

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

June 18, 2018

Versailles, Indiana

Member Steve Patrick said a prayer and then President Tim Taylor called the regular meeting of the South Ripley Board of School Trustees to order at 6:40 PM on Monday, June 18, 2018. Members present were: Tim Taylor, Becky Turner, Randy McIntosh, Jeff Cornett, Robert Garcia, Steve Patrick, and Carol Holzer. Superintendent Robert Moorhead was also present. School Attorney Merritt Alcorn was unable to attend.

The agenda was approved as presented. Motion was made to approve by Steve Patrick, seconded by Becky Turner, vote 7-0.

Under correspondence, thank you notes were received from the families of Brian Evans and Jay Phillippe.

Under recognition, Superintendent Moorhead welcomed Megan Cole and her parents/coaches Jim and Karen Cole. Megan was the Regional Champion in the 3200 meter run and finished with her personal best time coming in 23rd in the State meet at Bloomington. Coach Jim Cole spoke of her progression throughout the season and the dedicated and loyal runner that she has become. Board President Taylor congratulated Megan and presented a certificate of recognition. Superintendent Moorhead and all board members congratulated Megan for this outstanding accomplishment and wished her well in her running efforts next school year.

Under consent items, Superintendent Moorhead recommended approval of the minutes as submitted. Robert Garcia made the motion to approve, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval of the claims as presented. Motion was made to approve by Becky Turner, seconded by Randy McIntosh, vote 7-0.

The Financial Report was given by Business Manager Lana Miller. Superintendent Moorhead recommended approval of the Financial Report as submitted. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

Under personnel, Superintendent Moorhead recommended acceptance of the resignation of Mr. Rod Hite from the position of South Ripley High School Principal, effective June 30, 2018. Superintendent Moorhead thanked Mr. Hite and congratulated him on his new position. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval of Mr. Joe Ralston as High School Principal, effective July 1, 2018. Further approval was sought for Mr. Ralston to be hired for a

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2-year contract, working 260 days each year, with 20 vacation days allowed per year. Additional approval was requested to transfer Mr. Ralston's accumulated sick leave brought from Southwestern Shelby at a rate of 1/3 per school year until all have been moved. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0. Superintendent Moorhead congratulated Mr. Ralston and presented him with a book written by Todd Whitaker entitled *What Great Principals Do Differently*. Mr. Ralston stated how excited he was to move in to the position as High School Principal and introduced his wife and family who were in attendance with him.

Superintendent Moorhead recommended the employment Mr. Tyler Theising to fill our high school Physical Education position and Varsity Boys Basketball Coaching position for the 2018-2019 school year, effective immediately. Mr. Theising will be paid at Bachelor Level B. Superintendent Moorhead stated that should a Social Studies position become available, Mr. Theising would be moved to that position. Superintendent Moorhead and board members welcomed Mr. Thiesing to South Ripley. Mr. Thiesing introduced his wife and son who were in attendance with him. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Lisa Hughes to fill the Special Education teacher position at South Ripley High School for the 2018-2019 school year. A waiver was requested from the current Master Contract to allow recognition of Ms. Hughes' current degree level and years of experience for her compensation, and enter the 2018-2019 contract at Master Level Y. This waiver has been discussed with the SRCTA President per the Master Agreement. Approval was also sought for Ms. Hughes to fill our Varsity Volleyball position, effective immediately. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Kelly Sparks from her position of high school English teacher, effective at the end of her 2017-2018 contract. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Hayley Fossett to fill our high school English/Alternative School teacher position for the 2018-2019 school year. Ms. Fossett will be paid at Bachelor Level A. Motion was made to approve by Becky Turner, seconded by Carol Holzer, vote 7-0.

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Superintendent Moorhead recommended the employment of Ms. Sally Woods to fill our School Assistance Program Coordinator position for the 2018-2019 school year. Ms. Woods position is funded through a Title IV grant. The position will begin July 23, 2018 and is a 195 day position. The position is eligible for the non-certified benefits package. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Sarah McGhee from her position of Agriculture Education teacher effective at the end of her 2017-2018 contract. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Erin Padgett to fill our Agriculture Education teaching position for the 2018-2019 school year. Ms. Padgett would be paid at Bachelor Level F. Discussion has been held with the SRCTA President regarding a waiver for placement as per the Master Agreement. Approval was also sought for Ms. Padgett to teach the approved 2018 SAE summer school program for South Ripley. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Ashley Salyer to fill the position of Preschool Coordinator for the 2018-2019 school year. The position will be paid a daily rate of \$125 for 183 days. The position is eligible for the non-certified benefits package. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended the employment of Mr. Rick Frey to fill the Maintenance Supervisor position at South Ripley Jr. High and South Ripley High School, effective July 1, 2018. This is an 8-hour, 260-day position with a full non-certified benefits package. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Cathy Fogle as reserve volleyball coach for the 2018-2019 school year, effective immediately. Motion was made to approve by Becky Turner, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Stacie Heidt from the ECA position of JH Cheerleading coach, effective immediately. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Jenna Homola from the ECA position of JH Student Council Advisor, effective at the end of the 2017-2018

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school year. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Randy McIntosh spoke representing the Administrative/Non-Certified Salary and Benefits Committee and recommended rolling over the following administrative contracts to allow for continued two year contracts: Amy Linkel, Ryan Lauber, Destiny Rutzel, Lana Miller, and Jeff Gorrell. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended approval of minor cost corrections as presented on the recent bus purchase approvals from the May 2018 board meeting. Motion was made to approve by Becky Turner, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval of the 2018-2019 textbook rental and fees as presented for the Elementary, Junior High and High Schools. Motion was made to approve by Becky Turner, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead sought approval to attend the National Forum to Advance Rural Education conference as a presenter in Denver, Colorado over Fall Break. Superintendent Moorhead will be presenting on the Ripley County Alternative to Suspension Program. Approval was sought to pay the \$300 conference registration fee for Superintendent Moorhead and Probation Officer Shannon Schmaltz. All other expenses for the conference are being paid by Ripley County Court Services. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended approval for participating teachers in the 6th Grade Ambassador Camp to be paid \$125 per day for the days they help with camp. Approval was also sought for a stipend of \$1,000 to Ms. Kris Wood to serve as "chair" for the program throughout the 2018-2019 school year. All stipends will be paid through the Lilly Grant planning monies, and have been discussed with the SRCTA. Motion was made to approve by Randy McIntosh, seconded by Robert Garcia, vote 7-0.

Superintendent Moorhead recommended approval of the FFA Overnight Field Trip to FFA State Convention at Purdue University in West Lafayette, IN from June 19th through June 21st. Approval was also sought for Mr. Mark Thomas as our designated advisor for the events on this field trip, and Mr. Jeff Thielking, Safety Officer, as the chaperone in charge of supervision of the students. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 7-

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0. Superintendent Moorhead thanked Mark Thomas for working with the students and coordinating all communication for this event.

Superintendent Moorhead recommended acceptance of a South Ripley Interdisciplinary Cooperative Education 5902 (ICE) course for 2018-2019 school year. The class spans all career and technical education program areas through an interdisciplinary approach to training for employment. It is a work based learning experience that will enhance the elective credit opportunity for our students. Superintendent Moorhead commented that School Attorney Merritt Alcorn had reviewed and revised the program agreement forms, and also advised that students will drive themselves to job sites. Principal Joe Ralston stated that he will be making connections in the community as this program grows. Motion was made to approve by Robert Garcia, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval of a Resolution for the Superintendent to be able to attend the budget hearings and make appropriate changes to Lines 1 & 2 of the submitted 2019 State Budget, and all funds at any time during the budget process. Motion was made to approve by Becky Turner, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval to render obsolete and dispose of the 505 black device carrying cases used for older model chrome books. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended second reading and approval of updated policies from NEOLA Vol. 29.2 and Vol. 30.1 for legal and internal compliance. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 7-0.

Under information, Superintendent Moorhead shared the annual Wellness Report for the 2017-2018 School Year as prepared by the Wellness Committee Co-Chairs Nurse Marie Menchhofer and Carol Holcomb. There is a requirement that we provide this report to the Board annually.

Superintendent Moorhead was pleased to announce that the National Athletic Trainers Association presented its Safe Sports School 2nd Team Award to five Southeastern Indiana high schools: Milan, Rising Sun, South Dearborn, Switzerland County, and South Ripley. Each school will receive a banner, certificate and congratulatory letter to display. The recognition is good for three years.

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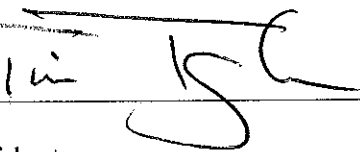
Superintendent Moorhead was pleased to share that South Ripley will have no increase in student and adult meal prices or milk prices for the 2018-2019 school year. Due to the cafeteria cash balance, we were approved for an exemption from the Paid Lunch Equity requirements. We will again utilize pricing as presented from IAESC's milk and dairy bid.

Superintendent Moorhead informed the Board that the IDOE has approved South Ripley's application to implement eLearning Days for the 2018-2019 school year.

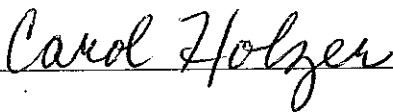
Superintendent Moorhead extended thanks to the Friendship State Bank for the \$600 donation to the Elementary Raider Robotics Club. The donation was greatly needed and appreciated.

Under other, Superintendent Moorhead and board members congratulated and welcomed all the new staff to South Ripley. It is an exciting time at South Ripley to see new faces and staff excited about the upcoming school year. New hires were told to put your green on! The Board of School Trustees is very dedicated to and supportive of seeing South Ripley continue to move forward.

Motion was made to adjourn by Robert Garcia, seconded by Becky Turner, vote 7-0. An executive session began at 6:00 PM to receive information about and interview prospective employees. No other items were discussed.



President




Member

Vice-President



Secretary

Member



Member



Member