

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

February 15, 2016

Versailles, Indiana

President Tim Taylor said a prayer and then called to order the regular meeting of the South Ripley Board of School Trustees at 6:30 PM on Monday, February 15, 2016. Members present were: Tim Taylor, Randy McIntosh, Becky Turner, Robert Garcia, Carol Holzer, Steve Patrick, and Jeff Cornett. Superintendent Robert Moorhead and School Attorney Merritt Alcorn were both present.

The agenda was approved as presented. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 7-0.

Under correspondence, thank you notes were received from the families of Wilma Patterson and Rudolph McIntosh.

Superintendent Moorhead congratulated Junior High Principal Destiny Rutzel and her staff in attendance for their work in receiving the Indiana Middle Level Association's "School to Watch" designation. Principal Rutzel stated that the preparation in applying for this designation was a team effort and she thanked each staff member for their hard work. The year-long extensive application included summer staff training and an on-site school visit. Community, business, parent, and committee member meetings were held. Staff letters and an essay by a staff member were also required. President Tim Taylor congratulated the entire Junior High on their success and presented a certificate of recognition.

Superintendent Moorhead acknowledged Robert Garcia's return from military leave and return to his board position. The Clerk of Ripley Circuit Court was officially notified of his return from military deployment and his intention to resume his elected board position.

Superintendent Moorhead thanked Kelly Garcia and presented a lovely floral arrangement for her service as a board member during Robert Garcia's military leave of absence.

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Superintendent Moorhead welcomed Lisa Cutshall and Chris Mattox with Five Star Technologies. Ms. Cutshall presented an Impact Analysis Report regarding technology in the classroom showing all buildings are implementing and/or infusing technology. Superintendent Moorhead's philosophy of "Do it right, not fast, and build it to last" is paying dividends now for South Ripley. Our infrastructure is reliable and we have continued to give our teachers the time and training needed to acquire the skills to implement technology in the classroom. Administrators complimented Chris Mattox in his e-learning coach position and his interaction with staff. Superintendent Moorhead also mentioned the phenomenal job that our Desktop Technician Mike Beavers does at South Ripley. All South Ripley students K-12 will have their own device in the 2016-2017 school year. Board members thanked Superintendent Moorhead and Five Star Technologies for meeting and sustaining our technology goals.

Superintendent Moorhead welcomed the building administrative team of: Dr. Wintin, Mrs. Rutzel, Mrs. Linkel, and Mr. Lauber. Each building presented to the board their ISTEP+ and ECA results including School Letter Grades. Superintendent Moorhead congratulated all three buildings for their outstanding test results.

Superintendent Moorhead recommended approval of the minutes as submitted. Robert Garcia made the motion to approve, seconded by Steve Patrick, vote 7-0.

Superintendent Moorhead recommended approval of the claims as presented. Motion was made by Randy McIntosh to approve, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval of the financial report as presented. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

Under personnel, Superintendent Moorhead sought acceptance of the retirement notice of Ms. Roberta Everage, effective February 23, 2016. Superintendent Moorhead thanked Ms. Everage for her

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years of service. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended acceptance of the resignation of Mr. Steven Medlock from his position of Junior High Boys Track Coach, effectively immediately. Approval was also sought to post this position immediately for the minimum required time and fill retroactively at the March board meeting due to track season starting prior to the next board meeting. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended acceptance of the resignation of Mr. Kevin Mack from his position of Girls Varsity Basketball Coach, effective immediately. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Lindsay Hafft from her position of Junior High Cheerleading Coach, effective March 1, 2016. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval of the FMLA request of Ms. Lindsay Hafft effective approximately July 2, 2016 and through approximately September 3, 2016. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval of the intermittent FMLA request of Ms. Sue Buchanan, effective February 15, 2016 through May 31, 2016, not to exceed a total of 12 weeks. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Regina West in the full time custodial position at the high school, vacated by Ms. Roberta Everage's retirement. This is an 8-hour, 260 days per year position and is benefits-eligible. Ms. West's hire date will be March 1, 2016. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

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Superintendent Moorhead recommended acceptance of the notice of retirement of Ms. Anne Poling from her position of Alternative School Director, effective at the completion of the 2015-2016 school year. Motion was made to approve by Becky Turner, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead thanked her for her years of service.

Superintendent Moorhead sought approval for English tutoring on Tuesdays and Thursdays after school to coincide with our current math help sessions that are being offered to high school students. Transportation home after tutoring will be available if needed. Compensation for the teachers will be the same as the Junior High and Elementary tutoring at \$20 per session. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval to expand team participation to sixth grade students for Junior High Swimming effective immediately. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead sought approval to offer Junior High Baseball to South Ripley 7<sup>th</sup> and 8<sup>th</sup> grade students, beginning in the spring of 2016 on a two year probationary basis. Approval was also sought for Jeff Greiwe to be a volunteer coach. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead sought approval for the SRJHS band students to attend an out-of-state field trip to Mason, OH. The trip is planned for May 21, 2016. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead sought approval for School Attorney Merritt Alcorn, Ice Miller LLP, and George K. Baum & Company to start the process of looking into financial options, including refinancing of our current bonds, for the much needed replacement of the elementary roof. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

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Superintendent recommended renewal of the emergency shelter agreement with American Red Cross. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead sought approval to declare a prepared list of equipment as obsolete, and allowing Green Wave Recycling to pick it up. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead informed the board that Teacher Performance Award monies are to be received this week. Approval was sought for the amount received to be distributed to teachers through the February 26, 2016 payroll. Details of the distribution will be discussed with the SRCTA this week. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

Under information items, Superintendent Moorhead shared the February student count totals which showed a decrease of six students from the fall count.

Superintendent Moorhead informed the board that South Ripley Junior High School and South Ripley High School have been selected to receive the LifeSkills Training Program Grant from the Center for the Study and Prevention of Violence (CSPV).

Superintendent Moorhead congratulated the following staff members who have been working with South Ripley's E-Learning Coach Chris Mattox to achieve Google Certified Educator Level 1 status. From SRES: Kristin Stone, Becky Roepke, Sheena Speer, Lisa Gilpin and Leslie Rennie. From SRJHS: Joyce Druba, Jenna Homola, Lindsay Hafft, Ellen Gentry and Holly Swinney. From SRHS: Lindsey Seabolt, Mary Gehring and Justin Griffin. Superintendent Moorhead stated that he appreciated the time and effort these staff members have put in to achieving this certification which helps further enrich our 1:1 technology initiative.

Superintendent Moorhead informed the board that the ROD Special Education Cooperative cash balance was higher than expected expenses. Therefore, \$3,000,000 was being dispersed back to the

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eight participating schools over a three-year period. South Ripley received a check in the amount of \$81,105.07 on January 4, 2016. This was receipted into the General Fund, the fund that paid the participating share originally. A signed resolution from the ROD board members was included for review in the board packet.

Superintendent Moorhead informed the board that due to various conflicts, the March board meeting will be changed to March 14, 2016.

Under other, Superintendent Moorhead informed the board that Mrs. Brenda Strimple and a group of South Ripley students will be talking on WRBI Radio along with Greg Townsend at South Ripley at 8 AM on Tuesday, February 16. Board members were encouraged to listen to the interview.

Superintendent Moorhead informed the board that South Ripley student Chris Perdue was chosen to participate in the Special Olympics World Games on Team USA in Austria in 2017. Board members were excited to hear the news.

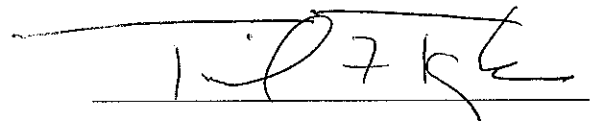
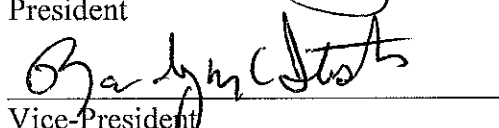

Superintendent Moorhead informed the board that the participating schools in the Southeastern Indiana School Insurance Consortium had voted to move from the four QuadMed clinics to a "Hospital Group" of clinics including Kings' Daughters Hospital, Margaret Mary Health, Dearborn County Hospital, and Rush County Memorial. He felt that this change will allow access to many more clinic locations and employees will not have any out of pocket expenses for doctors associated with the specified "Hospital Group" doctors. There will be a transition period for these changes and employees will be kept informed along the way. The Consortium's Consultant, Richard Sutton, has been very impressed with this offering from a hospital group. He has not seen before a group of hospitals come and work together to offer clinic access such as this. Business Manager Lana Miller stated that this change also comes with reduced costs of approximately \$200,000, with some of this coming from the elimination of overhead costs, utilities, and leasing facilities.


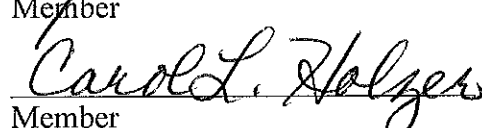
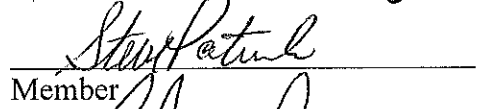

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Under other, Secretary Becky Turner wanted to compliment the South Ripley Raiders for their two wins the prior weekend. With the festivities of the game including homecoming, Mr. Tucker and his students' half time performance, and the welcome home of Robert Garcia from military deployment, she was just so proud to be a Raider fan and parent in this community.

Under other, board members again thanked the administration, staff, and students for the success in the state testing areas. Superintendent Moorhead and board members also welcomed Robert Garcia back to the board and back home from his military deployment.

Motion was made to adjourn by Robert Garcia, seconded by Jeff Cornett, vote 7-0. Executive sessions were held on February 1, and February 10, 2016. Both sessions were regarding lease payments of real property. No other topics were discussed.

  
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