November 14, 2016

Versailles, Indiana

President Tim Taylor said a prayer and then called the regular meeting of the South Ripley Board of School Trustees to order at 6:30 PM on Monday, November 14, 2016. Members present were: Tim Taylor, Becky Turner, Randy McIntosh, Jeff Cornett, Robert Garcia, Steve Patrick, and Carol Holzer. Superintendent Robert Moorhead and School Attorney Merritt Alcorn were both present.

The agenda was approved as presented. Motion was made to approve by Becky Turner, seconded by Jeff Cornett, vote 7-0.

Under correspondence, thank you notes were received from the families of Grace Everage, Ron Trowbridge, and Norma Dent.

Under recognition, Superintendent Moorhead recognized High School Senior Mackenzie

Black for being named DAR Good Citizen. Superintendent Moorhead read aloud her resume of
activities and awards and stated her worthiness of this top honor. President Taylor presented a
certificate of recognition along with a South Ripley back sack and key chain.

Under consent items, Superintendent Moorhead recommended approval of the minutes as submitted. Jeff Cornett made the motion to approve, seconded by Carol Holzer, vote 7-0.

Superintendent Moorhead recommended approval of the claims as presented. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

The Financial Report was given by Business Manager Lana Miller. Superintendent Moorhead recommended approval of the Financial Report as submitted. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Under personnel, Superintendent Moorhead recommended acceptance of the resignation of Ms. Melissa Slavey from her 2.25 hour per day position in the SRES cafeteria, effective October 28, 2016. Motion was made to approve by Becky Turner, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Mindy Bush to fill a vacant 2.25 hour per day position in the elementary cafeteria, effective November 15, 2016. This position is not eligible for benefits at this time. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Tanya Stewart to fill a vacant 2.0 hour per day position in the SRHS cafeteria, effective November 15, 2016. This position is not eligible for benefits at this time. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of Mrs. Connie Stutler to temporarily transfer from her current aide position at South Ripley Elementary to fill Mrs. Josie Schornick's FMLA leave, anticipated to be effective November 7, 2016 through January 23, 2017. Mrs. Schornick teaches third and fourth grade special education students, and Mrs. Stutler is an aide in these classrooms. To remain consistent with past practice, we will pay Mrs. Stutler her aide rate for the first fifteen days of the Superintendent Moorhead recommended leave, and then pay a rate of \$150 per day for the remainder of the leave. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Kathleen French to fill the temporary aide vacancy created by Ms. Connie Stutler's transfer, effective November 7, 2016 through January 23, 2017. Ms. French would be paid aide substitute rate for the first fifteen days of the leave, and then beginning aide hourly rate for 7 hours per day for each day of the leave

thereafter. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended approval of the FMLA request of Mrs. Ashlee Miller from approximately January 30, 2017 and 12 weeks thereafter, as well as an extended leave for the remainder of the 2016-2017 school year. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of the FMLA request of Mrs. Liz Geisler, effective approximately January 27, 2017 and for a period of 9 weeks, with an approximate return to work on April 17, 2017. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Randy McIntosh spoke representing the Administrative/Non-Certified Committee and recommended salary and benefit increases as proposed for the 2016-2017 school year. Motion was made to approve as submitted by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval to enter into a rental agreement with Hoosier Gym to allow the Junior High Basketball teams to play a game on January 21, 2017 in the historic gymnasium. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval for the high school moderate classroom field trip to the Winter Special Olympics at Camp Higher Ground in West Harrison, OH. This is an annual overnight field trip that will take place on the evenings of January 8 to 10, 2017.

Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval of a Resolution to Transfer Money to the Rainy Day Fund in the amount of \$120,000 from the Transportation Operating Fund. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead sought approval of ESCRFT (Educational Service Centers Risk Funding Trust) as the insurance provider for the Corporation effective December 5, 2016. Three bids were received for the property, liability, vehicle and workers compensation insurance.

ESCRFT was the most responsible bidder that meets or exceeds the specifications. Recommend approval to accept the bid with a \$1,000 property deductible with a total cost of \$88,803. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of the school calendar for the 2017-2018 school year. The proposed calendar has been discussed with the SRCTA. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval to declare as "Obsolete" the items presented by Mr. Gil Landwehr, TBG Supervisor. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended changing the January 2017 regular board meeting date from January 16, 2017 to January 9, 2017 to meet state mandate of reorganizing the board prior to January 15th. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Under information items, Superintendent Moorhead shared information about his time spent in Washington DC at the National Blue Ribbon School ceremony. This was a historic event for South Ripley Schools and he stated how proud he was to accept this honor for South Ripley. Principal Destiny Rutzel and Joyce Druba also attended the event in Washington DC. Principal

Rutzel shared with the Board some of their experiences using Google Hangout with South Ripley students back home and the Junior High Teachers watching the ceremony live. This was an amazing experience for the staff and students. A community celebration is being planned for December 14, 2016.

Superintendent Moorhead shared the Emergency School Closing Plan for 2016-2017. Parent notification will also take place using our One Call Now system.

Superintendent Moorhead informed the Board that the Southeastern Indiana School Insurance Consortium voted to increase the rates 9% for 2017. Additionally, Open Enrollment paperwork will be provided to those employees eligible for healthcare insurance under the ACA rules. The Open Enrollment period is November 15 – December 2 this year.

Superintendent Moorhead shared the news that South Ripley was awarded a grant from the Ripley County Community Foundation in the amount of \$4,994.00 to fund the CPR/AED/First Aid Training Project. He thanked School Resource Officer Jeff Thielking for securing this grant.

Board members were reminded that the Annual Christmas Party will be held on December 19, 2016 immediately following the board meeting, at Crossroads Restaurant in Versailles.

Under other, Board Members all congratulated the K-12 administration, staff, and students for the huge honor of being named a National Blue Ribbon School. School Attorney Merritt Alcorn stated his congratulations for this high level of distinction. He stated that he has witnessed with his own eyes a school that has made drastic changes by pulling together in effort and hard work. He also stated that this unification has paid off for South Ripley in this National Blue Ribbon distinction.

Member Carol Holzer thanked the staff involved for getting the teacher contract settled and contracts prepared and signed.

Superintendent Moorhead congratulated Jeff Cornett, Carol Holzer, and Randy McIntosh for winning their school board elections. He thanked them for their continued service to South Ripley.

Motion was made to adjourn by Becky Turner, seconded by Jeff Cornett, vote 7-0. An executive session began at 6:00 PM regarding job performance evaluation of individual employees. No other items were discussed.

President

Vice-President

Secretary 6

Member

Member

Member

Member