

November 17, 2014

Versailles, Indiana

The regular meeting of the South Ripley Community School Corporation Board of School Trustees was called to order by President Tim Taylor at 6:30 PM on Monday, November 17, 2014. President Taylor said a prayer. Members present were: Jeff Cornett, Carol Holzer, Randy McIntosh, Steve Patrick, Tim Taylor, and Becky Turner. Board member Robert Garcia attended the executive session, but had to leave for work prior to the regular session. Superintendent Robert Moorhead and School Attorney Merritt Alcorn were both present.

The agenda was approved as presented. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 6-0.

Under correspondence, a thank you note was received from the family of Terry Woolum.

Superintendent Moorhead welcomed President Taylor back after his accident and recovery.

Under recognition, Superintendent Moorhead congratulated Isabella Gramaglia for being chosen for the 2014-2015 DAR Good Citizen. Principal David Wintin read a long list of activities and sports that Isabella participates in at South Ripley. President Taylor presented a certificate of recognition and a gift. Parents Vince and Laurie Gramaglia were present and were also congratulated. Superintendent Moorhead wished her the best of success and commended her on receiving this highly regarded award.

Under action items, Superintendent Moorhead recommended approval of the minutes as presented. Motion was made to approve by Becky Turner, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of the claims as submitted. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 6-0.

Superintendent Moorhead recommended approval of the financial report as presented. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended approval of Ms. Amy Linkel to fill the position of Elementary Principal, effective July 1, 2015. A two-year contract with a starting salary of \$82,000 was recommended. Superintendent Moorhead stated that he looked forward to continued success at South Ripley Elementary next school year under her leadership. Amy's husband Scott, and children Brady and Brionna were present at the meeting. Principal Mark Collier, who will be retiring at the end of the school year, was also present and stated his support for Amy. Superintendent Moorhead and all board members stated their congratulations. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended acceptance of the resignation of Mr. Bill Bruns from his position of TBG Supervisor, effective November 19, 2014. Mr. Bruns' last day in the office will be November 5th, and the remaining days will be paid vacation that he had accrued. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 6-0. Superintendent Moorhead expressed appreciation to Mr. Bruns for the outstanding job he did while at South Ripley.

Superintendent Moorhead recommended approval of Mr. Gil Landwehr in the position of TBG Supervisor, effective November 18, 2014. The starting salary for this position will be \$52,000 with a non-certified benefits package. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 6-0.

Superintendent Moorhead recommended approval to transfer Mr. Bill Swinney from Corporation Route Driver to Substitute Driver, effective October 27, 2014. He also recommended approval of Mr. Dennis McLaughlin as Corporation Route Driver, retro-actively to October 27, 2014, in the route Mr. Swinney was currently driving. Motion was made to approve by Becky Turner, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended acceptance of the resignation of Leroy Vanosdol from his position of Corporation Bus Driver, effective November 13, 2014. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 6-0.

Superintendent Moorhead recommended approval to transfer Ms. Jill Dillion from a 2.25 hour cafeteria position to the 5.75 hour position effective November 18, 2014. Motion was made to approve by Becky Turner, seconded by Jeff Cornett, vote 6-0.

Superintendent Moorhead recommended Ms. Marcie Kim McIntosh be approved in the 2.25 hour cafeteria position in Ms. Dillion's place, effective November 18, 2014. Motion was made to approve by Randy McIntosh, seconded by Steve Patrick, vote 6-0.

Superintendent Moorhead recommended acceptance of the resignation of Mary Gehring from her extra-curricular position of High School Academic Team Advisor, effective immediately. Any portion of the stipend paid to her on this position for 2014-2015 will be reimbursed to the

Corporation through payroll. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended approval of the FMLA leave request of Ms. Marie Menchhofer, effective March 8, 2015 through June 7, 2015. Motion was made to approve by Carol Holzer, seconded by Steve Patrick, vote 6-0.

Superintendent Moorhead recommended approval of the FMLA leave request of Ms. Sue Buchanan, effective November 17, 2014 for a period of up to 6 weeks. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended acceptance of the resignation of Mr. David Baugh from the extra-curricular position of Boys Varsity Soccer Coach, effective at the completion of the 2014 season. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 6-0.

Randy McIntosh spoke on behalf of the Non-certified and Administration Salary and Benefits Committee and recommended the following: Non-Certified Employees: 1.5% hourly increase retroactive to July 1, 2014. Increase monthly board contributions for health insurance in Plans E and F to: Single \$375, Employee/Children \$700, Employee/Spouse \$740, Employee/Dependents \$840. Board contributions were frozen in plans C and D. A health insurance premium holiday for the November 21st, 2014 payroll was also approved, with General Fund employee and employer contributions to be paid with funds from Fund Number 3952-Insurance Settlement Fund. Effective January 1, 2015, the hourly rate for extra-curricular bus drivers will be increased from \$10.36 to \$11.50 per hour. Effective January 1, 2015, substitute daily rates will be

increased as follows: Substitute aide from \$55 to \$60, Substitute teacher-High School Diploma from \$60 to \$65, Substitute Teacher-any two-year degree from \$65 to \$70, and Substitute Teacher-Indiana Licensed Teacher from \$70 to \$75. Language was approved to be added to the Non-Certified statement regarding the intent to comply with the Affordable Care Act and the offering of health insurance to 30 hour employees eligible in the look back periods. No other benefit offerings (vision, dental, life, 403b) are included in this federal requirement. The Committee recommended for Administrative employees: Elementary Principal and Elementary Assistant Principal- increase of \$1,500 each for the 2014-2015 school year. Athletic Director- Increase of \$1,000 for the 2014-2015 school year. The annualized General Fund increased costs for this entire recommendation is \$26,773. Motion was made to approve by Jeff Cornett, seconded by Steve Patrick, vote 6-0.

Superintendent Moorhead recommended approval for the high school band field trip to attend the Winter Guard International competition in Kettering, Ohio, on February 28, 2014. Motion was made to approve by Becky Turner, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval for the high school moderate classroom field trip to the Winter Special Olympics at Camp Higher Ground in West Harrison, Indiana. This is an annual overnight field trip that will take place on the evenings of January 11-13, 2015. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of a Resolution to Transfer Money from the Transportation Operating Fund to the Rainy Day Fund in the amount of \$120,000. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 6-0.

Superintendent Moorhead sought approval to change the January 2015 regular board meeting date from January 20 to January 12, 2015 to meet the state mandate of reorganizing the board prior to January 15th. Motion was made to approve by Becky Turner, seconded by Steve Patrick, vote 6-0.

Under information items, Superintendent Moorhead informed the board that South Ripley received a district letter grade of “A”. Many details of the grade level scoring and rankings were shared with the board at the October meeting, but corporation letter grades were not able to be released at that meeting. Superintendent Moorhead stated his appreciation to staff and students for their continued hard work and success.

Superintendent Moorhead informed the board that the Southeastern Indiana School Insurance Consortium voted to increase health insurance rates by 8.5% across plans. Approximately 5% of that increase is attributed to the Affordable Care Act implementation. Additionally, Open Enrollment paperwork was provided to those employees eligible for healthcare insurance under the Affordable Care Act. The Open Enrollment period is November 1 – November 30 this year.

Superintendent Moorhead thanked the board for allowing professional days to attend the INACOL Conference recently in California. Superintendent Moorhead stated that this national conference validated many of the things we are doing at South Ripley with technology. Superintendent Moorhead thanked the Indiana Virtual Academy for allowing his attendance at this blended and online learning conference, and for covering all of his conference and travel expenses.

Superintendent Moorhead reminded the board of the Board Appreciation Dinner hosted by the Southeastern Career Center on November 18, 2014 at 6:00 PM at the Career Center.

Superintendent Moorhead informed the board that the Annual Christmas Party will be held on December 15, 2014 immediately following the board meeting, at Cross Roads Restaurant in Versailles.

Under other, Superintendent Moorhead congratulated Interim Board Member Steve Patrick for winning the November election for the board position effective January 1, 2015. Other members running unopposed were also congratulated.

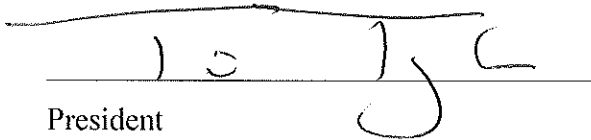
Superintendent Moorhead thanked Principal Mark Collier for helping with the TBG position while the interviewing process was held. Mr. Collier has accepted additional morning and afternoon duties along with bus fueling in the interim period.

Superintendent Moorhead informed board members of the alumni basketball game on November 29th, 2014. At the present time, 46 alumni ball players have signed up to participate.

Superintendent Moorhead reminded board members to read his column in the local newspaper. In this past weeks' article, he explained in detail the letter grades and upcoming changes in state standards and assessments.

Superintendent Moorhead informed the board that the Veterans Day program was fabulous this year. Approximately 60 veterans were in attendance.

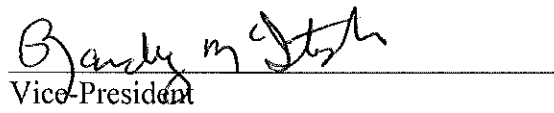
Motion was made to adjourn by Becky Turner, seconded by Randy McIntosh, vote 6-0. An executive session was held prior to the regular session regarding receiving information and interviewing a prospective employee. No other topics were discussed.



President



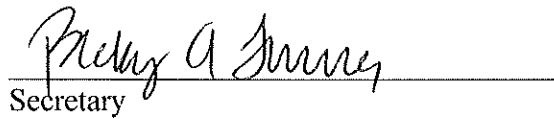
Member



Vice-President



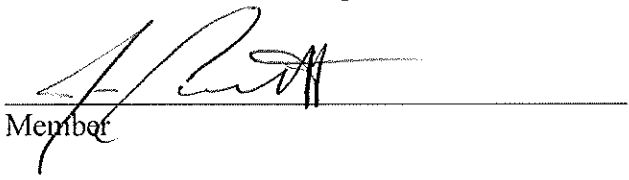
Member



Secretary



Member



Member
