

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

November 12, 2018
Versailles, Indiana

Member Steve Patrick said a prayer and then President Tim Taylor called the meeting of the South Ripley Board of School Trustees to order at 7:42 PM on Monday, November 22, 2018. Board members present were: Jeff Cornett, Robert Garcia, Carol Holzer, Randy McIntosh, Steve Patrick, Tim Taylor, and Becky Turner. Superintendent Robert Moorhead and School Attorney Merritt Alcorn were both present.

The regular meeting opened with the agenda being approved as presented. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Under correspondence, a thank you note was received from the family of John Cornett. This is the father of Board Member Jeff Cornett and Teacher Jenna Homola. Superintendent Moorhead expressed sympathy to the family during this difficult time.

Superintendent Moorhead welcomed Danielle McGee and Andy Miller who were in attendance at the meeting. Both were recently elected to the School Board beginning their term in January 2019.

Superintendent Moorhead welcomed DAR Good Citizen Lydia Comer and her parents Kevin and Sherri Comer. Principal Joe Ralston explained the criteria for being nominated. Superintendent Moorhead stated this ranks up with the highest award a student can receive. Board President Tim Taylor presented a Certificate of Recognition to Lydia.

Superintendent Moorhead recognized Student Dylan Ragan for being named one of six students in the Tri-State area to be named a Hero of Character. Speech Teacher Sherry Biddle was present and stated how prestigious this award was and she explained why she nominated Dylan. Mrs. Biddle was told that the description of Dylan, as written in her nomination, pushed him straight to the top for this award. Dylan was recognized during a recent convocation at the High School where he stated "This was the happiest he has ever been in his life". President Taylor presented a Certificate of Recognition and told him to keep up the good work.

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Girls Cross Country Coach Jim Cole and Assistant Coach Karen Cole were recognized for the outstanding season that their team had this school year. Megan Cole advanced to the state meet, the first time for any cross country runner in South Ripley's history. Elyse Hunger advanced to the semi-state meet also. The entire team had a great season winning the conference title and advancing to the regional. Superintendent Moorhead congratulated the entire team along with Megan and Elyse for their individual successes. Board President Taylor congratulated the team and presented the team and coaches with key chains.

Superintendent Moorhead welcomed students and their parents present at the meeting for the eLearning presentations for the board. Students Christina Swing, Sam Stenger, Aubrey Werner, and Gracie Sturgeon each did a presentation about what they did at home on the past two eLearning days. Teachers Lori Linkmeyer and Becky Roepke were present and discussed their eLearning Day experiences and showed what they could view online as the students did their work at home. The board was amazed at the level of technology competency of the students. Superintendent Moorhead thanked the staff and teachers for the work going into eLearning preparation and the work they put into this on a daily basis.

Under consent items, Superintendent Moorhead recommended approval of the minutes as presented. Motion was made to approve by Jeff Cornett, seconded by Steve Patrick, vote 7-0.

Superintendent Moorhead recommended approval of the claims as submitted. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, vote 7-0.

Superintendent Moorhead recommended approval of the financial report as submitted. Motion was made to approve by Becky Turner, seconded by Randy McIntosh, vote 7-0.

Under personnel items, Superintendent Moorhead recommended acceptance of the resignation of Ms. Kari Taulbee from her position of Corporation Bus Driver, effective 10/28/18. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 7-0.

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Superintendent Moorhead recommended approval of a Severance Agreement and retirement letter of Mark Guard effective immediately. Motion was made to approve by Randy McIntosh, seconded by Becky Turner, 7-0.

Randy McIntosh spoke representing the Non-Certified & Administrative Salary /Benefits Committee and recommended the following: Non-certified-2% raise retro-active to 7-1-2018. A \$2.50 increase in the daily amount paid to corporation bus drivers in route positions retro-active to 7-1-2018, increase of .25 per hour in ECA and supplemental driving, an increase of .50 per hour for training, Career Center, Special Education, and Preschool driving beginning 1/1/2019. Health insurance increases, an Appreciation Stipend, and a \$1,500 increase in the salary of the Transportation, Buildings, and Grounds Director. Administrative-Increases of \$2,500 were recommended for the Elementary Principal, Junior High Principal, and Business Manager. Increases of \$2,000 were recommended for the Elementary Assistant Principal and Athletic Director/Dean of Students. Two annual stipends for the Business Manager were recommended and are subject to annual review: Budget Development Process \$2,500 and Contract Development and Reporting Processes \$1,500. A one-pay insurance holiday on the last pay in November for Administrators and the Corporation. Robert Garcia made the motion to approve the Committee recommendations, seconded by Carol Holzer, vote 6-1.

Superintendent Moorhead recommended approval for the high school moderate classroom field trip to attend the Winter Special Olympics at Perfect North Slopes in Lawrenceburg, IN. This is an annual overnight field trip that will take place on the evenings of January 13-15, 2019. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval for the high school moderate classroom out-of-state field trip to Cincinnati, OH on December 6, 2018, to visit Bass Pro Shops as a holiday trip for the class field trip. Motion was made to approve by Jeff Cornett, seconded by Becky Turner, vote 7-0.

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Superintendent Moorhead recommended approval of the Resolution to Transfer Money to Rainy Day Fund in the amount of \$104,340 from the Transportation Operating Fund and \$10,741 from the Bus Replacement Fund. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval of a MOU between Switzerland County Community School Corporation and South Ripley Community School Corporation for the creation and sharing of an Elementary Counselor/Social Worker position. Motion was made to approve by Robert Garcia, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended second reading and approval of NEOLA board policy updates under Vol.30 No2. Motion was made to approve by Robert Garcia, seconded by Jeff Cornett, vote 7-0.

Under information items, the Emergency School Closing Plan for 2018-2019 was presented. Parent notification will also take place using our "Skylert" system.

Superintendent Moorhead was pleased to announce that South Ripley was the recipients of the following grants: South Ripley Elementary - \$50,000 for the 2019-2020 STEM K-6 Acceleration grant from IDOE for STEM curriculum, \$2,500 PLTW Computer Science Grant, and a \$5,000 Ripley County Community Foundation Grant for flexible seating and the purchase of a 3D printer. South Ripley High School- \$4,400 PLTW Computer Science Grant for the 2019-2020 school year, and a \$500 Ripley County Community Foundation for Film Literature class. Thanks were extended to these organizations for their generosity and to the administrators and teachers for the time involved in grant writing.

Business Manager Lana Miller informed the board that the Impact Aid final payment for FY2017 was received on 10/25/19 in the amount of \$573.26. An initial payment for FY2019 was received on 11/01/2018 in the amount of \$67,782.

Superintendent Moorhead informed board members that the Annual Christmas Party will be held on December 17, 2018 immediately following the board meeting, at Crossroads Family Restaurant in Versailles.

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Under other, board members thanked the staff and students for their demonstrations regarding eLearning days. Seeing the student demonstrations proved we are moving in the right direction. Member Carol Holzer commented that she got to see a view of the eLearning day from the perspective of a grandmother. She gave high remarks to what her grandsons were able to show her and accomplish on the chrome books during eLearning day last week.

School Attorney Merritt Alcorn commented that he had worked closely with Superintendent Moorhead and Principal Amy Linkel regarding a personnel issue, and they had reached a quick and appropriate resolution for the corporation. Superintendent Moorhead thanked Attorney Merritt Alcorn for his assistance with this matter.

Member Steve Patrick stated he had enjoyed his time on the board. His term will end on December 31, 2018.

Superintendent Moorhead stated that he was not able to attend the Veterans Day program last week due to an out of town meeting but heard it was a first class program. Principal Linkel and students did a great job announcing and the students were very interested and well behaved during the program. Many Veterans were in attendance and the music was great. South Ripley Alum Gary Thomas gave a stirring speech in honor of Veterans. Superintendent Moorhead thanked everyone involved in making this Veterans Day program so meaningful.

President Taylor stated that he enjoyed the student presentations and is beginning to understand more about our eLearning days. He said he had some concerns about it, but is beginning to see 1:1 is definitely working at South Ripley. Principals explained that the students that presented at the elementary were drawn randomly. Our students are learning with technology on a daily basis and can navigate the devices quite well.

Motion to adjourn the meeting was made by Robert Garcia, seconded by Jeff Cornett, Motion carried 7-0. An executive session was held at 5:45 PM regarding discussion of job performance evaluation of individual employees and the purchase or lease of real property. No other items were discussed at that time.

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1: Jh

President

Carol Holzer

Vice-President

Becky Adams

Secretary

Member

Member

Member

Member

[Signature]

Carol Holzer

Steve Patrick