

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

June 20, 2016

Versailles, Indiana

Board member Steve Patrick said a prayer. President Tim Taylor then called to order the regular meeting of the South Ripley Board of School Trustees at 6:35 PM on Monday, June 20, 2016. Members present were: Tim Taylor, Randy McIntosh, Becky Turner, Robert Garcia, Carol Holzer, Steve Patrick, and Jeff Cornett. Superintendent Robert Moorhead and School Attorney Merritt Alcorn were both present.

The agenda was approved as submitted. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 7-0.

Under correspondence, a thank you note was received from Janice Wilson, Captain of South Ripley's Team participating in the Relay for Life. Superintendent Moorhead shared that South Ripley's Team raised \$3,500 for the event. He thanked Janice for her work in organizing the team. He also stated that Coach Brian Samples had the South Ripley Girls Basketball Team participating this year. He thanked Coach Samples for leading the girls in this community involvement.

Superintendent Moorhead was proud to announce that South Ripley has received two more IDOE Promising Practices. IDOE is recognizing 200 promising practices from Indiana schools in honor of Indiana's bi-centennial. South Ripley will now have 3 of the 200. Superintendent Moorhead stated that this is outstanding and speaks well of what is going on here at South Ripley. We received a Promising Practice for the new Ripley County Alternative to Suspension (R-CATS) program implemented in January 2016. R-CATS Director Jim Cole, Chief Probation Officer Shannon Schmaltz and Circuit Court Judge Ryan King were all present and shared their involvement and data showing the success of the program. Superintendent Moorhead expressed appreciation for the involvement of the Court and Probation Department and stated that their involvement was the key to success of this type of program.

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Superintendent Moorhead and Judge King also commended Jim Cole for his work in directing the program.

Judge King also shared that he has been working with South Ripley Elementary Administrators on a pilot program entitled Attend and Engage Program (AEP). Judge King stated that he had reviewed the statistics of school attendance at the elementary level and was surprised with the large numbers of absences of some students. This issue is not just particular to South Ripley, but he would like to pilot the program at South Ripley and then potentially extend to the other County schools after seeing the outcome. This program deals with unexcused absences, not excused absences. He agrees that something needs done to make parents more accountable for unexcused absences. He stated that elementary children are not making the decision to miss school for unexcused reasons. Principal Amy Linkel stated that by in large most students want to be at school and school is a happy learning environment for them. Superintendent Moorhead thanked Judge King for his time and commitment to the children of Ripley County. The pilot program is still currently in the planning stage, and will be brought back for board consideration at the July board meeting.

Superintendent Moorhead shared the third IDOE Promising Practice from the Junior High titled "Making a Difference One Advisory at a Time". Junior High Principal Destiny Rutzel was present and shared information about this advisory program involving service learning projects. The advisory classes meet every day for 18 minutes after lunch. Superintendent Moorhead thanked Principal Rutzel for her work with this program.

Under consent items, Superintendent Moorhead recommended approval of the minutes from the May 16, 2016 meeting as submitted. Motion was made to approve by Robert Garcia, seconded by Steve Patrick, vote 7-0.

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Superintendent Moorhead recommended approval of the claims as submitted. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended approval of the Financial Report as submitted. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

Under personnel, Superintendent Moorhead recommended the employment of Ms. Becky Eaton to fill the maternity leave of Ms. Lindsay Hafft as 7th grade Science teacher, tentatively effective August 1 through September 3, 2016. Ms. Eaton will be paid sub rate for the first 15 days of the leave, and then teacher rate for the remainder of the leave. Motion was made to approve by Robert Garcia, seconded by Steve Patrick, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Melissa Slavey to fill a vacant 2.25 hour per day dishwasher position in the SRES cafeteria, effective with the 2016-2017 school year. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Samarah Walston to fill a vacant 2.25 hour per day dishwasher position in the SRES cafeteria, effective with the 2016-2017 school year. Motion was made to approve by Robert Garcia, seconded by Steve Patrick, vote 7-0.

Superintendent Moorhead recommended approval of the FMLA request of Katherine Todd from August 1, 2016 through September 12, 2016. Motion was made to approve by Robert Garcia, seconded by Steve Patrick, vote 7-0.

Superintendent Moorhead recommended approval of Tammy Hartman to fill the High School Cheerleading coaching position for the 2016-2017 school year, effective immediately. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

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Superintendent Moorhead recommended the employment of Ms. Staci Heidt to fill the Junior High School Cheerleading coaching position for the 2016-2017 school year, effective immediately. Motion was made to approve by Robert Garcia, seconded by Steve Patrick, vote 7-0.

Superintendent Moorhead recommended approval of Ms. Robin Welch to fill the Reserve Volleyball coaching position for the 2016-2017 school year, effective immediately. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended approval of the following individuals to fill SRHS Club and Class Sponsorship positions for the 2016-2017 school year: Gayle Wrightsman- Senior Class Sponsor, Alyssa Moorman- Junior Class Sponsor, Cheryl Tebbing- Sophomore Class Sponsor, Mandy Rohrig- Health Careers Club, Lynn Cumberworth- Sunshine Society, Lindsey Seabolt and Gayle Wrightsman- co-sponsors (share) of HS Student Council, and Sarah McGhee- Future Farmers of America. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended acceptance of the resignation of Raymond Turner as JV Baseball Coach, effective immediately. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 6-0, with one abstention.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Lindsay Hafft as sponsor of National Junior High Society, effective immediately. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Pauline Rohrig from her position of Corporation Bus Driver, effective at the end of the 2015-2016 school year. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0. Superintendent Moorhead thanked Mrs. Rohrig for the safe transportation of our students both as a contracted route owner and most recently as a corporation driver.

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Becky Turner, representing the Administrative/Non-Certified Salary and Benefit Committee, recommended a one-year extension of the following administrative contracts to keep contract years as stated: 3 years-Superintendent Robert Moorhead, 2 years-Principal Amy Linkel, Assistant Principal Ryan Lauber, Business Manager/Treasurer Lana Miller, Principal Destiny Rutzel, and Athletic Director Jeff Gorrell. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval of School Resource Officer Jeff Thielking as South Ripley's School Safety Officer for the 2016-2017 school year. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of a Resolution to add the job title of Alternative to Suspension Program Director as a PERF covered position for South Ripley, effective immediately. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of Resolution to Adopt Internal Controls to comply with IC 5-11-1-27(g) beginning July 1, 2016. Business Manager/Treasurer Lana Miller and Superintendent Moorhead will be attending some upcoming meetings and will submit for approval at a future board meeting detailed Internal Controls including procedures and training. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead sought authorization to advertise the SRES Roof Project and Preliminary Determination Hearing regarding the PVC overlay as the roofing system selected. The timeline, funding sources, and project budget were prepared by Hal Kovert of Kovert Hawkins Architects, and Damian Maggos of George K. Baum & Company. Roof options and financial information were additionally covered in an informational public meeting on June 13, 2016, at South Ripley Elementary School. Motion was made to proceed with advertising of the project by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

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Superintendent Moorhead recommended approval of the purchase and installation of a Convection Steamer and a Convection Oven at the high school, and two Convection Ovens at the elementary school. Four quotes were obtained, and C & T Design & Equipment had the lowest overall bid of \$37,585. Included in this recommendation was the hiring of JR Stephen to install the new electric feed line for the steamer at a quote of \$1,100. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval to purchase a new baseball scoreboard using the funds from two local advertisers. Friendship State Bank and Encore Insurance will each donate \$6,000 toward the project. Each donor will receive an advertising panel that will be in effect throughout the life of the scoreboard. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval for the high school cross country team training camp to Versailles State Park and Rising Sun from July 21 to July 23, 2016. This is an overnight trip, and most fees will be covered by the proceeds from Run the Park. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval to renew the partnership agreement MOU with IVY Tech for dual enrollment courses effective August 1, 2016 through June 30, 2018. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended that there be no increase in student and adult meal prices for 2016-2017. Due to the cafeteria cash balance, we were approved for an exemption from the Paid Lunch Equity requirements. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

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Superintendent Moorhead recommended approval of the 2016-2017 textbook rental and fees for the Elementary, Junior High and High Schools as submitted. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended approval of a Resolution authorizing the Superintendent to be able to attend the budget hearings and make appropriate changes to Lines 1 & 2 of the submitted 2017 State Budget and all funds at any time during the budget process. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

Under information items, Superintendent Moorhead provided information about SR switching from Acuity to NWEA testing for grades K-10, to be paid for by State Formative Assessment Grant.

Superintendent Moorhead presented First Reading on NEOLA Policy Updates (Vol. 28 #1) for legal and internal compliance.

Superintendent Moorhead informed the Board that we were approved for the Secured Safety Grant Projects-Round 4 in the amount of \$42,500. More cameras for weak areas along with internal access controls and costs for the School Resource Officer are all part of the Round 4 grant. Superintendent Moorhead noted that SR is no longer eligible to participate in the Safe Haven Grant since we participate in the Secured Safety Grant.

Superintendent Moorhead was pleased to announce that SR will receive a EcO Attainment Network SkillUp grant. South Ripley was one of four schools receiving a SkillUp grant through the EcO Attainment Network to expand high school success/dropout prevention programs. South Ripley will use the funds (\$23,213.00) toward increasing the Alternative School Director position to full-time, adding a business teacher, adding tutoring and one-on-one coaching, and adding new school-wide programming through Engaging Schools curriculum. Superintendent Moorhead thanked Principal David Wintin and Cheryl Obendorf of the Ripley County Community Foundation for their efforts in attaining this grant.

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Superintendent Moorhead informed the board that SR will continue to share academic programs with area Schools. South Ripley plans to participate in the shared academic programs again this year with both Milan (BIO 105) and Jac-Cen-Del (Engineering Academy) for the 2016-2017 school year. Students from Milan and Jac-Cen-Del may enroll in SR BioMed courses as space is available.

Superintendent Moorhead informed the board that Principal Rutzel and four staff members will be representing SRJHS as they travel to Washington DC later this week for the National Forum to Accelerate Middle Grades Reform Summer Conference as part of their recognition as a "School to Watch". They were wished a safe and rewarding trip.

Superintendent Moorhead informed the board that a tax draw in the amount of \$2,118,213 was received on June 7, 2016. This represents a 61.15% property tax draw, and a 50.93% property tax collection of certified license excise taxes. Thanks were extended to the County officials for receipt of these funds in early June.

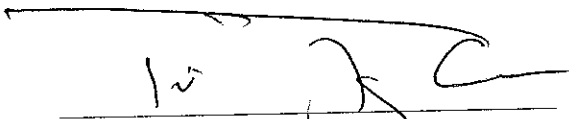
Under other, Superintendent Moorhead informed the board that four SR students won the State Quiz Bowl competition at the FFA State Convention in Lafayette last week. They won the regional back in March, and will participate in the national contest later this year. Thanks were extended to Teacher Eldon Cutter and the parents that attended. Student Parker Janighen also had success in the talent show, and was invited to perform at the National Contest. We will invite these students to attend a future board meeting so their accomplishments can be recognized.

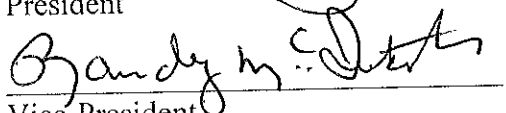
School Attorney Merritt Alcorn stated that he would be attending a Youth Assistance Conference with Judge Auxier this summer. He will pass along any information that he gets regarding student attendance and decreasing the unexcused absences in the elementary schools. He also stated that it may be possible to receive some grant information about possible state monies for these types of programs.

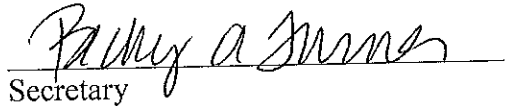
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Member Carol Holzer informed the board that 9 SR girls are attending Girls State this week. Last week we had several boys attend Boys State as well.


Motion was made to adjourn by Jeff Cornett, seconded by Robert Garcia, vote 7-0. An executive session preceded the regular session regarding discussion of job performance evaluation of individual employees. No other topics were discussed. A public information meeting was held on June 13, 2016, at South Ripley Elementary School at 6:00 PM. The proposed roof options were discussed at this public meeting along with costs as prepared by Hal Kovert of Kovert and Hawkins Architects. Damian Maggos was also present to answer questions relative to the bond re-financing and the estimated generated savings.

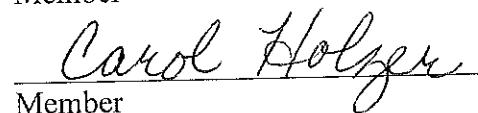


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