

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

August 19, 2019

Versailles, Indiana

The South Ripley Board of School Trustees held a Budget Work Session on Monday, August 19, 2019 at 5:00 PM to review proposed 2020 budgets. An Executive Session followed at 6:30 PM to receive information about prospective employees, and to discuss a job performance evaluation of individual employees. No other items were discussed at that time.

Following the Executive Session was a required public Collective Bargaining Hearing held in accordance with Indiana Code 20-29-6-1(a) at 7:05 PM. The hearing was opened for the purpose of public comment. In attendance from the SRCTA were Mr. Comer, Ms. Druba, Ms. Biddle and Ms. Hafft. All board members and Superintendent Moorhead were present. No public comments were made, and the hearing was then closed.

The regular meeting of the South Ripley Board of School Trustees was called to order by President Tim Taylor at 7:10 PM on Monday, August 19, 2019. President Tim Taylor said a prayer. All board members were present. Superintendent Robert Moorhead and School Attorney Merritt Alcorn were both present.

The agenda was approved as presented with the addition of the first reading of the updated Teacher Appreciation Grants policy to be added to the Information Items. Motion was made to approve as amended by Jeff Cornett, seconded by Danielle McGee, vote 7-0.

Under Patron Concerns, there were no comments. Under correspondence, a thank you note was received from Gary Holdsworth, for the use of the gymnasium for Mrs. Patsy Holdsworth's funeral services. Also, a thank you note was received from Charlotte Comer for her retirement gifts.

Under Recognition items, Superintendent Moorhead recognized South Ripley Community School Corporation for receiving a 5-year re-accreditation from AdvancEd. Superintendent Moorhead was proud to share that on a scale of 100-400, South Ripley received a score of 335, which is well above the national average

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from AdvancEd. Superintendent Moorhead noted this speaks well of all the hard work being done in each school building, and congratulated everyone involved.

Also under recognition, several students were honored for their achievements at the FFA State Convention this year: Cale Beck, Bree Sides and Brooke Sides, Hoosier Degree recipients; Brook Elston, State Champion in Essay Contest; Jessika Thomas, Dominic Demaree, Lanie Nicholson and Gracie Einhaus, State Quiz Bowl Champions. Principal Joe Ralston spoke very highly of the FFA program, noting the many parent and student helpers that contribute to the success of the program, as well as the fine job Advisor Erin Padgett has done with the program. Superintendent Moorhead noted South Ripley's FFA program is held in high regard throughout the state, and he couldn't be more proud of all involved.

Superintendent Moorhead recommended approval of the minutes as submitted. Danielle McGee made the motion to approve, seconded by Andy Miller, vote 7-0.

Superintendent Moorhead recommended approval of the claims as presented. Motion was made by Lori Samples to approve, seconded by Danielle McGee, vote 7-0.

The Financial Report was given by Business Manager, Lana Miller. Superintendent Moorhead recommended approval of the Financial Report as submitted. Motion was made to approve by Randy McIntosh, seconded by Carol Holzer, vote 7-0.

Under personnel, Superintendent Moorhead recommended Mr. Matt McNew in the position of Girls Varsity Basketball Coach, effective immediately for the 2019-2020 season. Motion was made to approve by Jeff Cornett, seconded by Danielle McGee, vote 7-0.

Superintendent Moorhead recommended Ms. Jo Anna Crusier to fill an aide position at South Ripley High School for the 2019-2020 school year, with her hourly rate retroactively effective to her first work day of August 5, 2019. Motion was made to approve by Randy McIntosh, seconded by Lori Samples, vote 7-0.

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Superintendent Moorhead recommend acceptance of the resignation of Mr. Steven Medlock from his science teaching position at South Ripley High School, effective at the end of the 2018-2019 school year.

Motion was made to approve by Andy Miller, seconded by Danielle McGee, vote 7-0.

Superintendent Moorhead recommended approval of Ms. Melissa Alexander-Collins to fill the vacant Science Teacher position at South Ripley High School effective August 5, 2019. Ms. Alexander-Collins would be placed at Bachelor Level K. This placement was discussed with the SRCTA President and the Master Agreement placement language waived due to the hard to fill position. Motion was made to approve by Randy McIntosh, seconded by Lori Samples, vote 7-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Hayley Fossett from her English teaching position, effective at the end of the 2018-2019 school year. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 7-0.

Superintendent Moorhead recommended approval of Ms. Nancy Durham to temporarily fill the vacant English position at South Ripley High School, effective August 6, 2019, and requesting that Ms. Durham be paid her daily rate for each day worked in this temporary vacancy. Motion was made to approve by Danielle McGee, seconded by Lori Samples, vote 7-0.

Superintendent Moorhead recommended approval of the FMLA request of Ms. Katie Lanter, effective October 14, 2019 through December 9, 2019. Motion was made to approve by Randy McIntosh, seconded by Lori Samples, vote 7-0.

Superintendent recommended approval of Ms. Nancy Durham to fill the FMLA leave of Ms. Katie Lanter, JH Reading Teacher, effective October 14 – December 19, 2019. Ms. Durham would be paid substitute rate for the first fifteen days of this leave assignment, and then her daily rate for the duration of the leave. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 7-0. Mrs. Durham's work in the temporary English position is scheduled to end prior to this FMLA leave.

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Superintendent Moorhead recommended acceptance of the resignation of Mr. Alex Brison from the position of Junior High Soccer Coach, effective immediately. Motion was made to approve by Randy McIntosh, seconded by Carol Holzer, vote 7-0.

Superintendent Moorhead recommended approval of Ms. Amy Miller as 7th grade volleyball coach, and Ms. Penny Binion as Junior High Soccer coach, for the 2019-2020 seasons, effective immediately. Motion was made to approve by Lori Samples, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of Mr. Jason Volz as 5th grade boys basketball coach and Rob Lafary as 6th grade boys basketball coach, for the 2019-2020 seasons, effective immediately. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of Mr. Duane Campbell and Ms. Laurie Gramaglia as volunteer coaches for the 2019-2020 season in the high school and junior high cross country programs. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 7-0.

Superintendent Moorhead recommended approval of the retirement notice of Ms. Tammy Hartman, from her position of School ECA Treasurer, effective September 13, 2019. Ms. Hartman has been employed with South Ripley for 22 years. Motion was made to approve by Jeff Cornett, seconded by Lori Samples, vote 6-1.

Superintendent Moorhead recommended approval to compensate Lee Ann Huss, Terri Bodenber, and Barbara Hensley for the additional training received for Orton-Gillingham's 10-hr Certification class, to be paid at their hourly rate. Motion was made to approve by Andy Miller, seconded by Danielle McGee, vote 7-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Jenna Homola from her Special Education teaching position at South Ripley Junior High, effective August 16, 2019. Motion was made to approve by Lori Samples, seconded by Andy Miller, vote 6-1.

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Superintendent Moorhead recommended acceptance of the resignation of Ms. Trista Poman from her special education aide position at the Junior High/High School, effective August 12, 2019. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Cindy Stephen from her special education aide position at South Ripley Junior High, effective at the end of the 2018-2019 school year. Motion was made to approve by Randy McIntosh, seconded by Andy Miller, vote 7-0.

Superintendent Moorhead recommended approval of Ms. Ashley Landwehr to fill a special education aide position at South Ripley. She will split her time between the Junior High and the High School. This position is a 7-hour per school day position and is eligible for benefits. Ms. Landwehr would be able to come in for a few training days at sub rate the week of August 19th, and her official start date would be August 26, 2019. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 7-0.

Under Obsolete Items, Superintendent Moorhead recommended approval to render obsolete the following items: Ten pieces of old weight room equipment damaged beyond repair; two washers, one dryer, one Hobart Combi oven, and a 1989 Ford Box truck. Additionally, he sought approval to scrap some miscellaneous unsafe playground equipment that was replaced by the Tyson grant. Motion was made to approve by Jeff Cornett, seconded by Lori Samples, vote 7-0.

Under Bus Purchase, Superintendent Moorhead recommended approval to purchase one new 2019 Chevrolet Collins, 14 passenger bus from Midwest Transit through the IAESC Procurement at a cost of \$66,239. Motion was made to approve by Randy McIntosh, seconded by Andy Miller, vote 7-0.

Under Field Trip Requests, Superintendent Moorhead recommended approval of an overnight field trip to Batesville High School for students and staff so that they may participate in the 24 Hour Plays on September 20-21, 2019. Motion to approve was made by Randy McIntosh, seconded by Danielle McGee, vote 7-0.

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Under Handbook Addendums, Superintendent Moorhead recommended approval of the addendums to the South Ripley Elementary and South Ripley Junior High School Handbooks to implement a "Peanut Aware" environment. This will replace the "Peanut Safe" language at the elementary, and will be new language for the junior high. Motion to approve was made by Randy McIntosh, seconded by Lori Samples, vote 7-0.

Under Finance, Superintendent Moorhead sought authority to advertise the 2020 proposed budgets. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 7-0.

Superintendent Moorhead recommended approval of the Memorandum of Understanding between The Town Council of Versailles and The South Ripley Community School Corporation regarding services relative to the School Resource Officer program. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0. After the vote, Superintendent Moorhead introduced Officer Eddie Rodriguez as South Ripley's new SRO, starting September 3, 2019. Officer Rodriguez will continue as an employee of the Town of Versailles, and provide contracted services to South Ripley through the SRO program. South Ripley will share Officer Rodriguez's time with the Southeastern Career Center, similar to the arrangement in the past.

Superintendent Moorhead recommended approval of the Memorandum of Understanding between Southeastern Career Center and South Ripley Community School Corporation for the purpose of establishing an agreement regarding the use of school corporation transportation in the case of an emergency. Superintendent Moorhead noted this is an annual renewal of this MOU. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 7-0.

Superintendent Moorhead recommended approval of the Land Purchase Agreement Addendum for the property located at SR 129, Versailles, IN due to the survey containing more acreage than originally defined. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 7-0. Superintendent Moorhead expressed his gratitude to Merritt Alcorn, School Attorney, for all his legal counsel on this purchase.

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Under Information Items, Superintendent Moorhead informed the Board that an additional board meeting will be needed to conduct personnel business and to interview RFQ respondents. The additional meeting will be held September 9, 2019 at 6:00 PM at South Ripley Elementary. The meeting will be posted in our normal manner, and a short regular session will also take place to complete some needed hiring.

Superintendent Moorhead noted the Budget Hearing on September 16, 2019 will be held at 6:30 PM as advertised. The Budget Adoption will be during the regular session in October.

Superintendent Moorhead advised the Board the annual School Safety Plans for both the Elementary building and the Junior High and High School Building have been revised and reviewed for 2019.

Superintendent Moorhead was pleased to announce that South Ripley was recently notified that the Indiana Rural Health Association will be donating a \$500 grant to South Ripley for participating in the Telehealth Clinics.

Superintendent Moorhead stated a final 2018 Impact Aid payment was received on August 8, 2019 in the amount of \$1,812.03.

Superintendent Moorhead noted the Indiana School Boards Association and the Indiana Association of Public School Superintendents 70th Annual Fall Conference is September 30th -October 1st at the Indiana Convention Center, Indianapolis. He advised that if any board member is interested in attending to please contact his secretary, Karen Sieverding, to be registered to attend.

As added earlier, a First Reading of the Teacher Appreciation Grants updated policy was distributed to the board members for their review. This update was also shared with the SRCTA president as well. It is mandated by the State of Indiana to be turned in by September 15, 2019. Adoption of the policy will take place at the September 9th meeting.

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Under Other, Superintendent Moorhead informed the Board that South Ripley has been proposed to receive a Tyson Grant on September 14, 2019. Voting and distribution of grants will take place at Tyson Library at Uncle Jim's birthday party.

Principal Destiny Rutzel invited board members to attend a convocation by Congressman Greg Pence. This will be held August 21 at 1:30 PM in the High School gymnasium. Principal Rutzel made contact with Mr. Pence while she was in Washington DC during her School to Watch National conference this summer. He vowed to visit South Ripley Junior High and he is making it happen. He will also visit some high school classes.

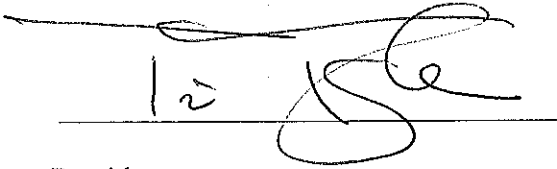
Superintendent Moorhead shared a letter from Andrew Melin, Chief Innovation Officer at the Indiana Department of Education, extending an invitation to him to participate in the inaugural IDOE Superintendent Collaborative. Superintendent Moorhead has accepted the invitation and is looking forward to the opportunity to take part in the first ever Superintendent Collaborative.

School Attorney Merritt Alcorn stated that he wanted to inform the board that the MOU for the School Resource Officer along with the Roles and Responsibility Agreement with the Town of Versailles was very advantageous to the school.

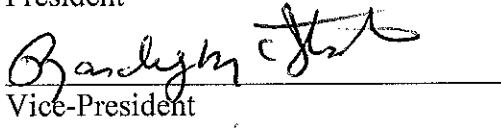
Member Lori Samples stated that she had met with the Principals this week and toured the buildings as a part of her new board member orientation. She stated that she enjoyed seeing the passion of the teachers to help the students. She enjoyed seeing all that is going on in the buildings. Superintendent Moorhead thanked Lori for taking the time to do this.

Motion to adjourn the meeting was made by Danielle McGee, with a second by Andy Miller. Motion carried 7-0.

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President



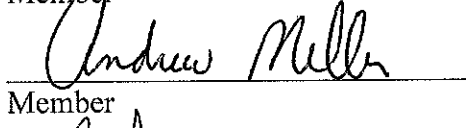
Vice-President



Secretary



Member



Member



Member

Member