

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

April 15, 2019
Versailles, Indiana

President Tim Taylor led the group in reciting the Pledge of Allegiance to the American Flag. He then called the meeting of the South Ripley Board of School Trustees to order at 6:47 PM on Monday, April 15, 2019. Board members present were: Jeff Cornett, Carol Holzer, Danielle McGee, Randy McIntosh, Andy Miller, and Tim Taylor. Member Robert Garcia was unable to attend due to a work commitment.

Superintendent Robert Moorhead and School Attorney Merritt Alcorn were both present.

Superintendent Moorhead recommended approval of the agenda with one additional personnel item. Motion was made to approve by Jeff Cornett, seconded by Danielle McGee, vote 6-0.

Under recognition, Superintendent Moorhead introduced Archery Coaches Ron Buchanan and Patricia Kappes. Coach Jason Liming was unable to attend. Coach Buchanan stated this was the second year for the archery program and that 48 students participated this school year. Student Trenton Franklin qualified for the State Archery meet and finished 92 out of 410. Coach Buchanan stated that the entire team missed participating as a team by 120 points. Superintendent Moorhead congratulated Trenton on his accomplishments and success this school year and thanked the coaches for their commitment to the program. President Taylor congratulated Trenton and presented a certificate of recognition and a Raider bag.

Superintendent Moorhead recognized Brenda Strimple for her leadership and coaching of the Unified Bowling Team that recently won the IHSAA State Championship. Mrs. Strimple thanked Pollards Bowl for the use of their facility that afforded our students some bowling experience. Vince and Jessie Kieffer were present and were thanked for their assistance with the team. The Ripley County Community Foundation was also thanked for their donation to the team. Superintendent Moorhead stated how fortunate we are to have Mrs. Strimple and all that she does for the South Ripley Champions Together Program. He additionally thanked the Kieffer family for assisting and Teacher Trace Tucker for the outstanding job he does in his classroom with our

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special needs students. President Taylor presented a certificate of recognition along with Raider bags for all participants.

Superintendent Moorhead recognized Student Alex Kieffer for being named a finalist for the Indy Star Special Olympics Athlete of the Year award. Alex will be attending the event at Butler University on May 5, 2019, where the winner will be announced. Superintendent Moorhead thanked Mrs. Brenda Strimple for nominating Alex for this honor. Alex was wished the best of luck on May 5th. Parents Vince and Jessie Kieffer were present and stated what an honor this has been for their son and entire family. President Taylor presented a certificate of recognition along with a Raider pen.

Superintendent Moorhead recognized South Ripley Elementary for receiving a \$50,000 Digital Learning Grant. Assistant Principal Ryan Lauber along with Teachers Sheena Speer and Leslie Rennie were present and shared information regarding the use of the grant toward STEM initiatives, and creating a corporation initiative for PLTW curriculum at the Elementary and the Junior High. Superintendent Moorhead stated how much he appreciated their leadership and how good it was to see South Ripley on the cutting edge of advancing STEM curriculum.

Superintendent Moorhead stated how proud he was for South Ripley Junior High being named a 4-Star School for 2017-2018. Principal Destiny Rutzel introduced the Junior High Staff that were present and Superintendent Moorhead and board members congratulated them for receiving Four Star School Status by the IDOE. This was the fifth time South Ripley Junior High has received the designation, but the corporation does not take this for granted as continual improvement is necessary to keep this high level of performance. Principal Rutzel stated how hard the staff works in their daily jobs including building relationships with the students. Teacher Lindsay Hafft was mentioned for having been on Channel 9 News recently for her Advisory Class's Service Learning Project of making backpacks for students in need. Superintendent Moorhead and board members congratulated the Junior High and President Taylor presented Raider pens for all staff present.

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Superintendent Moorhead recommended approval of the minutes as submitted. Jeff Cornett made the motion to approve, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of the claims as presented by Business Manager Lana Miller. Motion was made by Randy McIntosh to approve, seconded by Danielle McGee, vote 6-0.

Superintendent Moorhead recommended approval of the financial report as presented by Business Manager Lana Miller. Motion was made to approve by Randy McIntosh, seconded by Andy Miller, vote 6-0.

Under personnel, Superintendent Moorhead recommended approval of the transfer of Ms. Angela Ochs to fill the Junior High Moderate teaching position beginning with the 2019-2020 school year. Ms. Ochs has the appropriate licensure and experience to teach in this classroom. This would be a transfer for Ms. Ochs, and she would retain her current pay status and benefits. A Junior High math opening will be posted immediately. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead sought approval of the employment of the following to fill summer custodial positions beginning June 3, 2019 through August 2, 2019: Troy Mohr, Andrew Bayne, Jane Raab, Patricia Kappes, Patty Harrell, and Max Howard, Jeff Huss/Tina Clift (shared). This summer assignment will be for a maximum of eight (8) weeks total, with the week of July 1 – 5 off for all summer custodial positions. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended the employment of Mrs. Lynn Cumberworth to teach the SRHS Summer School program in June and July. This will consist of eight (8) Wednesday sessions for 4 hours each, with an additional half hour each session for the teacher to complete approval of coursework completed by the students. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead sought approval for Ms. Gail Snyder to work additional summer hours as needed for the office and bookstore during the months of June and July. This is consistent with past practice. Motion was made to approve by Andy Miller, seconded by Danielle McGee, vote 6-0.

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Superintendent Moorhead recommended the employment of Ms. Montana Prakel to fill the 1:1 temporary aide position at SRJHS for the remainder of the 2018-2019 school year. This is a temporary position and is not eligible for benefits. Seeking the effective date to be retroactive to the date Ms. Prakel began duties, which was March 14, 2019, and her rate to be at Year 2 (\$13.04) due to her previous experience as an aide at South Ripley. Motion was made to approve by Jeff Cornett, seconded by Andy Miller, vote 6-0.

Superintendent Moorhead recommended the employment of Rob Lafary to fill a temporary 7-hour Instructional Aide position at SRES, effective April 11, 2019, and continuing through the remainder of the 2018-2019 school year. This position is not eligible for benefits. This would be a transfer for Mr. Lafary from the 3.5 hour daily Kindergarten Aide position he currently fills. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 6-0.

Superintendent Moorhead recommended the employment of Ms. Brandi Witkemper to fill a temporary 3.5 hour daily Kindergarten Aide position due to Mr. Lafary's transfer. This position would be effective April 16, 2019 through the end of the 2018-2019 school year. Ms. Witkemper would be paid at the Year 1 rate of \$12.52 per hour, and is not eligible for benefits. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of Mr. Shawn Halcomb to fill the vacant position of Girls Varsity Basketball coach, effective immediately. This will also include the 2019 Summer Coaching position for the Girls Basketball program, for which a separate stipend will be paid at completion of the summer program. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 6-0.

Superintendent Moorhead sought approval for Mr. Sam Durham to be a paid Track Coach for the 2019 season. Mr. Durham was already approved as a volunteer, but when Ms. Bella Harris agreed to transfer to the vacant Junior High track coaching position after being approved and coaching in the High School program, Mr. Durham agreed to give up his voluntary status and accept the Junior High stipend to fill our vacancy in the High

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School program. We are fortunate to have Mr. Durham assist the student athletes in this capacity. Motion was made to approve by Jeff Cornett, seconded by Danielle McGee, vote 6-0.

Superintendent Moorhead recommended approval of the FMLA request of Ms. Trisha Carpenter effective April 1, 2019 through April 30, 2019 unless released earlier by a doctor with no restrictions. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended acceptance of the retirement notice of Ms. Patricia Sproessig from her position in the high school cafeteria, effective May 28, 2019. Superintendent Moorhead thanked Ms. Sproessig for her 34 ½ years of service. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended acceptance of the retirement notice of Mrs. Charlotte Comer, from her teaching position at SRES, effective at the end of the 2018-2019 school year. Superintendent Moorhead thanked Mrs. Comer for her 36 years of service. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 6-0.

Superintendent Moorhead recommended acceptance of the retirement notice of Mr. Tracy Tucker, from his teaching position at SRHS, effective at the end of the 2018-2019 school year. Superintendent Moorhead thanked Mr. Tucker for his 19 years of service to South Ripley. Motion was made to approve by Danielle McGee, seconded by Carol Holzer, vote 6-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Lori Samples from the position of Junior High Volleyball Coach, effective immediately. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended acceptance of the resignation of Mr. Jeff Greiwe from the position of 8th grade boys basketball coach, effective immediately. Motion was made to approve by Danielle McGee, seconded by Andy Miller, vote 6-0.

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Superintendent Moorhead recommended acceptance of the resignations of Mr. David Baugh and Ms. Lisa Baugh from their positions of High School and Junior High Swimming coach, effective immediately.

Superintendent Moorhead thanked the Baugh family as they have been integral in the success of the swimming program over the years. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 6-0.

Superintendent Moorhead sought approval of Ms. Amy Bryant to attend the PLTW Computer Science training this summer from July 22 – August 2, 2019. Ms. Bryant will be paid 11 contract days for this training. Funding for registration will come from a PLTW grant. Travel expenses will be paid from any available Career & Tech monies along with funds from the Education Fund. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended acceptance of the resignation and two-week notice from Ms. Alaina Everage effective April 26, 2019. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 6-0.

Superintendent Moorhead recommended approval of the purchase agreement for approximately 20.03 acres of property located adjacent to South Ripley High School that extends to SR 129, which includes the purchase price of \$130,000 and \$2,500 estimated shared survey cost. Approval was additionally sought for the publication of the Notice to Taxpayers of the school corporation's intent to purchase land as per IC 20-26-7-17. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 6-0. Superintendent Moorhead thanked School Attorney Alcorn for his assistance in legal work of the purchase agreement.

Superintendent Moorhead recommended approval of the trip request for Coach Theising and the Boys Varsity Basketball team to attend the Super Hoops team camp from June 21 – June 23 at Indiana Wesleyan University. This would be an overnight trip, with the players and coaches having overnight accommodations in the dorm rooms. Motion was made to approve by Jeff Cornett, seconded by Danielle McGee, vote 6-0.

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Superintendent Moorhead recommended approval for the fifth grade students to attend the Louisville Slugger museum in Louisville, Kentucky, on May 16, 2019. Motion was made to approve by Randy McIntosh, seconded by Carol Holzer, vote 6-0.

Superintendent Moorhead recommended approval for Ms. Destiny Rutzel to attend an out-of-state conference in Washington DC for Schools to Watch. The trip is June 26-29, 2019 and is for SRJHS to receive the 2019 award for being re-designated as a National School to Watch. Motion was made to approve by Danielle McGee, seconded by Andy Miller, vote 6-0.

Superintendent Moorhead recommended approval of Ms. Erin Padgett to attend an out-of-state SAE Record Keeping Symposium on June 3-4, 2019 at Tarleton State University in Stephenville, Texas. The cost of the trip is estimated at \$1,240 and \$500 will be paid for with High School Professional Development Funds with the remaining expenses paid from Farm Lease Funds. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval for Principal Joe Ralston to participate in Cohort 7 of the Indiana Principal Leadership Institute. This is a 2-year program and includes a one-time \$1,000 fee. Superintendent Moorhead stated that our current principals have all participated in this high quality professional development and this would be helpful to Mr. Ralston in his new role as principal. Motion was made to approve by Danielle McGee, seconded by Carol Holzer, vote 6-0.

Superintendent Moorhead recommended approval of South Ripley's statement in regard to House Enrolled Act 1381 regarding transfer student acceptance for the 2019-2020 school year. We will accept transfer students until the February count day in 2020, which is unknown at this time. Motion was made to approve by Andy Miller, seconded by Danielle McGee, vote 6-0.

Under information items, Superintendent Moorhead shared the Annual Performance Report from IDOE. This was published in our local paper on March 28, 2019.

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Superintendent Moorhead was pleased to receive a very positive exit report from the AdvancED Peer Review Team last week. This was a very high-level outline report without many specifics, basically just serving as a preview for the final detailed report we will receive in a month or so. Dr. Barker, the team lead, stated that we have an “outstanding operation” going on at South Ripley and referred to us as a “little oasis” in Southern Indiana. He said that we would absolutely be recommended for continued accreditation as an AdvancED Quality School District. In spelling out some positives, the team emphasized how much our community has bought into and feels a part of the education we are providing at South Ripley. They also commended how well managed and supportive our learning environments are. Additionally, they were complimentary of the services we provide to students with identified needs, our career planning activities, and our stakeholder communication. As we had hoped they would, they did identify some areas that we should continue to focus on including the consistency of the use of student-level data to drive instruction across the district, as well as consistency of using technology in our classrooms for more than just substitution. However, the overwhelming feeling by the team as a whole was that we have a lot of great things going on at South Ripley. We are looking forward to diving into the detailed report when we receive it so that we can use this as a road map on our continuous improvement journey.

Superintendent Moorhead informed the board that the Southeastern Career Center will be holding their graduation ceremony on May 16, 2019 at 6:00 PM at Tyson Activity Center.

Superintendent Moorhead informed the board that South Ripley Junior High was recently notified they will be receiving a Rising Sun Regional Foundation Grant in the amount of \$20,000 for flexible seating in the classrooms. Congratulations and thanks were extended to Principal Rutzel and Teacher Lindsay Hafft for completing this grant request.

Superintendent Moorhead informed the board that Southeastern Indiana REMC has scheduled their 2020 Annual meeting at South Ripley High School to be held on Saturday, March 28, 2020. We are happy to allow

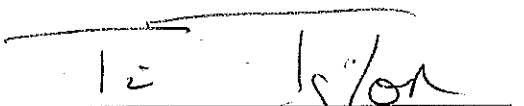
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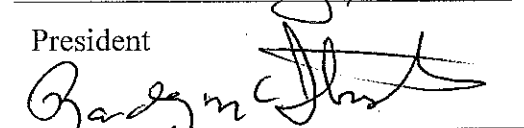
the use of our facilities for such a large community event. Superintendent Moorhead extended special thanks to Gil Landwehr for being there during the event and also spearheading the set up and tear down for the event.

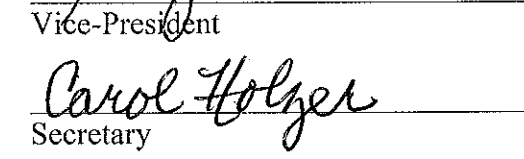
Superintendent Moorhead reminded board members of the ISBA Spring Regional Meeting on May 15, 2019 at The Pines/Evergreen Room in Seymour, IN. Board members were asked to call the office if interested in attending. As usual, Mr. Moorhead will coordinate a carpool if board members plan to attend.

Under other, Superintendent Moorhead informed board members of the upcoming production of Beauty and the Beast on April 25th, 27th, and 28th. Heather Reichert and Justin Griffin were thanked for their work with the students in putting on South Ripley's first ever full scale production musical.

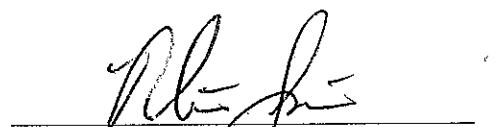
Motion was made to adjourn by Jeff Cornett, seconded by Danielle McGee, vote 6-0. An executive session was held prior to the regular session regarding the purchase or lease of real property and job performance evaluation of individual employees. No other items were discussed.

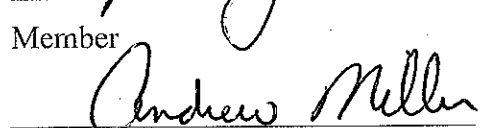


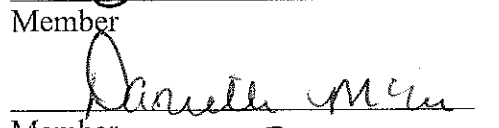
President


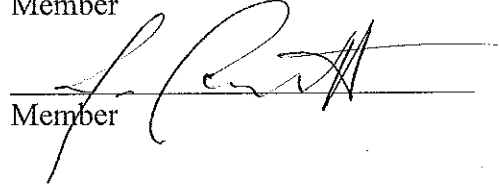
Vice-President


Secretary



Member


Member


Member


Member