

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

December 18, 2017

Versailles, Indiana

Board President Tim Taylor said a prayer and then called the Regular Session of the South Ripley Board of School Trustees to order at 6:30 PM on Monday, December 18, 2017. All board members were present including: Tim Taylor, Jeff Cornett, Robert Garcia, Carol Holzer, Randy McIntosh, Steve Patrick, and Becky Turner. Superintendent Robert Moorhead and School Attorney Merritt Alcorn were both present. Prior to the regular session, an executive session was held at 6:00 PM to discuss job performance evaluations of individual employees. No other items were discussed at that time.

The agenda was approved as presented. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Under correspondence, a thank you note was received from the family of Thelma Sieverding.

Under recognition, Superintendent Moorhead congratulated South Ripley Senior Toria Tucker for being named the Lilly Scholarship Finalist. Principal Rodney Hite introduced Toria and discussed her activities at South Ripley. Her parents, Trace and Denise Tucker were both present. President Taylor presented a certificate of recognition. Board members congratulated Toria and wished her well in her future.

Superintendent Moorhead recommended approval of the minutes from the November 18, 2017 regular session as submitted. Becky Turner made the motion to approve, seconded by Carol Holzer, vote 7-0.

Superintendent Moorhead recommended approval of the claims as presented. Motion was made by Randy McIntosh to approve, seconded by Robert Garcia, vote 7-0.

The Financial Report was given by Business Manager, Lana Miller. Superintendent Moorhead recommended approval of the Financial Report as submitted. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

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Under action items, Superintendent Moorhead recommended approval to fill the newly created ECA positions (per the new Master Teacher Agreement) with the employees submitted by each building principal. Payment for the 2017-2018 school year assignments will be made on May 25, 2018. Motion was made to approve by Becky Turner, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended acceptance of the notice of retirement of Ms. Geneva Carr from her full-time custodial position at South Ripley Elementary, effective May 18, 2018. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Leslie Dras as a corporation bus driver, effective December 19, 2017. This is for a daily route, and is not eligible for benefits. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Chelsi Marcum to fill one of the 3.5 hour daily kindergarten assistant positions for the 2017-2018 school year, effective December 1, 2017. This is a temporary part-time position, and is not eligible for benefits at this time. This opening was due to the transfer of Ms. Alicia Byard from her assignment of 3.5-hour per day kindergarten assistant to 7-hour per day Title I Assistant when Ms. Nay was reassigned from Title I to teach a section of Kindergarten. Ms. Byard's position is a temporary assignment through the end of the 2017-2018 school year and is not eligible for benefits at this time. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Phyllis Hull to fill the High Ability Teaching Assistant position, effective January 3, 2018. The position is 28 hours per week at \$18 per hour for the remainder of the 2017-2018 school year. This is a temporary non-benefitted position and funded through the General Fund as the IDOE High Ability Grant covers a General Fund teacher. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

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Randy McIntosh spoke representing the Administrative/Non-Certified Benefits Committee and recommended an amendment to the contract of Superintendent Moorhead extending the length of his existing contract. This extension is for the following three years with the salary amounts: 2018-2019 \$126,000, 2019-2020 \$132,000 and 2020-2021 \$139,000. Motion was made to approve by Robert Garcia, seconded by Carol Holzer, vote 7-0. Superintendent Moorhead thanked the board for his contract extension and stated he would continue working his hardest to keep South Ripley moving forward.

Superintendent Moorhead welcomed School Nurse Marie Menchhofer. Nurse Marie explained the proposed Vision Possible Program through Dearborn County Hospital. The purpose of this program is to provide glasses to students in our school district who need them but may not have the means to get the required exams and necessary lenses and frames. Superintendent Moorhead recommended approval to participate in the Dearborn County Hospital Vision Possible Program. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval to begin the JAG (Jobs for America's Graduates) program beginning with the second semester of the 2017-2018 school year, in partnership with Indiana Region 9 Workforce Development and Jac-Cen-Del Community Schools. Mr. Hite was present and provided information regarding the JAG Program and its goal to serve youth at greater risk of graduation and joblessness, especially those from economically disadvantaged backgrounds. South Ripley we will have 12 students participating next semester. Cheryl Kuhn has been hired as the Job Coach and will be splitting her day between South Ripley and Jac-Cen-Del. She will be an employee of, and receive her compensation through, the Indiana Workforce Development. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead sought approval to participate in the Educators Preparing Inspired Change (EPIC) Educational Leadership Program at Butler University. This is a 12-month program and the cost has been

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discounted from \$8,000 to \$2,500. This would be part of the Superintendent's professional development and conference days. Motion was made to approve by Becky Turner, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended approval to renew the mowing contract with Boog & Me Lawn Care for a three year contract for the summer of 2018 through the summer of 2020. The rates will be the same as the third year rates of the previous contract. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended adoption of the 2018-2019 school calendar as submitted. Motion was made to approve by Becky Turner, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval for Business Manager to continue paying 2017 bills from 2017 appropriations through the end of 2017 and to encumber appropriations, if necessary, for bills created in 2017 and payable in 2018. A list will be created of any necessary transfer of appropriations from one major account to another and explanations given of all transactions so the Board can approve actions at January 2018 meeting. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 7-0.

Under information items, Superintendent Moorhead shared renewal of the Corporation property, vehicle, worker compensation, and liability insurance coverages through Educational Service Centers Risk Funding Trust (ESCRFT). The renewal of the service agreement with ESCRFT for 2018 yielded a net decrease in costs of 2.1%.

Superintendent Moorhead informed the board that South Ripley is a recipient of a Title IV, Part A Grant in the amount of \$100,000 from the Indiana Department of Education. This was a competitive process and South Ripley received the maximum dollar amount that was available in this grant program. This grant will allow the hiring of a Student Assistance Program Coordinator to assist with the social and emotional supports of the elementary students. Superintendent Moorhead thanked Principal Amy Linkel and Brenda Konradi from One Community One Family for their work on the grant application.

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Superintendent Moorhead informed the board that the Teacher Appreciation Grant (TAG) monies were distributed with the December 8<sup>th</sup> payroll. The funds were formerly known as Teacher Performance Grant dollars and were distributed based on student performance on the ISTEP+. This year the money was distributed equally to all schools on a per pupil basis based on the formula: \$29.81 X student enrollment. With our student enrollment at 1182 this year, South Ripley received \$35,231.94 from the State in TAG money. Out of this amount we were also required to provide dollars to the Career Center and the ROD special education cooperative to provide teacher appreciation dollars for their eligible teachers. Of the remaining dollars, the law required that we provide a stipend to teachers rated as Highly Effective that is at least 25% higher than the stipend for teachers rated as Effective. Additionally, only those members of the bargaining unit who received a South Ripley evaluation in the 2016-17 school year are eligible for TAG dollars. After removing soft costs for social security and TRF, each eligible Highly Effective teacher received a stipend in the amount of \$452.32, and each eligible Effective teacher received a stipend of \$361.86.

Business Manager Lana Miller informed the board that the final 2017 Tax Draw was received on December 8, 2017 in the amount of \$1,498,760.94. This represents the following received for calendar year 2017: Property tax 102.73% of the certified levy; Excise tax 129.63% of the DLGF certified amounts; Commercial Vehicle Excise Tax 86.35% of the DLGF certified amounts; and Financial Institutions Tax 96.93% of the DLGF certified amounts.

Business Manager Lana Miller informed the board that an Impact Aid payment was received in the amount of \$959.35. This was the final payment for FY2016.

Superintendent Moorhead informed the board that representatives from AdvancED and the Indiana School Boards Association will be visiting South Ripley at the January board meeting in order to pilot their new Effective Board Governance Observation Tool. A copy of the observation tool was provided in the board

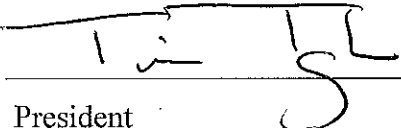
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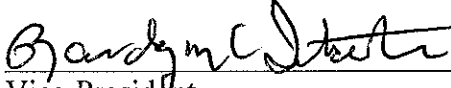
packet. Superintendent Moorhead stated that South Ripley is one of 3-4 schools chosen in the state for this pilot observation.

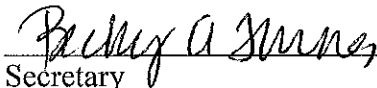
Superintendent Moorhead informed the board that elections will take place at the January 15<sup>th</sup> board meeting. Board members were asked to indicate on the provided sheet which office/committee they would like to serve on during 2018.

Under other, Superintendent Moorhead informed the board that Coach Jim Cole had taken some of his Southeastern Indiana Running Team to Tallahassee, Florida to participate in the National Junior Running Olympics. Some of the participants are South Ripley students and the girls placed well in the competition.

Motion to adjourn the meeting was made by Robert Garcia, with a second by Becky Turner, motion carried 7-0.

  
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