

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

September 18, 2017

Versailles, Indiana

Board member Steve Patrick said a prayer and then the Budget Hearing of the South Ripley Board of School Trustees was opened at 6:40 PM on Monday, September 18, 2017. Vice President Randy McIntosh made the motion to open the hearing, seconded by Robert Garcia, vote 7-0. There were no patron questions or comments. Motion was made to close the hearing by Becky Turner, seconded by Carol Holzer, vote 7-0.

The regular session immediately followed and was called to order by President Tim Taylor. All board members were present, as was Superintendent Robert Moorhead. Attorney Merritt Alcorn was absent from the meeting. Prior to the Budget Hearing, an Executive Session was held at 6:00 PM to discuss collective bargaining. No other items were discussed at that time.

The agenda was approved as presented. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 7-0.

Under Patron Concerns and Correspondence, a thank you note from the family of Carl Thielking, father of Resource Officer, Jeff Thielking, was shared with the Board.

Under Recognition, the Music Boosters and SR Music Department, along with several student band and choir members, were present to show the equipment trailer they purchased after many fundraising efforts and a \$350 Grant from Ripley County Youth Foundation. Music Booster representatives Heather Sides and Christina Burke, along with Band Director Justin Griffin and Choral Director Kris Lafary were excited to show the Board members the trailer and take pictures outside. They then announced they would like to donate the equipment trailer to the school corporation for the music department's use. The Board members were very appreciative of this very generous gesture.

Also under Recognition, the Junior High recently earned a Gold Star School Counseling Award renewal for 2017. Ms. Destiny Rutzel gave full credit to Ms. Joyce Druba for the phenomenal job she has done to earn this renewal. This designation is a huge award and schools earning this award must go through a stringent process. Ms. Druba and Ms. Rutzel thanked the committee members for their part in earning this award. Superintendent Moorhead stated this takes a tremendous amount of work and dedication to earn this status, and it definitely shines a positive light on South Ripley.

Superintendent Moorhead recommended approval of the minutes from the August 21, 2017 regular session as submitted. Robert Garcia made the motion to approve, seconded by Becky Turner, vote 7-0.

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Superintendent Moorhead recommended approval of the claims as presented. Motion was made by Randy McIntosh to approve, seconded by Robert Garcia, vote 7-0.

The Financial Report was given by Business Manager Lana Miller. Superintendent Moorhead recommended approval of the Financial Report as submitted. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Under personnel, Superintendent Moorhead recommended acceptance of the resignation of Ms. Cheryl Mathews from the position of Corporation bus driver, effective September 8, 2017. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Kate Todd as a Special Education Aide at the high school, effective October 6, 2017. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval of Ms. Rae Jean Austin to fill a 3.5-hour per day Kindergarten Aide position for the 2017-2018 school year, effective September 18, 2017. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval of Ms. Nancy Durham to fill the FMLA leave of Ms. Jenna Homola, effective November 29, 2017 to January 10, 2018. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval of Ms. Becky Eaton to fill the FMLA leave of Ms. Lindsay Hafft, effective December 19, 2017 through February 13, 2018. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Tammy Federmann, effective immediately, from her 5.5 hour per day position in the high school cafeteria. Ms. Federmann is currently on extended medical leave, and will not be returning to work. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval of Ms. Crystal King to transfer to the open 5.5 hour per day cashier/cook position, (vacated by Ms. Tammy Federmann), effective September 18, 2017. Ms. King is in a similar position at the high school cafeteria in a 2-hour per day position. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of Ms. Lisa Schlotman to fill a 2-hour per day dishwasher/cook position in the high school kitchen, (vacated by the transfer of Crystal King), effective

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September 18, 2017. Ms. Schlotman has been working in the cafeteria regularly as a substitute. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended acceptance of the retirement notice of Ms. Edith Gambrel, effective December 20, 2017 after 43.5 years of service. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 7-0. Superintendent Moorhead and the Board thanked Edith for her many years of service.

Superintendent Moorhead recommended approval of the following Junior High Teachers for after-school tutoring, effective September 12, 2017 through April 12, 2018. This program is for Tuesdays and Thursdays only, and will be paid a stipend of \$20 per session. The total amount of stipends paid would be \$1,720 for these Junior High teachers: Melanie Evans, Holly Swinney, Belinda Mockbee, Nick Weismiller, Angela Ochs, Jenna Homola, Andra Irwin, Katie Lanter, Andrew Bayne, and Lindsay Hafft. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0. Superintendent Moorhead reminded the Board that we do provide transportation for this after school tutoring program.

Superintendent Moorhead recommended approval of the FMLA leave request of Ms. Cindy Stephen, effective September 18, 2017 and for a period of 2 to 6 weeks. Her return to work will be upon her doctor's release. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Under Field Trip Requests, Superintendent Moorhead recommended approval of the overnight field trip request for sixth grade students and teachers to travel to Indianapolis, IN for a two-day excursion. The trip is planned for a Thursday May 17 departure at 6:30 am and end on Friday, May 18 at 4:00 pm. Miller Transportation is scheduled to charter the entire trip. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended approval of the out-of-state field trips for the 2017-2018 school year: Grade 5 to Aronoff in Cincinnati, OH; KG to Children's Theatre in Cincinnati, OH; Grade 2 to Great American Ballpark in Cincinnati, OH; and Grade 1 to Cincinnati Zoo in OH. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval of an out-of-state field trip for the Young Confederates to travel to Kings Island in Ohio to perform on October 21, 2017. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of an out-of-state overnight field trip for the Young Confederates to perform at Dollywood in Pigeon Forge, TN on October 8 – 10, 2018. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 7-0.

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In other Action Items, Superintendent Moorhead recommended approval of the SR Educator Evaluation Plan as presented in the board packet. This has been discussed with the SRCTA. Superintendent Moorhead thanked the SR Teachers and SRCTA that worked so hard on the Educator Evaluation Plan, and also thanked JH Principal Destiny Rutzel for her work on putting it all together as part of her internship project. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended acceptance of the equipment trailer donation from South Ripley Music Boosters. This trailer is to be used for the purpose of transporting instruments and equipment. Superintendent Moorhead informed the Board he had been working with Attorney Merritt Alcorn on indemnifications needed for school and persons pulling the trailer. It was noted the trailer will be used for school business only. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended acceptance of the donation of 7000 one-gallon cans of corn and green beans from Del Monte Foods in Plymouth, IN. With the delivery expense, this food comes at a significant savings to South Ripley. Normally we would pay approximately 50 cents per can for these items.

Dividing the delivery charge of \$650.00 by the number of cans shows that this is only costing us approximately 9 cents per can. Due to limited storage capacity, Gil has made arrangements with the Southeastern Career Center to store the bulk of this food at their location. In exchange for the use of their storage space, the Career Center will also be able to use some of this donated food for their food service needs. Additionally, the plan is to share some of these items with the high school food pantry as well. Superintendent Moorhead extended his appreciation to Del Monte Foods for their generosity in donating this food to the school corporation. He also thanked Ryan Lauber for making the initial contact, Vernice Stratton and Gil Landwehr for their efforts, and the Southeastern Career Center for allowing overflow storage. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead sought approval of the AF Plan Serv 403(b) Plan Document updated to meet IRS compliance. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Under Information Items, Superintendent Moorhead shared the Roof Project Updates and Distributions since the last board meeting. Superintendent Moorhead shared that the workers are finishing up and finalizing the project. He noted the roof looks great and he has been very impressed with Southern Roofing.

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Superintendent Moorhead shared with the Board that last Thursday evening at the celebration of Uncle John Tyson's birthday, the annual Tyson Fund Grants were announced. This year South Ripley was the recipient of a \$17,000 grant to be used toward paying the South Ripley portion of the annual expenses for the RCATS program. Superintendent Moorhead noted he is very pleased with the success of this program as it is now entering the fourth semester that RCATS has been in operation. Superintendent Moorhead extended his appreciation to the Tyson Versailles Fund for supporting this program. Additionally he reminded the Board that two years ago Tyson Versailles Fund provided SR with a generous \$60,000 donation to help fund the new track project, which is very near completion. Mr. Moorhead noted South Ripley is fortunate to have such a generous organization in our school district.

Superintendent Moorhead informed the Board that Count Day was Friday, September 15th. The tentative ADM number was 1182 entering the clean up period. This is up 49 students from last year. He also noted there is only one official count day for funding this year.

Superintendent Moorhead shared with the Board that the Delta Dental Insurance renewal provided a two-year renewal to South Ripley at the same rates and same coverage.

Superintendent Moorhead made the Board aware that he will be attending the INACOL conference in Orlando, FL on October 23 – 25, 2017. This is through Mr. Moorhead's position as President of the Indiana Virtual Academy Board, and they will cover all expenses.

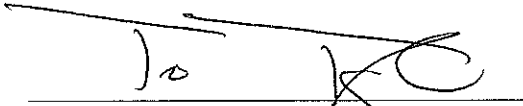
Under "Other", each of the Board members made comments: The roof and track look great, extended thanks to the Music Boosters for the donation of the equipment trailer, extended thanks to the Tyson Versailles Fund for their generous grant donation, and complimented Destiny Rutzel for her extensive work on the new Educator Evaluation Plan.

Also under Other, Principal Destiny Rutzel mentioned that she and four of her staff members (Jenna Homola, Joyce Druba, Melanie Evans and Holly Swinney) will be presenting at the AdvancEd State Conference. Their presentation will be, "Cooking Up A Great School".

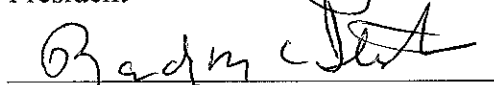
President Tim Taylor noted the ISBA Region 10 meeting in Seymour is on October 17, 2017. President Taylor and Superintendent Moorhead will be attending. If any other board member would like to attend, Mr. Moorhead asked them to contact Karen Sieverding to be registered.

Motion to adjourn the meeting was made by Robert Garcia, with a second by Steve Patrick. Motion carried 7-0.

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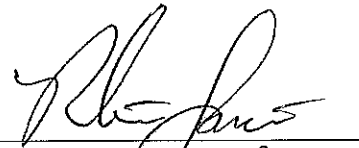
President



Vice-President



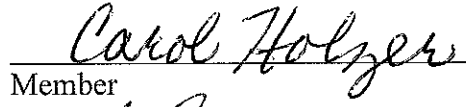
Secretary



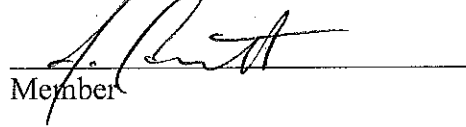
Member



Member



Member



Member