

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

November 13, 2017

Versailles, Indiana

Member Steve Patrick said a prayer and then Board President Tim Taylor called the Regular Session of the South Ripley Board of School Trustees to order at 6:50 PM on Monday, November 13, 2017. Board members present were: Robert Garcia, Carol Holzer, Randy McIntosh, Steve Patrick, Tim Taylor, and Becky Turner. Member Jeff Cornett was absent. Superintendent Robert Moorhead and School Attorney Merritt Alcorn were both present. Prior to the Regular Session, an Executive Session was held at 5:30 PM to discuss collective bargaining and job performance evaluation of individual employees. No other items were discussed at that time.

The agenda was approved as presented. Motion was made to approve by Becky Turner seconded by Robert Garcia, vote 6-0.

Under correspondence, a thank you note was received from Athletic Director Jeff Gorrell thanking the board for purchasing the athletic storage cages for uniforms, equipment and supplies.

Under recognition, Principal Rod Hite recognized Senior Student and DAR Good Citizen Clarisse Zigan. Mr. Hite read her extensive list of achievements and activities at South Ripley High School. President Taylor presented a certificate of recognition. Superintendent Moorhead congratulated her on receiving one of the highest honors that a student can achieve. The entire board congratulated Clarisse and her parents David and Sylvie Zigan for this honor.

Superintendent Moorhead recommended approval of the minutes from the October 16, 2017 regular session as submitted. Robert Garcia made the motion to approve, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended approval of the claims as presented. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 6-0.

The Financial Report was given by Business Manager, Lana Miller. Superintendent Moorhead recommended approval of the Financial Report as submitted. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 6-0.

Under personnel, Superintendent Moorhead recommended the employment of Mrs. Jacqueline Wood to fill a 3.5 hour daily third grade assistant position for the remainder of the 2017-2018 school year, effective October 23, 2017. This is a temporary part-time position and is not eligible for benefits. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 6-0.

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

Superintendent Moorhead recommended approval of Ms. Bonnie Jeffries to serve as a volunteer coach for high school cheerleading, for the remainder of the 2017-2018 school year. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended approval of the FMLA request of Ms. Antoinette Diem, Bus Driver, to begin November 27, 2017 and end December 1, 2017. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended acceptance of the resignation of Mr. Raymond Turner from the position of Varsity Soccer Coach, effective immediately. Motion was made to approve by Randy McIntosh, seconded by Carol Holzer, vote 6-0.

Superintendent Moorhead explained the 2017-2019 Tentative Agreement Proposal between SRCSC and SRCTA. He then recommended approval of the proposed Master Teacher Contract for 2017-2019. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 6-0. Superintendent Moorhead thanked the SRCTA Team and Board Committee for their work in reaching a two year contract.

Randy McIntosh spoke representing the Non-Certified & Administrative Salary and Benefits Committee and recommended the following: Non-certified- 2.5% raise retro-active to 7-1-2017, a \$3 increase in the daily amount paid to corporation bus drivers in route positions, insurance increases, an Appreciation Stipend, and an increase of \$1,750 in the salary of the Transportation, Buildings, and Grounds Director. Increases of \$2,500 were recommended for the Elementary Principal, Elementary Assistant Principal, Junior High Principal, Athletic Director, and Business Manager. Updated Addendum language regarding retirement severance and sick leave incentives was also recommended. Robert Garcia recommended approval of the Committee recommendations, seconded by Steve Patrick, vote 6-0.

Superintendent Moorhead recommended approval of South Ripley hosting a strength and agility meet on January 27, 2018. The meet will begin at 11:00 am and last for approximately 2 hours. The meet will be supervised by Strength Coach Steven Medlock, with assistance from Travis Wrightsman, Shawn Halcomb, and Jeff Gorrell. Motion was made to approve by Robert Garcia, seconded by Steve Patrick, vote 6-0.

Superintendent Moorhead recommended approval of the expansion of the Archery programs from grades 4-8 to include grades 9-12. Approval was also sought to include archery under athletics as a non-IHSAA sport, with the students required to have a physical, pass 70% of their course load, and an athletic participation fee. The coach is currently Mr. Ron Buchanan, who serves on a volunteer basis. Superintendent Moorhead also recommended approval of the following volunteers in the archery program: John Brison, Jason Liming, and

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

Trish Kappes. Superintendent Moorhead thanked Ron Buchanan for his work in applying for grants for the needed equipment. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended approval to renew the usage agreement between Switzerland County YMCA and South Ripley Community School Corporation for the 2017-2018 school year at a cost of \$1,500. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended approval to purchase a new score table for the junior high gym. The score table will be purchased through a generous donation made by United Community Bank in the amount of \$2,498.75, which would cover the entire cost of the score table. This would include a four foot section on the front of the table designated for UCB advertising throughout the life of the score table. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 6-0.

Superintendent Moorhead recommended approval to enter into agreement with United Community Bank for advertising rights on the soccer scoreboard. UCB proposed to pay \$1,535.50 per year for five years for a total of \$7,677.50, which is the cost of the soccer scoreboard. In exchange, UCB will have advertising rights on the scoreboard throughout the life of the scoreboard. Motion was made to approve by Randy McIntosh, seconded by Steve Patrick, vote 6-0.

Superintendent Moorhead recommended approval to purchase a John Deere Gator for the athletic department in the amount of \$6,700 through athletic department funds. This purchase is being considered due to the fact that repairs to the golf cart are not cost effective. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of after-school tutoring of high school students twice per week throughout the 2017-2018 school year on Tuesdays and Thursdays. Teachers will be paid a \$20 per session stipend. Total paid for tutoring would be approximately \$2,148.00. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 6-0.

Superintendent Moorhead recommended approval for the high school moderate classroom field trip to the Winter Special Olympics at Perfect North Slopes in Lawrenceburg, IN. This is an annual overnight field trip that will take place on the evenings of January 7 to 9, 2018. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval for the high school moderate classroom out-of-state field trip to Cincinnati, OH on December 14, 2017 to visit Bass Pro Shops as a Christmas trip for the class field trip. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 6-0.

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

Superintendent Moorhead recommended approval of the Resolution to Transfer Money to Rainy Day Fund in the amount of \$116,477.00 from the Transportation Operating Fund. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 6-0.

Under information items, Mr. Moorhead shared with the Board the aggregate results of the teacher performance evaluations.

The Emergency School Closing Plan for 2017-2018 was shared. Parent notification will also take place using our "Skylert" system.

Superintendent Moorhead informed the Board that The Southeastern Indiana School Insurance Consortium voted to increase the premium rates 12% for 2018. The plan offerings were also changed from four plans to three plans. Additionally, Open Enrollment paperwork will be provided to those employees eligible for healthcare insurance under the ACA rules. The Open Enrollment period is November 14th – November 21st this year.

Superintendent Moorhead informed the board that we received renewal rates for our life and LTD insurances through Madison National Life Insurance Company, Inc. The current life insurance rates were renewed with no increase through December 31, 2021. Our LTD was renewed with a slight decrease of 5% through December 31, 2021.

Superintendent Moorhead informed the board that South Ripley will be the location of the REMC Annual Meeting again in 2018. The event will take place on Saturday, March 24, 2018 with set up taking place the day before. They will be using all the facilities at the high school and junior high school, including all parking lots. The elementary building will not be used except for overflow parking.

Superintendent Moorhead shared that South Ripley was recently awarded two grants from the Ripley County Community Foundation: \$3,600 towards funding the PLTW Biomedical Sciences Program; and \$5,000 towards funding the 21st Century Classroom SMART Board/Projector/ Flexible Seating project. Superintendent Moorhead thanked those who spent time working on the grant applications and the Ripley County Community Foundation for their generous support of our projects.

Superintendent Moorhead was pleased to announce that South Ripley High School was the recipient of a grant from the Rising Sun Regional Foundation in the amount \$12,500 to purchase equipment for the school's Agricultural program. We are very appreciative to all involved in pursuing this grant and to the Rising Sun Regional Foundation for their generous support.

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

Superintendent Moorhead thanked the St. Paul Lutheran Church (Olean) for a donation in the amount of 111.70 to be used for instructional supplies for the elementary school. These were funds left over from the Bible School program, and the children wanted to make the donation to the elementary.

Superintendent Moorhead was excited to announce that SRES has formed a Robotics Club with funds received through a TechPoint Foundation grant this past spring. Ms. Leslie Rennie and Mr. Thom Maltbie have been meeting with interested students each week, preparing for a scheduled competition on January 27, 2018 at Switzerland County Elementary. A huge thank you goes to Ms. Rennie and Mr. Maltbie for all their help with the newly formed SRES Robotics Club.

Superintendent Moorhead informed the board that the Elementary Roof Project is now complete. There were no change orders during the project. The remaining Capital Project funds are \$465,903. These funds will be carried forward for future building repairs to be determined at a later date.

Superintendent Moorhead shared a statement received from The State Board of Accounts detailing the engagement costs associated with the last audit in the amount of \$13,556.

Superintendent Moorhead informed the board that the Annual Christmas Party will be held on December 18, 2017 immediately following the board meeting, at Crossroads Restaurant in Versailles.

Under other, Superintendent Moorhead informed the board that Sergeant Terry Hall will be presenting his Body Safety Program at South Ripley.

Superintendent Moorhead and board members discussed the recent Veteran's Day Program held at the high school. Robert Garcia, dressed in full field gear, was the featured speaker representing the Indiana Army National Guard. This was a wonderful program and Superintendent Moorhead thanked all those involved including those teachers that worked to plan the program: Brenda Strimple, Lindsey Seabolt, Julie Vankirk, Justin Griffin, and Kris Lafary. Board member Carol Holzer attended with the ladies VFW Auxiliary. Secretary Becky Turner and President Tim Taylor attended the program also. 60+ Veterans were in attendance and were all fed breakfast by the high school cafeteria staff. They were then individually escorted into the gymnasium. Everyone in attendance was moved by the Veteran's Day Program.

Member Carol Holzer mentioned her involvement at South Ripley Elementary with a Tri-Kappa program called "Kids Discovery Factory". The program was well received and offered many neat projects for student participation including robots, wind tunnels, finger painting, connects, magnets, and pyrographics. Superintendent Moorhead thanked the Tri-Kappa Ladies and Kids Discovery Factory for providing these educational opportunities for our students.

Motion to adjourn the meeting was made by Robert Garcia, with a second by Steve Patrick, vote 6-0.

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

12 15

President

Brenda M. Smith

Vice-President

Bekky A. Turner

Secretary

[Signature]

Member

Steve Patrick

Member

Carol Holzger

Member

[Signature]

Member