

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

December 21, 2015

Versailles, Indiana

President Tim Taylor said a prayer and then called to order the regular meeting of the South Ripley Board of School Trustees at 6:40 PM on Monday, December 21, 2015. Members present were: Tim Taylor, Randy McIntosh, Becky Turner, Carol Holzer, Steve Patrick, and Jeff Cornett. Superintendent Robert Moorhead and School Attorney Merritt Alcorn were both present. Member Kelly Garcia was absent.

The agenda was approved as presented. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 6-0.

Under correspondence, thank you notes were received from the families of Charlie Monroe and Arnold Rump.

Superintendent Moorhead recommended approval of the minutes as submitted. There were two sets of minutes submitted. Becky Turner made the motion to approve, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of the claims as presented. Motion was made by Randy McIntosh to approve, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended approval of the Financial Report as submitted. Motion was made to approve by Jeff Cornett, seconded by Steve Patrick, vote 6-0.

Under Year End Budgetary Transactions, Superintendent Moorhead recommended approval for the Business Manager to continue paying 2015 bills from 2015 appropriations through the end of 2015 and to encumber appropriations, if necessary, for bills created in 2015 and payable in 2016. A list will be created of any necessary transfer of appropriations from one major account to another and explanations given of all transactions so the Board can approve actions at January 2016 meeting. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 6-0.

Under R-CATS MOUs, Superintendent Moorhead recommended approval of the following: 1) Approval of the R-CATS Memorandum of Understanding as submitted by the participating schools. Motion was made to

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approve by Jeff Cornett, seconded by Becky Turner, vote 6-0. 2) Approval of the R-CATS Memorandum of Understanding as submitted by South Ripley Community School Corporation and Ripley County Probation Department. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead noted that the program will be up and running in January. R-CATS Director Jim Cole has spent two days observing the Dearborn County program, and has also met with the area principals.

Under personnel, the Administrative Salary and Benefit Committee presented the 2015-2018 3-year contract of Superintendent Moorhead for approval. The recommended salary and benefit costs were advertised as required by law on November 19, 2015. A public hearing was then held on November 30, 2015. With all legal requirements now met, the Committee recommended the three-year contract of Robert Moorhead, Superintendent, be approved as was published and advertised. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 6-0.

Superintendent Moorhead recommended approval of the hiring of Ms. Lori Redwine to fill the position of High School Student Specific Instructional Aide, effective January 5, 2016. (This is the position vacated by Mr. Jim Cole's transfer.) This position is eligible for benefits. Motion was made to approve by Randy McIntosh, seconded by Steve Patrick, vote 6-0.

Superintendent Moorhead recommended approval of the extended medical leave request of Mr. Pat Holland, due to the expiration of his FMLA leave. The extended leave would be December 19, 2015 through March 30, 2016. Motion was made to approve by Becky Turner, seconded by Randy McIntosh, vote 6-0. The Board extended best wishes to Mr. Holland on his recovery.

Superintendent Moorhead recommended approval of approval of Mr. Eldon Cutter to fill the position of Agriculture Teacher during Mr. Holland's leave. Mr. Cutter's first day would be December 18, 2015 to transition with the current substitute, and continue through the duration of Mr. Holland's leave during the 2015-2016 school year. Mr. Cutter would be paid substitute rate for the first 15 days of the assignment, and then a daily rate at ML11 for the remainder of the leave. It was noted that Mr. Cutter's salary costs would be taken

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from the Farm Lease Fund account. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended approval of Ms. Christine Lawhorn to fill the position of Elementary School Student Specific Instructional Aide due to the resignation of Ms. Alayna Lawrence. This position would be effective January 5, 2015. This position is a benefits eligible position. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended approval of Ms. Jan Bosche to fill the position of High Ability Teaching Assistant, effective January 4, 2016. This position would be for 27.5 hours per week, at a rate of \$15.00 per hour. This is not a benefits eligible position, but would be covered under PERF. Motion was made to approve by Becky Turner, seconded by Steve Patrick, vote 6-0.

Superintendent Moorhead recommended approval of Mr. Grover Prather as a corporation bus daily route driver, effective December 22, 2015. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of the FMLA request of Ms. Vernice Stratton, retroactively effective December 17, 2015 and for a period not to exceed 12 weeks, depending on the doctor's release. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 6-0. The Board extended their best wishes to Mrs. Stratton on a speedy recovery.

Superintendent Moorhead recommended approval of the FMLA request of Ms. Roberta Everage effective November 30, 2015 through February 27, 2016 not to exceed 12 weeks covered by FMLA, pending doctor's release. Motion was made to approve by Randy McIntosh, seconded by Steve Patrick, vote 6-0. Again, the Board extended their best wishes to Mrs. Everage for a speedy recovery.

Regarding After School Tutoring, Superintendent Moorhead recommended approval to provide transportation for the after school tutoring programs that were approved for our junior high and high school

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students at the beginning of this year. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 6-0.

Under Information Items, Business Manager Lana Miller stated that the 1782 Notice was just received and will be reviewed for accuracy in the allowed 10- day period. A full update on the 2016 budget will be given at the January 2016 board meeting. Should there be any problems noted, the Board will be contacted prior to the January meeting.

Superintendent Moorhead informed the Board that a property tax draw was received on December 3, 2015 in the amount of \$1,415,971.00. The Property Tax portion of this check was \$1,268,481.00. This represents a 101.6% draw of levied taxes for 2015. 100% was posted in the appropriate funds. The excess of 1.6% amounting to \$51,681.00 was posted into the Levy Excess Fund #1200. The remaining \$147,490.00 of the check was for License Excise. This represented a 94.71% draw of the 2015 certified amounts we were to receive. This means we received \$15,535.00 less than the DLFGE certified we would receive. Appreciation was extended to the court house for their hard work in distributing this in a timely fashion at the year-end.

Superintendent Moorhead spoke about the paperwork presented in the board packet concerning Milestone Dates for Accountability & Educator Evaluation Systems of the IDOE. The Indiana Department of Education just released this information, but it is already obsolete as the IDOE will not be meeting the deadlines stated. Superintendent Moorhead stated the Student Success Act will reduce federal mandates of No Child Left Behind, and will place more decisions back at the state level.

Superintendent Moorhead shared with the Board that the third round Safety Grant was approved in the amount of \$30,000 with \$30,000 in matching funds. Plans for the project include additional door readers, an electronic visitor sign in system, hall signs and gates, and money for the School Resource Office salary and benefits which are paid to the Town of Versailles.

Superintendent Moorhead reminded the Board that the January board meeting has been moved to January 1, 2016 in order to comply with the State Law requiring board re-organization by January 15th.

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Superintendent Moorhead also reminded the Board that Board Offices and Committees will be filled at the January meeting, and to please consider any office or committee on which they would like to serve for 2016.

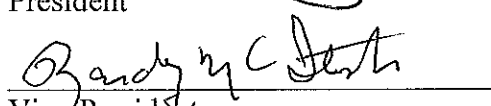
Under Other, Superintendent Moorhead thanked Merritt Alcorn, School Attorney, for the many years of service he has provided to South Ripley and welcomed him back from his recent leave.

Superintendent Moorhead also extended an invitation to the Board for dinner at Cross Roads Family Restaurant following the meeting.

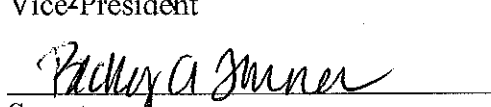
Motion to adjourn the meeting was made by Jeff Cornett, with a second by Steve Patrick. Motion carried 6-0. Prior to the regularly scheduled board meeting, an Executive Session was held at 6:00 PM for discussion of the job performance evaluation of an individual employee. No other topics were discussed, and the regular session was held immediately thereafter. The annual Christmas dinner followed the regular meeting at Cross Roads Family Restaurant.



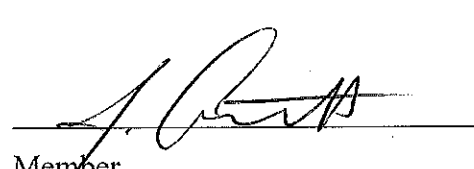
President



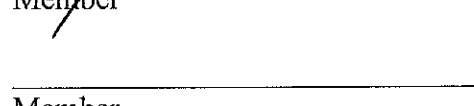
Vice-President



Secretary



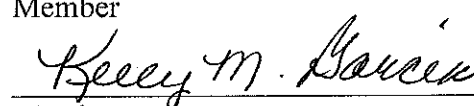
Member



Member



Member



Member