

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

June 17, 2019
Versailles, Indiana

Vice-President Randy McIntosh said a prayer and then called the meeting of the South Ripley Board of School Trustees to order at 6:30 PM on Monday, June 17, 2019. Board members present were: Jeff Cornett, Carol Holzer, Danielle McGee, Randy McIntosh, and Andy Miller. President Tim Taylor was absent. Superintendent Robert Moorhead and School Attorney Merritt Alcorn were both present.

Superintendent Moorhead recommended approval of the agenda as presented with one additional personnel item. Motion was made to approve by Jeff Cornett, seconded by Andy Miller, vote 5-0.

Under correspondence, a thank you note was received from the family of Charles Ralston.

Under patron concerns, Brian Meyer was present and expressed concerns about the Girls Varsity Basketball program and coach. After Mr. Meyer had spoken for several minutes, Attorney Alcorn informed him that personnel cannot be openly discussed in a public meeting. He directed Mr. Meyer to work through the proper chain of command to address his concerns.

Under recognition, Superintendent congratulated members of the Girls Varsity Track Team: Megan Cole – Sectional & Regional Champ and State Qualifier 3200, Elyse Hunger – Regional Qualifier 3200, and the 4 x 800 Relay Team Regional Qualifiers -Elyse Hunger, Deborah Murphy, Emily Campbell, and Lanie Nicholson. Coaches Jim and Karen Cole were present and introduced each runner and shared their successes. Vice-President McIntosh presented a certificate of recognition and a pen.

Superintendent Moorhead recognized the 2018 South Ripley Board of School Trustees for receiving ISBA Outstanding Board Status. A metal plate with their names will be added to the plaque that hangs in the board room. Superintendent Moorhead thanked these members for their service.

Under consent items, Superintendent Moorhead recommended approval of the minutes from the May 20, 2019 meeting as submitted. Motion was made to approve by Danielle McGee, seconded by Jeff Cornett, vote 5-0.

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Superintendent Moorhead recommended approval of the claims as submitted by Business Manager Lana Miller. Motion was made to approve by Danielle McGee, seconded by Carol Holzer, vote 5-0.

Superintendent Moorhead recommended approval of the Financial Report as submitted by Business Manager Lana Miller. Motion was made to approve by Jeff Cornett, seconded by Danielle McGee, vote 5-0.

Under personnel, Superintendent Moorhead recommended the employment of Ms. Olivia Miller to fill an Elementary Teacher position, effective with the 2019-2020 school year. Ms. Miller will enter the pay scale at BLC rate in accordance with the current Master Agreement upon confirmation of teaching experience. Motion was made to approve by Andy Miller, seconded by Carol Holzer, vote 5-0.

Superintendent Moorhead recommended the employment of Mr. Ian Stokes to fill the Band/Choir Teacher position, effective with the 2019-2020 school year. Mr. Stokes will enter the pay scale at BLC in accordance with the current Master Agreement upon confirmation of teaching experience. This position includes an extended contract of 10 additional days, as well as the Director of Music stipend. Motion was made to approve by Danielle McGee, seconded by Carol Holzer, vote 5-0.

Superintendent Moorhead recommended the employment of Ms. Laura Beck to fill the 8th grade science teacher position at SRJHS, effective with the 2019-2020 school year. Ms. Beck will enter the pay scale at BLC rate in accordance with the current Master Agreement upon confirmation of teaching experience. Motion was made to approve by Jeff Cornett, seconded by Andy Miller, vote 5-0.

Superintendent Moorhead recommended the employment of Mr. Rob Lafary to fill an aide position at SRES for the 2019-2020 school year. This ROD reimbursed position is a 7-hour per day and will follow the school year calendar, and is eligible for benefits. Motion was made to approve by Andy Miller, seconded by Danielle McGee, vote 5-0.

Superintendent Moorhead recommended the employment of Ms. Annette Rohaly to fill an aide position at SRJHS/SRHS for the 2019-2020 school year. This ROD reimbursed position is a 7-hour per day position, will

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follow the school year calendar, and is eligible for benefits. Annette has a valid Indiana teaching license so she would be paid experienced aide rate. Motion was made to approve by Danielle McGee, seconded by Carol Holzer, vote 5-0.

Superintendent Moorhead recommended the employment of Ms. Trista Scoggins to fill an aide position at SRJHS/SRHS for the 2019-2020 school year. This ROD reimbursed position is a 7-hour per day position, will follow the school year calendar, and is eligible for benefits. Ms. Scoggins would be paid at the Year 1 rate. Motion was made to approve by Danielle McGee, seconded by Carol Holzer, vote 5-0.

Superintendent Moorhead recommended approval to fill the three (3) Title I Aide positions at 5.25 hours per day, 183 days each, for the 2019-2020 school year: Ms. Alicia Byard, Ms. Karen Bastin, and Ms. Melanie Gable. These positions are temporary for the 2019-2020 school year, and are not eligible for benefits. Motion was made to approve by Jeff Cornett, seconded by Carol Holzer, vote 5-0.

Superintendent Moorhead recommended approval of Ms. Sally Woods to continue as our School Assistance Program Coordinator for the 2019-2020 school year. Ms. Woods position is currently funded through Title IV grants. The position will continue to be funded through Title IV grants as available, and any shortfall will be funded through the Education Fund or any other available grants. Ms. Woods would begin in July 2019 in this 195 day position, at her status quo salary. The position is eligible for the non-certified benefits package. Motion was made to approve by Andy Miller, seconded by Danielle McGee, vote 5-0.

Superintendent Moorhead recommended the employment of Ms. Montana Prakel to fill an aide position at SRJHS/SRHS for the 2019-2020 school year. This ROD reimbursed position is a 7-hour per day position and is eligible for the non-certified benefits package. Motion was made to approve by Danielle McGee, seconded by Andy Miller, vote 5-0.

Superintendent Moorhead recommended the employment of Ms. Jessica Ricke to fill an aide position at SRJHS/SRHS for the 2019-2020 school year. This ROD reimbursed position is a 7-hour per day position and is

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eligible for the non-certified benefits package. Ms. Ricke would be paid at the Year 1 aide rate. Motion was made to approve by Danielle McGee, seconded by Carol Holzer, vote 5-0.

Superintendent Moorhead recommended the employment of Ms. Katie Brooks to fill the moderate aide position from August to December 2019 at SRJHS/SRHS for the 2019-2020 school year. This position will be revisited and continued based on student need for the second semester. This position is ROD-reimbursed and is eligible for benefits. Ms. Brooks would be paid at Year 1 aide rate. Motion was made to approve by Andy Miller, seconded by Danielle McGee, vote 5-0.

Superintendent Moorhead recommended the employment of Ms. Brandi Witkemper to fill one of the special education aide positions at South Ripley Elementary School for the 2019-2020 school year. This ROD reimbursed position is 7-hours per day, will follow the school year calendar, and is eligible for benefits. Motion was made to approve by Jeff Cornett, seconded by Danielle McGee, vote 5-0.

Superintendent Moorhead recommended approval for Ms. Montana Praker to attend HANDS in Autism Training on June 17 – 21, 2019 and be paid her hourly rate of \$13.04 for the five 7-hour days. Ms. Praker would be paid through payroll upon completion of the training. Motion was made to approve by Andy Miller, seconded by Danielle McGee, vote 5-0.

Superintendent Moorhead recommended approval for Mr. Justin Griffin to attend HANDS in Autism Training this summer July 22 – 26, 2019. Mr. Griffin will be paid his daily rate for five days upon completion of the training. Motion was made to approve by Jeff Cornett, seconded by Danielle McGee, vote 5-0.

Superintendent Moorhead recommended approval to pay the following teachers their daily rate for four (4) days for Orton-Gillingham Dyslexia Awareness training: Barb Hensley, Lee Ann Huss, Terri Bodenber; and three (3) days training for Tammy Halcomb, Ann Dicken, Beth Mathes and Marlene Downey. This is required training per HB1108. Motion was made to approve by Jeff Cornett, seconded by Danielle McGee, vote 5-0.

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Superintendent Moorhead recommended approval to pay \$150 stipends per day with grant funds to designated teachers for PLTW training sessions on May 30 & 31, 2019. Those teachers are: Beth Mathes, Marlene Downey, Ann Dicken, Tammy Halcomb, Caroline Cumberworth, Ashlee Miller, Marsha Brinson, Lauren Duncan, Sarah Smith, Janine Stratton, Becky Roepke, and Grace Herzog. Approval was additionally sought to pay Leslie Rennie and Sheena Speer a \$1,000 stipend at the end of the 2019-2020 school year for them to provide continued PLTW training through the school year. Motion was made to approve by Andy Miller, seconded by Carol Holzer, vote 5-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Cheryl Tebbing from her position of Spanish Teacher, and all extra-curricular assignments, effective at the end of the 2018-2019 contract. Motion was made to approve by Jeff Cornett, seconded by Danielle McGee, vote 5-0.

Superintendent Moorhead recommended acceptance of the resignation of Mr. William D. Swinney from his position of Corporation Route Bus Driver, effective at the end of the 2018-2019 school year. Motion was made to approve by Jeff Cornett, seconded by Carol Holzer, vote 5-0.

Superintendent Moorhead recommended the employment of Ms. Theresa May to fill a 2-hour cafeteria position at the JH/HS cafeteria, effective with the beginning of the 2019-2020 school year. This position is not eligible for benefits. Ms. May would be paid at Year 1 rate. Motion was made to approve by Danielle McGee, seconded by Carol Holzer, vote 5-0.

Superintendent Moorhead recommended the employment of Ms. Brittany Cutshall to fill a 5-hour cafeteria position at the JH/HS cafeteria, effective at the beginning of the 2019-2020 school year (recently vacated by Pat Sproessig's retirement.). This position is not eligible for benefits. Ms. Cutshall would be paid at Year 1 rate. Motion was made to approve by Jeff Cornett, seconded by Danielle McGee, vote 5-0.

Superintendent Moorhead recommended the employment of Ms. April Adams to fill a 5-hour cafeteria position at the JH/HS cafeteria, effective at the beginning of the 2019-2020 school year (recently vacated by

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Dixie Franklin's retirement.). This position is not eligible for benefits. Motion was made to approve by Danielle McGee, seconded by Andy Miller, vote 5-0.

Superintendent Moorhead recommended approval to add three (3) aide positions for the 2019-2020 school year for Grades 1 and 2. These positions would be 5.25 hours per day for 183 days, and follow the school year calendar. These positions are considered temporary and are not eligible for benefits. If approved, the positions would be posted immediately. Motion was made to approve by Danielle McGee, seconded by Jeff Cornett, vote 5-0.

Superintendent Moorhead recommended the employment of Elena Guerrero Rey to fill the Spanish Language teaching position at South Ripley High School for the 2019-2020 school year. Ms. Guerrero Rey would come to South Ripley from Spain as part of the Teacher Exchange Program through the Indiana Department of Education and IUPUI. Ms. Guerrero Rey will enter the pay scale at Master's Level P. A waiver of contract language in the Master Agreement regarding years of experience accepted for new hires, has been discussed with the SRCTA President. Additional approval was sought, as is protocol of the Teacher Exchange Program, to pay the cost of the visiting teacher's visa. Motion was made to approve by Danielle McGee, seconded by Andy Miller, vote 5-0.

Carol Holzer spoke on behalf of the Administrative/Non-Certified Committee and recommended one additional year be added to the following administrative contracts making their contract timeline as follows: 3 Year Contract-Robert Moorhead. 2 Year Contracts: Joe Ralston, Amy Linkel, Ryan Lauber, Destiny Rutzel, Lana Miller, and Jeff Gorrell. Motion was made to approve by Andy Miller, seconded by Danielle McGee, vote 5-0.

Superintendent Moorhead recommended approval to pay \$20 stipends for High School and Junior High Administrative After School Detention, starting with the 2019-2020 school year. Detention sessions will be

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held 2 days per week as needed. Motion was made to approve by Carol Holzer, seconded by Jeff Cornett, vote 5-0.

Superintendent Moorhead recommended approval of the 2019-2020 textbook rental and fees for the Elementary, Junior High and High Schools as presented. Motion was made to approve by Danielle McGee, seconded by Carol Holzer, vote 5-0.

Superintendent Moorhead sought approval to be able to attend the budget hearings and make appropriate changes to Lines 1 & 2 of the submitted 2020 State Budget in all funds at any time during the budget process. A Resolution was presented for signatures. Motion was made to approve by Jeff Cornett, seconded by Danielle McGee, vote 5-0.

Superintendent Moorhead recommended approval to render obsolete and dispose of 50 Chromebook device carrying cases and 99 iPad protection cases that are no longer usable due to wear and tear or damage. Motion was made to approve by Jeff Cornett, seconded by Danielle McGee, vote 5-0.

Vice-President Randy McIntosh thanked the four patrons that completed an application to fill in the Board vacancy of the military leave of Robert Garcia. He also stated that all four interviewed well and were great candidates for the position. Danielle McGee made the motion to appoint Lori Samples to the vacancy replacing Robert Garcia until he returns from military duty in approximately one year, seconded by Jeff Cornett, vote 5-0.

Under information items, Superintendent Moorhead shared the Wellness Report for 2018-2019 School Year as prepared by Nurse and Co-Chair of the Committee, Marie Menchhofer. Superintendent Moorhead thanked Nurse Marie and Co-Chair Carol Holcomb for their work on the Committee along with the many committee members.

Superintendent Moorhead was pleased to inform the board that there will be no increase in student and adult meal prices for the 2019-2020 school year. Due to the cafeteria cash balance, we were approved for an exemption from the Paid Lunch Equity requirements. Since the board approved using IAESC (Wilson

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Education Center) for our milk/dairy bid, pricing was already approved. Additionally the board has previously approved WIC West Indy Cooperative for our food purchases. Superintendent Moorhead stated that an area school has been approved for Community Eligibility which means free breakfast and lunches for all students in the buildings approved. South Ripley has looked into this previously and we are not at a free and reduced percentage high enough to make this program a good option for us at this time.

Superintendent Moorhead informed the board that the following grants were received from the Ripley County Community Foundation: \$500 proactive grant to benefit the school food pantry, \$500 grant for STEM-PLTW Biomedical Sciences Lab Equipment, and a \$500 grant to fund the Hillenbrand Leadership-Sixth Grade Ambassadors program. Superintendent Moorhead thanked the Ripley County Community Foundation for their generosity to South Ripley and all schools in the County.

Business Manager Lana Miller informed the Board that a tax draw was received on June 12, 2019, in the amount of \$2,397,637.69. This represents 62% of our Property Tax Levy; and 51-61% of License Excise, FIT, and CVET certified revenues. Additionally, \$9,564.00 was withheld for Examination of Records. This is the cost for our last audit by the State Board of Accounts.

Under other, School Attorney Merritt Alcorn stated that once the survey is completed, we will be ready to close on the property purchase behind the high school.

Superintendent Moorhead informed the board that the elementary carpet project is progressing right along and is looking great.

Motion was made to adjourn by Danielle McGee, seconded by Jeff Cornett, vote 5-0. An executive session was held prior to the regular session to receive information about prospective employees. No other items were discussed.

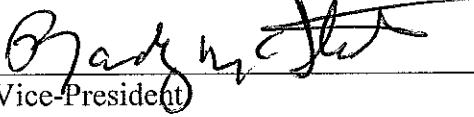
A special session was held on June 11, 2019 at the Sandbox SR Room at South Ripley Elementary School. An executive session began at 6:15 PM to consider applications for the appointment of a public official to fill a

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board vacancy. The special session began at 6:30 PM to interview board member candidates. An executive session followed the interviews for consideration of applications for the appointment of a public official to fill a board vacancy. A work session then followed for discussion of HVAC needs at South Ripley Elementary School. No other items were discussed.



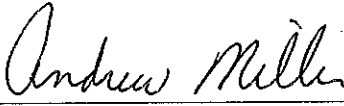
President



Vice-President



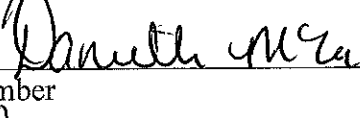
Secretary



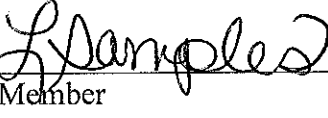
Member



Member



Member



Member