

## SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

April 21, 2015

Versailles, Indiana

The regular meeting of the South Ripley Board of School Trustees was called to order by President Tim Taylor at 6:30 PM on Tuesday, April 21, 2015. Board President Taylor said a prayer. Members present were: Tim Taylor, Randy McIntosh, Becky Turner, Carol Holzer, Steve Patrick, and Jeff Cornett. Robert Garcia was absent due to military deployment. Superintendent Robert Moorhead and School Attorney Merritt Alcorn were both present.

The agenda was approved as presented. Motion was made to approve by Jeff Cornett, seconded by Steve Patrick, vote 6-0.

Under correspondence, a thank you note was received from the American Legion for the donation of playground equipment.

Superintendent Moorhead offered his condolences to the families of Abe Hooten and Mary Lou Jolly. Mr. Hooten was a former South Ripley teacher, and Mrs. Jolly is the mother of Carol Holcomb, a cafeteria and central office employee.

Under recognition, Superintendent Moorhead extended congratulations to Teacher Jenna Smith for being recently awarded the Crystal Apple Award by River Valley Financial. President Taylor presented a certificate of recognition. Principal Destiny Rutzel stated how proud she was of Ms. Smith and stated her interaction with the students in and out of the classroom was outstanding.

Superintendent Moorhead recommended approval of the minutes as submitted. Randy McIntosh made the motion to approve, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended approval of the claims as presented. Motion was made by Jeff Cornett to approve, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended approval of the Financial Report as submitted. Motion was made to approve by Randy McIntosh, seconded by Steve Patrick, vote 6-0.

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Under personnel, Superintendent Moorhead recommended the employment of Mr. Jeff Gorrell to fill the position of Athletic Director/Dean of Students, effective July 1, 2015 for a two-year contract working 205 days each year. Also recommended was a salary of \$70,000 for the 2015-2016 school year, with the salary for 2016-2017 to be determined through the annual review process. It was recommended that Mr. Gorrell be placed on the administration contract addendum and his accumulated sick days transfer at the rate of 1/3 per year beginning with the 2015-2016 school year. Motion was made to approve by Becky Turner, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended the employment of Mrs. Heather Block to fill one of our elementary teaching positions, effective with the 2015-2016 school year. Mrs. Block has a Master's degree with 3 years teaching experience. She will be placed at Masters Level 4 for the 2015-2016 school year. Motion was made to approve by Jeff Cornett, seconded by Steve Patrick, vote 6-0.

Superintendent Moorhead recommended the employment of Mr. Andrew Block to fill one of our elementary teaching positions, effective with the 2015-2016 school year. Mr. Block has nine years teaching experience, of which South Ripley will recognize 6 years of experience as per the Master Contract. Mr. Block will be placed at Bachelors Level 7 for the 2015-2016 school year. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended the employment of Miss Josie Hartmann to fill one of our elementary teaching positions, effective with the 2015-2016 school year. Miss Hartmann has a Bachelor's degree with 0 years teaching experience. She will be placed at Bachelor Level 1 for the 2015-2016 school year. Motion was made to approve by Randy McIntosh, seconded by Carol Holzer, vote 6-0.

Superintendent Moorhead recommended the employment of Mrs. Jennifer Russell to fill one of our elementary teaching positions, effective with the 2015-2016 school year. Mrs. Russell has a Bachelor's degree and 2 years teaching experience. She will be placed at Bachelor Level 3 for the 2015-2016 school year. Motion was made to approve by Becky Turner, seconded by Randy McIntosh, vote 6-0.

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Superintendent Moorhead recommended acceptance of the retirement request of Mrs. Martha Kessens from her teaching position at South Ripley Elementary, effective at the conclusion of the 2014-2015 school year.

Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of the FMLA request of Mrs. Judith Wilson, bus driver, effective retro-actively from April 15, 2015 to April 29, 2015, upon her doctor's release to return to work.

Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended approval of an extended leave for Mr. Stephen Cranfill, bus driver, through the end of the 2014-2015 school year. Mr. Cranfill's FMLA leave has expired, and additional time is needed before he can be released to return to work for the beginning of the 2015-2016 school year. Motion was made to approve by Becky Turner, seconded by Randy Turner, vote 6-0.

Superintendent Moorhead recommended approval of an extended leave for Ms. Barbara Wood, cafeteria worker, through the end of the 2014-2015 school year. Ms. Wood's FMLA leave has expired, and additional time is needed before she can be released to return to work for the beginning of the 2015-2016 school year.

Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended acceptance of the resignation of Mr. Phil King from the position of Varsity Volleyball coach, effective immediately. Motion was made to approve by Randy McIntosh, seconded by Carol Holzer, vote 6-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Judith Wilson, bus driver, effective at the end of the 2014-2015 school year. Motion was made to approve by Becky Turner, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended acceptance of the temporary resignation of Mr. Robert Garcia from his school board position representing District 5 (Johnson Township outside the corporate limits of Versailles) due to his military deployment, effective immediately. This is in compliance with IC 5-9-4 and South Ripley's policy 0412.4. Upon his return from deployment, (scheduled to be February 2016) he will resume his position

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on the board after submitting the required written notice that his military leave of absence has ended. Motion as made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 6-0. Superintendent Moorhead stated his thanks to Robert for serving our country and sent best wishes for a safe return home.

Vice-President Randy McIntosh made a motion to appoint Kelly Garcia to fill the temporary board vacancy until the return of Robert Garcia from military deployment which is estimated to be around February 2016. Motion was seconded by Jeff Cornett, vote 6-0. Mrs. Garcia was selected from two applicants for the position after board interviews with each applicant.

Superintendent Moorhead recommended approval of eight (8) summer maintenance crew positions (three positions for the Elementary building and five for the High School/Middle School buildings), along with one adult summer technology assistant, for the summer of 2015. Motion was made to approve by Jeff Cornett, seconded by Carol Holzer, vote 6-0.

Superintendent Moorhead recommended approval of Category 1 elementary summer school program June 1, 2015 –June 5, 2015 for a total of five days, along with three bus driver positions to provide transportation those days. Pick up and drop of locations would be the same as we have offered in the past. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 6-0.

Superintendent Moorhead recommended approval to offer Category 1 high school summer online classes through Plato. The high school program would require the hiring of one teacher at 3 hours per week. Classes would be held each Wednesday in June and July. Motion was made to approve by Becky Turner, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of the Driver Education program for the summer of 2015. This recommendation is contingent upon having at least 20 participating students. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval to incorporate job embedded Professional Development time using Late Arrival days built into the 2015-2016 calendar. This has gone through the discussion process

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with the SRCTA. Superintendent Moorhead shared the calculation of minutes and that our students would actually be receiving more instruction time with the proposed plan. Motion was made to approve by Becky Turner, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval to expand the 1:1 Technology Initiative to grades 3 & 4 and 9-12, beginning in the 2015-2016 school year. Details were shared on the recommended device, distribution plan and costs. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended approval of the proposed lease agreement with Providence Capital Network for the 1:1 devices for grades 3-5 and 10-12, effective with the 2015-2016 school year. Detailed information was shared at the meeting including a remarketing credit for devices returned after three years, making the cost of the lease less than the original equipment cost. Approval was also sought to pay for the management fees out of budgeted CPF 1:1 monies. Business Manager Lana Miller stated that the leases are funded through Bookstore Funds and Capital Projects Fund monies. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approving an additional ½ time desktop technician to the Five-Star Technology Solutions, LLC agreement, effective July 1, 2015. The need and specifics of this addition were discussed. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended approval for Ms. Kelly Sparks and students from her Journalism class to attend the Annual Scholastic Journalism Convention held at Columbia University in New York on March 15-19, 2016. Motion was made to approve by Becky Turner, seconded by Steve Patrick, vote 6-0.

Superintendent Moorhead recommended approval of South Ripley's statement in regard to House Enrolled Act 1381 regarding transfer student acceptance for the 2015-2016 school year. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of the sale of banners for the baseball and softball fields. The proceeds from the sale of these banners will be used for field maintenance and improvements, as well as aid

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for athletes who may not be able to afford equipment on their own. In addition, 10% of the proceeds would be given to Ohio Rod to assist with field upkeep of the softball field. Motion was made to approve by Randy McIntosh, seconded by Steve Patrick, vote 6-0.

Under information items, the 2014 Annual Performance Report was shared with board members. It was printed in the March 26th issue of The Versailles Republican.

Superintendent Moorhead informed the board that South Ripley Elementary will be part of a community effort to establish a Monarch Waystation Project on the current two and a half acre fenced in wetland site at South Ripley Elementary School. This will be a two-year project with no cost to the corporation. Capability Farm (Bob and Ellen Mulford), US Fish and Wildlife Service, Ripley County SWCD, and NRCS are partnering in our local planning and restoration efforts led by Susan Knowles (Partners for Fish and Wildlife). Upon completion, the area will be registered with MonarchWatch.org as a Monarch Waystation with appropriate signage. Assistant Principal Amy Linkel was present at the meeting and shared her excitement for the project and future learning opportunities for South Ripley students.

Superintendent Moorhead informed board members that the ISBA Spring Meeting for Region 10 will be held Wednesday, May 20, 2015 at the Pines Restaurant in Seymour, IN. Registration is at 6:00 PM, with dinner at 6:30 PM and the program to follow at 7:30 PM. South Ripley's school board will be recognized at this meeting. Any board member wishing to attend was asked to RSVP to Karen at the Superintendent's Office so travel arrangements can be made.

Superintendent Moorhead informed board members that Mr. Collier's retirement Open House will be June 5<sup>th</sup> at the South Ripley Elementary cafeteria from 5 PM – 7 PM. The public is welcome to attend and wish Mr. Collier well in his retirement.

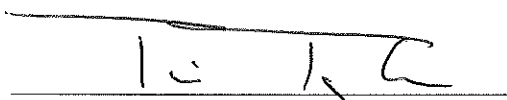
Under other, each board member was provided a copy of the 2014-2015 South Ripley Elementary yearbook.

Superintendent Moorhead wished Martha Kessens many happy years of retirement and thanked her for her years of service to South Ripley.

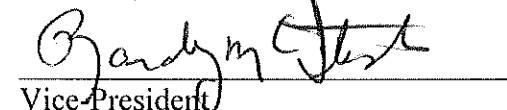
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Superintendent Moorhead thanked everyone involved in the hiring processes this spring. He stated our hiring process has produced excellent candidates and choices for hiring. He thanked everyone involved for the many hours committed to the interview process. Superintendent Moorhead and board members all welcomed the new Athletic Director/Dean of Students Mr. Jeff Gorrell.

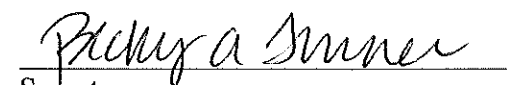
Motion to adjourn the meeting was made by Becky Turner, with a second by Steve Patrick. Motion carried 6-0. An executive session preceded the regular session to receive information about and interview prospective employees. No other topics were discussed.



President



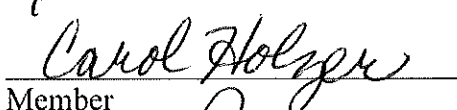
Vice-President



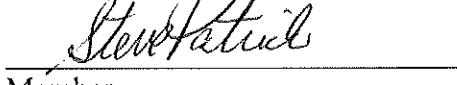
Secretary



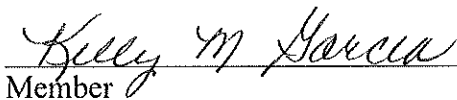
Member



Member



Member



Member