

November 18, 2013

Versailles, Indiana

The regular meeting of the South Ripley Community School Corporation Board of School Trustees was called to order by President Tim Taylor at 6:30 p.m. on Monday, November 18, 2013. President Taylor said a prayer. Members present were: Jeff Cornett, Robert Garcia, Carol Holzer, Randy McIntosh, Jim Miller, Tim Taylor, and Becky Turner. Superintendent Robert Moorhead and School Attorney Merritt Alcorn were also present.

The agenda was approved with the addition of two personnel items. Motion was made to approve by Jim Miller, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recognized South Ripley Senior Andrew Richter for being named DAR Good Citizen. Principal Dr. David Wintin was present to introduce Andrew and share information about his participation in clubs and activities. Superintendent Moorhead congratulated Andrew, and also his parents, Phil and Andrea Richter. President Taylor presented a Certificate of Recognition and a gift bag.

Jennifer Miller and Phyllis Armbrecht of the Women of the Evangelical Lutheran Church of St. Paul's Lutheran Church in Olean were present to give a \$1,200 donation to South Ripley to use at the Principals' discretion for the personal needs of South Ripley students. The ladies group also recently donated \$1,000 to the South Ripley Elementary Student Council for their Christmas Project for needy students. Superintendent Moorhead thanked the ladies for their generous donation and President Taylor presented a Certificate of Appreciation and pin. Mrs.

Armbrecht shared the work that this group is doing locally, as well as the funding of education for girls in Africa.

Superintendent Moorhead recommended approval of the minutes as submitted. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval of the claims as submitted. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval of the financial report as submitted. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval of Ms. Becky Roepke to fill the High Ability Aide position at 6 hours per day at a rate of \$19 per hour, and also one hour per day at the experienced aide hourly rate as a lunchroom supervisor effective November 19, 2013. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of Ms. Julie McKittrick to fill Katy Riester's FMLA and extended leave, scheduled for January 3, 2014 through March 28, 2013. Ms. McKittrick would be paid teacher scale rate after fulfilling the first fifteen days of the leave. Due to Ms. McKittrick currently working as an aide at South Ripley, approval was requested to post her vacated position to seek a temporary replacement. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended acceptance of the resignation of Mr. Todd Callahan from the position of Corporation Bus Driver of daily route #1, effective at the end of the workday

on October 18, 2013. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval of Mr. Todd Callahan as a bus driver for the AM portion only of daily route #1, effective October 21, 2013. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of the FMLA request of Ms. Christy Grossman, effective February 7, 2014 through March 6, 2014. Motion was made to approve by Becky Turner, seconded by Jim Miller, vote 7-0.

Superintendent Moorhead recommended approval of the FMLA request of Ms. Dixie Franklin, retro-actively effective October 21, 2013 until November 25, 2013. Motion was made to approve by Jim Miller, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval of the FMLA request of Ms. Jane Feldhaus, effective November 19, 2013 until January 6, 2014. Motion was made to approve by Jim Miller, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended approval of the FMLA request of Ms. Jenna Smith retro-actively effective from October 12, 2013 to November 7, 2013. Motion was made to approve by Randy McIntosh, seconded by Jim Miller, vote 7-0.

Superintendent Moorhead sought approval for South Ripley Community School Corporation to officially re-establish a School Resource Officer program, with Town of Versailles Police Officer Jeff Thielking being named the School Resource Officer for South Ripley, effective

immediately. Superintendent Moorhead thanked the Town of Versailles and the Southeastern Career Center for their partnership in providing and sharing a School Resource Officer. Superintendent Moorhead also thanked the grant sources that provided the resources for this program. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval for South Ripley Community School Corporation to continue the Technology Managed Services (TMS) agreement with Five-Star Technology Solutions, LLC. Any proposed changes in the future to the current agreement will be brought to the board for approval. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 7-0.

Non-Certified/Administrative Salary Benefit Committee member Randy McIntosh spoke and recommended approval of the Committee's recommendations as follows: Non-certified: 1% across the board increase retroactive to July 1, 2013. Corporation to pay half (2.5%) of the 5% health insurance increase effective January 1, 2014. HB1260 Language was removed from the Non-Certified Statement. Non-certified employees are also encouraged to spend time evaluating the Anthem health plans that best fits their need. Beginning in 2015, the Corporation will need to evaluate whether or not it is feasible to continue to increase corporation contributions for Plans B, C, and D. These plans mirror many of the designs of the market place "Platinum" and "Gold" Plans. The Transportation/Building and Grounds position was increased in an effort to recognize the increased demands of the position and the many extra evening and weekend hours worked. Administrative: The salary of the positions of Elementary Principal, Elementary Assistant

Principal, and Athletic Director were increased. HB1260 language was removed in the Administrative Addendum since it is no longer accurate, and language to cover the cost of High Deductible Plan E health insurance was added. Motion was made to approve by Jim Miller, seconded by Carol Holzer, vote 7-0. Superintendent Moorhead thanked the Committee for their time and input.

Superintendent Moorhead recommended approval of Indiana Insurance through Witkemper Insurance Agency as the insurance provider for the Corporation for the three-year term of 12/05/2013 to 12/05/2016. Four bids were received for the property, liability, vehicle and workers compensation insurance. Indiana Insurance was the most responsible bidder providing an A rated company with a bid that meets or exceeds the specifications. Superintendent Moorhead recommended approval to accept the bid with a \$5,000 deductible with a total cost of \$123,927. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 6-0, with one abstention.

Superintendent Moorhead recommended approval for the high school moderate classroom field trip to the Winter Special Olympics at Camp Higher Ground. This is an annual overnight field trip that will take place on the evenings of January 12 and 13, 2014. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval of the Resolution to Transfer Money to Rainy Day Fund in the amount of \$130,800 from the Transportation Operating Fund. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead sought adoption of the South Ripley Bowling Club as an official extracurricular club for South Ripley High School and Junior High students. Additionally, approval was sought for Ron Pollard, Brian Romans and Gina Partin to supervise/coach the student bowlers on a volunteer basis. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead sought approval to change the January 2014 regular board meeting date from January 20, 2014 to January 13, 2014 to meet the state mandate of reorganizing the board prior to January 15th. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Under information, presentations were made by building administrators on South Ripley's outstanding ISTEP+ and ECA data. Superintendent Moorhead thanked the teachers, students, parents, community, and administrators for the outstanding test results. Assistant Principal Amy Linkel then shared a presentation created by Elementary 6th grade student Andrew Conrad. The presentation showed several ways that students are learning and using their iPad and Chromebook devices.


Superintendent Moorhead shared with the board a newly developed sportsmanship code for parents. This was distributed at winter sport parent meetings by the Athletic Director and Principal.

Superintendent Moorhead presented the first reading of a South Ripley Athletic Uniform and Purchase Policy.

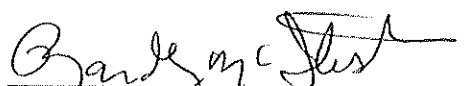
Superintendent Moorhead reminded board members that the Annual Christmas Party will be held on December 16, 2013 immediately following the board meeting, at The Rolling Pin Restaurant in Versailles.

Under other, board members thanked all staff and students for the impressive test results.

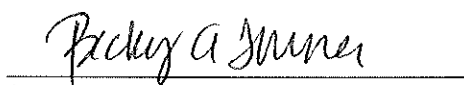
Motion was made to adjourn by Jim Miller, seconded by Robert Garcia, vote 7-0. An executive session preceded the regular meeting regarding litigation. No other topics were discussed.




President




Vice-President




Secretary



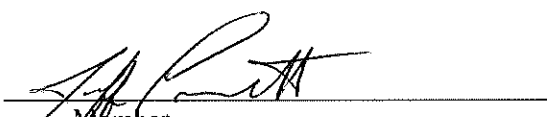
Member



Member



Member



Member