

April 24, 2014

Versailles, Indiana

The regular meeting of the South Ripley Community School Corporation Board of School Trustees was called to order by President Tim Taylor at 5:10 PM on Thursday, April 24, 2014. Vice-President Randy McIntosh said a prayer. Members present were: Jeff Cornett, Robert Garcia, Carol Holzer, Randy McIntosh, Tim Taylor, and Becky Turner. Member Jim Miller was absent due to a work commitment. Superintendent Robert Moorhead and School Attorney Merritt Alcorn were both present.

The agenda was approved with the addition of six personnel items. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 6-0.

Under recognition, Superintendent Moorhead and Board President Taylor recognized the Junior High Faculty and Staff for receiving the IDOE Four Star School Award. Principal Hite was present and introduced his faculty and staff in attendance. Superintendent Moorhead congratulated the Junior High and also commended the Elementary School for sending to the Junior High students of high academic achievement.

Superintendent Moorhead recognized the Junior High and High School Swim Teams for being the first swim teams in South Ripley history. Volunteer Coach David Baugh was present and introduced the swimmers in attendance. Superintendent Moorhead congratulated the team and informed them that a vote would be taken later in the meeting to make swimming an official sport for South Ripley. Swimming had previously been approved on a probationary basis. Superintendent Moorhead thanked Coach Baugh and the South Ripley swimmers along with Milan School Corporation for use of their swimming facilities.

Superintendent Moorhead recognized Media Specialist Brenda Strimple and the CNN-SR students for their making of a video titled "South Ripley Lip Dub". The making of the video began when Superintendent Moorhead approached Mrs. Strimple and asked if a school video could be produced and used in the promotion of our school and for the upcoming AdvancEd

visit. Mrs. Strimple and CNN-SR went right to work on the challenge. The ten minute video was shown to the Board. It has over 5,000 views on You Tube in less than a week. The video highlights our students and staff along with academics, programs, and facilities.

Under consent items, Superintendent Moorhead recommended approval of the minutes. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of the claims as presented. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of the financial report as presented. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 6-0.

Under personnel, Superintendent Moorhead recommended approval of Ms. Julie McKittrick to fill Martha Kessen's FMLA leave, retroactively from March 31, 2014 through May 2, 2014. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 6-0.

Superintendent Moorhead recommended the employment of Ms. Casey Hutton to fill the FMLA of Ms. Meganmarie Dennis from approximately May 19, 2014 through the end of the 2013-2014 school year. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended acceptance of the retirement request of Ms. Connie Gabbard, from her position of High School Custodian, effective July 25, 2014. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 6-0. Superintendent Moorhead thanked Ms. Gabbard for her years of service to South Ripley.

Superintendent Moorhead recommended approval of Ms. Candice Stewart to fill the position of Instructional Aide for the Functional Skills classroom, effective retroactively to March 31, 2014. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended approval of the FMLA request of Mr. Rob Truesdell from his position of morning corporation bus driver, effective retroactively from April 1, 2014 through approximately May 7, 2014 or until released. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of the FMLA request (intermittent leave) of Ms. Vernice Stratton, retroactively effective from April 8, 2014 through July 31, 2014. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 6-0.

Superintendent Moorhead recommended acceptance of the resignation of Mr. Brian Romans from the extra-curricular position of 8th grade boys' basketball coach, effective immediately. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Kris Lafary from her extra-curricular position of Junior High Cheer Coach, effective immediately. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended acceptance of the resignation of Mr. Ryan Sparks from the extra-curricular position of 7th grade Girls Basketball Coach, effective immediately. Motion was made to approve by Becky Turner, seconded by Robert Garcia, vote 6-0. Superintendent Moorhead thanked all of the staff for their service in the resigning positions.

Superintendent Moorhead recommended acceptance of the resignation of Mr. Rod Hite, Junior High Principal, effective at the end of his 2013-2014 contract. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 5-0, with one abstention.

Superintendent Moorhead recommended acceptance of the resignation of Mrs. Amanda Hite, Second Grade Teacher, effective at the end of her 2013-2014 contract. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 5-0, with one abstention. Superintendent Moorhead and board members thanked Mr. and Mrs. Hite for their service to South Ripley and congratulated them on their new career opportunities.

Superintendent Moorhead recommended acceptance of the retirement request of Ms. Deborah Grigsby, Elementary Teacher, effective at the end of her 2013-2014 contract. A waiver of the notice requirement was recommended as she was unable to give required notice as her husband just accepted a pastorate at a church in Illinois. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 6-0.

Superintendent Moorhead recommended approval of Ms. Ann Dicken to fill the temporary homebound teaching assignment for a kindergarten student. This assignment is one hour per week plus mileage, and would start April 28, 2014 and end the week of May 26, 2014. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 6-0.

Superintendent Moorhead recommended approval of the FMLA request of Mr. Danny Ketchum, effective April 29, 2014 through July 22, 2014. An extended leave beyond the 12-week FMLA time was also requested by Mr. Ketchum from July 23, 2014 through August 19, 2014, per doctor's order. Motion was made to approve by Robert Garcia, seconded by Carol Holzer, vote 6-0.

Superintendent Moorhead recommended approval of Ms. Lindsay Hankins to fill the position of Junior High Cheer Coach, effective immediately, for the 2014-2015 school year. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 6-0.

Superintendent Moorhead sought approval of summer maintenance crew positions for 2014. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 6-0.

Superintendent Moorhead sought approval of one adult summer computer position for 2014. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 6-0.

Superintendent Moorhead sought approval of elementary summer school program June 3, 2014 – June 9, 2014 for a total of five days, along with three bus driver positions to provide transportation those days. Motion was made to approve by Becky Turner, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead sought approval to offer high school summer online classes through Plato. A fee of \$25 per class will be assessed. The high school program would require the hiring of one teacher at 3 hours per week. Classes would be held each Wednesday in June and July. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead sought approval of the Driver Education program for the summer of 2014. Motion was made to approve by Becky Turner, seconded by Carol Holzer, vote 6-0.

Superintendent Moorhead recommended approval for Ms. Kelly Sparks and students from her Journalism class to attend the Annual Scholastic Journalism Convention held at Columbia University in New York on March 17-21, 2015. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval for Mr. Trace Tucker's functional skills classroom students to attend the Summer Special Olympic Games June 6 – June 8, 2014. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 6-0.

Superintendent Moorhead recommended approval, retroactively, of providing remediation to our third, fourth, fifth and sixth grade students, beginning April 7 – April 24, 2014 at \$15 per session for an approximate total of \$1,100. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended that swimming become a fully sanctioned South Ripley sport for both Junior High and High School sports programs, effective with the 2014-2015 school year. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of South Ripley's statement in regard to House Enrolled Act 1381 regarding transfer student acceptance for the 2014-2015 school year. South Ripley will accept transfer students until the official Count Day in February 2015. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead sought approval of the proposed lease agreement with Providence Capital Network for the 1:1 devices for grades 5 – 8, effective with the 2014-2015 school year. Providence Capital comes highly recommended from the Technology Director of Madison Consolidated School Corporation. Business Manager Lana Miller shared with the Board that this lease offers a buy back at the end of three years. If devices are returned, a \$25 credit per device will be refunded, making the total lease cost less than the devices originally cost from CDWG. Thus, no finance costs will exist. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 6-0.

Under information items, Superintendent Moorhead informed board members that an initial Impact Aid FY2014 payment was received on April 3, 2014 in the amount of \$67,782.

Superintendent Moorhead shared with the board a copy of the 2013 Annual Performance Report for review. It will be printed in the April 24th Versailles Republican.

Under other, board members again thanked Mr. and Mrs. Hite and wished them well in their future career endeavors.

Business Manager Lana Miller informed board members that the bi-annual audit was nearing completion. A full audit report will be shared with the board when received.

Board members thanked the administration, teachers, and staff for their preparations for AdvancED. Superintendent Moorhead stated that participating in this voluntary accreditation was a lot of work, but it gives us areas we can now focus on for school improvement. South Ripley is to be commended for receiving full accreditation with a high score, but we must now focus on the areas listed in the exit report to allow us to continue to improve. A full report will be received in 30 days, and it will be reviewed in detail. Superintendent Moorhead thanked the administrators, teachers, and staff that took a part in preparation or the events during the week. Superintendent Moorhead commented on the AdvancEd process saying that although it took a lot of work, we will reap big dividends in regard to continuous improvement.

Motion was made to adjourn by Robert Garcia, seconded by Jeff Cornett, vote 6-0. A special session was held at 3:30 PM to receive the AdvancED Exit Report. An executive session followed at 4:30 PM regarding job performance evaluation of individual employees. No other topics were discussed. The regular session followed the executive session.

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J.C.
Vice-President

Gandy McJ...
Secretary

Member

James D. Miller
Member

Carol Holger
Member

Member