014 school year. Motion was made to approve by Becky Turner, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Mary Gehring from her extra-curricular assignment of Co-Assistant Music Director, effective at the end of the 2013-2014 school year. Superintendent Moorhead shared that due to scheduling changes, Ms. Gehring will no longer be assigned to music class during the school day. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval of Ms. Jenna Smith to fill the position of Jr. High Volleyball coach for the 7<sup>th</sup> grade team, effective with the 2014-2015 season. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended the employment of Mr. Luke Stewart to fill the position of Jr. High Boys Basketball coach for the 7<sup>th</sup> grade team, effective with the 2014-2015 season. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended approval of the Budget Reduction Plan for the 2014-2015 school year as reviewed and revised. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval of a 60-month lease with Ricoh USA, Inc. for a Ricoh PRO8100S copier in the Junior High wing. This is for replacement of a copier coming off a 60-month lease. This copier has been bid through the ONE INDIANA program for governmental entities, and meets all bid requirements. The maintenance agreement will be .003 per copy used. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended the hot water upgrade project be awarded to DeBra-Kuempel per their competitive quote of \$36,598 to replace the two Jarco Hot Water Boilers and 1000 gallon storage tank at the Elementary. This was a scheduled CPF project for Summer 2014.

Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval to sign the Memorandum of Understanding with Ripley County Emergency Management Agency to use South Ripley equipment, facility, and/or supplies in the event of an extreme emergency. School Attorney Merritt Alcorn has reviewed the document and recommends no changes. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval of the Alternative Supervised Choir Credit program for participants in the Young Confederates choral group beginning with the 2014-2015 school year. Those participants could earn up to two credits in choral music, and credit would be assigned by the music director in collaboration with the Young Confederates' director. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended continued participation in the following programs: At Risk, Title II, Title I, Title V, High Ability, ROD Special Education Cooperative, School Food and Nutrition, Southeastern Career Center, Textbook Rental, Safe and Drug Free Schools, Wilson Education Center, and Indiana Virtual Academy. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead sought approval to advertise for food quotes and milk bids for the 2014-2015 school year. Motion was made to approve by Jim Miller, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended lunch pricing for the 2014-2015 school year. In order for South Ripley to remain in compliance with the mandate of Section 205 of the Healthy, Hunger-Free Kids Act of 2010, a raise in the lunch meal pricing is necessary. Approval was sought to raise the current Paid Student Lunch price by 10 cents. This would make the elementary Paid Student Lunch price \$2.20; Junior High and High School Paid Student Lunches \$2.45. Additionally, in order to maintain a responsible cash balance in the cafeteria fund, approval was sought to raise the current Paid Breakfast by 10 cents, making the price of Student Paid Breakfast at all buildings \$1.35 and Adult Breakfast \$1.60. Approval was also sought for an

increase of 25 cents to the price of Adult Lunch to \$3.25. Motion was made to approve by Jim Miller, seconded by Carol Holzer, vote 7-0.

Superintendent Moorhead recommended approval of proposed changes to the Elementary, Junior High, and High School handbooks effective with the 2014-2015 school year. Motion was made to approve by Jim Miller, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval for the expenditures on the Bus Camera Systems, through the vendor Kerlin Bus Sales, at a cost of \$29,554.50. This is part of the Safe Schools Matching Grant proposal. Motion was made to approve by Jim Miller, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended changing the July 2014 meeting date from July 21<sup>st</sup> to July 14<sup>th</sup> due to scheduling conflicts. Motion was made to approve by Becky Turner, seconded by Robert Garcia, vote 7-0.

Under information items, Superintendent Moorhead informed the board of the ISBA Summer Board Member Academy. Anyone interested in attending should contact Karen at the Administration Office.

Superintendent Moorhead extended an invitation to board members for the end of school luncheon at the Elementary School cafeteria at 11:00 a.m. on June 2<sup>nd</sup>. All retirees will be honored.

Superintendent Moorhead reviewed the roles of the board for upcoming graduation ceremonies. Graduation ceremonies will be held at South Ripley High School Gymnasium on Saturday, May 31st at 5:00 PM.

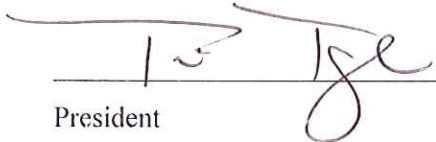
Under other, Superintendent Moorhead shared a copy of the Elementary Year book with each board member. Most members received their copy at the last meeting. Superintendent Moorhead thanked Mrs. Linkel for her work on the yearbook.

Vice-President Randy McIntosh thanked the Administration and Committees that aided in the hiring process of all positions. He also commented on the time put into reviewing and updating the High School handbook.




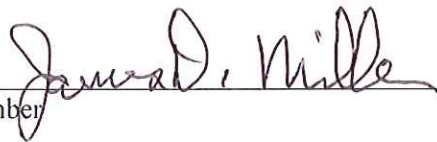
Superintendent Moorhead and board members welcomed newly hired High School Guidance Counselor Mr. Joseph Ralston, who was in attendance at the meeting.

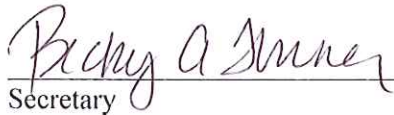
Motion was made to adjourn by Jim Miller, seconded by Robert Garcia, vote 7-0. An executive session preceded the regular session regarding job performance evaluation of individual employees. No other topics were discussed.

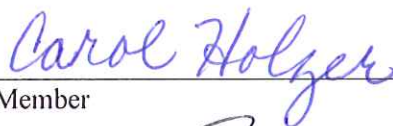
  
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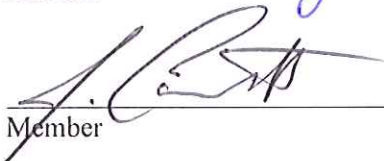
  
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