

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

November 18, 2019

Versailles, Indiana

President Tim Taylor said a prayer and then called the regular session of the South Ripley Board of School Trustees to order at 6:55 PM on Monday, November 18, 2019. Members present were: Jeff Cornett, Carol Holzer, Danielle McGee, Randy McIntosh, Andy Miller, Lori Samples, and Tim Taylor. Superintendent Rob Moorhead and School Attorney Merritt Alcorn were both present.

The agenda was approved with the addition of one personnel item. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 7-0.

Under patron concerns & correspondence, a thank you note was received from John Ward for the remembrance of Veterans during the High School Veterans Day program.

Under recognition, Superintendent Moorhead congratulated Taylor Brison as South Ripley's 2019-2020 DAR Good Citizen. Principal Joe Ralston introduced Taylor and iterated the high honor it is to be named DAR Good Citizen. President Taylor presented a certificate of recognition and a pen set. Taylor's parents John and Crissy were present and were also congratulated.

Superintendent Moorhead congratulated Lanie Nicholson for advancing to the Cross Country Girls Semi-State. Lanie was present with her mom Jennifer Nicholson. Principal Ralston and Athletic Director Jeff Gorrell both spoke highly of Lanie and the leader that she is exuding good sportsmanship. President Taylor presented a certificate of recognition and a pen set.

Superintendent Moorhead congratulated students Jay Cornett and Taylor Brison for having both received the ORVC Mental Attitude Award. Principal Ralston and Athletic Director Gorrell spoke about both students being nominated by their coach and then voted upon by the coaches of the other teams. Both of these students exude core values and represent South Ripley well. Jay's dad, Jeff Cornett, and

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Taylor's parents, John and Crissy Brison, were present at the meeting. President Taylor presented a certificate of recognition and a pen set.

Superintendent Moorhead recommended approval of the three sets of minutes as presented. Motion was made to approve by Jeff Cornett, seconded by Lori Samples, vote 7-0.

Superintendent Moorhead recommended approval of the claims as presented by Business Manager Lana Miller. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 7-0.

Superintendent Moorhead recommended approval of the financial report as prepared by Business Manager Lana Miller. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Under personnel, Superintendent Moorhead recommended acceptance of the retirement of Mr. Randall Miller from his custodian position, effective November 22, 2019. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Brittany Miller to fill the FMLA leave of Ms. Liz Geisler from approximately December 2, 2019 through April 3, 2020. Ms. Miller would be paid the established year 1 rate for the Elementary Secretary position. Approval was also sought for three (3) additional training days preceding her filling the position. Since this is a temporary leave, Ms. Miller would not be eligible for benefits. Motion was made to approve by Jeff Cornett, seconded by Danielle McGee, vote 6-0, with one abstention.

Superintendent Moorhead recommended approval of Ms. Brenda Strimple as the sponsor for Champions Together at the high school for the 2019-2020 school year. This position was recently approved in the new Master Agreement. Ms. Strimple would be paid at the end of the school year for this sponsorship. Motion was made to approve by Randy McIntosh, seconded by Andy Miller, vote 7-0.

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Superintendent Moorhead recommended approval of Ms. Belinda Mockbee as the Champions in the Middle sponsor at the Junior High School for the 2019-2020 school year. This position was recently approved in the new Master Agreement. Ms. Mockbee would be paid at the end of the school year for this sponsorship. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of Ms. Melanie Evans to serve as a mentor for first year teacher, Megan Niese for the 2019-2020 school year. This position was recently approved in the new Master Agreement. Ms. Evans would be paid at the end of the school year for this mentorship. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Ashley Bittick as the Special Education Team Leader at the Junior High School for the 2019-2020 school year. This position was recently approved in the new Master Agreement. Ms. Bittick would be paid at the end of the school year for this ECA assignment. Motion was made to approve by Jeff Cornett, seconded by Danielle McGee, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Taylor Winters to fill the special education aide position for SRJHS, effective November 19, 2019 and for the remainder of the 2019-2020 school year. This is a 7-hour per day position and is eligible for benefits effective December 1, 2019. Motion was made to approve by Lori Samples, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended continuing the employment of Ms. Peggy Mix through the end of the second semester of the 2019-2020 school year in the High School English teaching position. Ms. Mix would continue with her established daily rate for her days worked, and is not eligible for benefits. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 7-0.

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Superintendent Moorhead recommended the employment of Mr. Jason Dilk to fill the Special Education Instructional Aide position at SRES, retroactively effective November 4, 2019 and for the remainder of the 2019-2020 school year. Mr. Dilk will be paid at the established Year 1 Aide rate. This position is 7-hours per day and eligible for benefits. Motion was made to approve by Lori Samples, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of the FMLA leave request for Ms. Lisa Schlotman, for intermittent leave from her cafeteria position and "as needed" bus aide position, retro-actively from November 19, 2019 and continue for a period not to exceed the maximum allowed 12 weeks per FMLA. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of the FMLA leave request for Ms. Heather Reichert from her teaching position, beginning approximately February 6, 2020 and for a period of 6 to 12 weeks, dependent upon doctor's release. Motion was made to approve by Andy Miller, seconded by Lori Samples, vote 7-0.

Superintendent Moorhead recommended approval of the following persons to fill recently approved athletic ECA positions with stipends in the Master Agreement: Assistant Swim – McKenna Bradley, Assistant Girls Soccer – John Reuter, Assistant Boys Soccer – Tomas Gray, Junior High Baseball – Brian Smith, Archery Head Coach – Ron Buchanan, Archery Assistant Coach – Tricia Kappes, and Assistant Bowling – Erica Pollard Hewitt. Motion was made to approve by Randy McIntosh, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval of the following persons to fill recently approved SRES ECA positions with stipends in the Master Agreement: SRES Robotics Coordinator – Leslie Rennie, SRES Robotic Assistant – Neal Herzog, SRES Algebra Readiness – David Brawner, SRES Student

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Ambassador Coordinator – Kris Wood, and Mentor to First Year Teacher – Lissa Ritter. Motion was made to approve by Danielle McGee, seconded by Andy Miller, vote 7-0.

Superintendent Moorhead recommended approval to pay participating teachers and staff helping to host the Title I Family Fun Night on October 24, 2019. The stipend is \$25 each, and is paid through the Title I grant. The list of teachers and staff members to be paid was included in the board packet. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended the non-renewal of Lisa Hughes as Varsity Volleyball Coach and Cathy Fogle as Junior Varsity Volleyball Coach effective November 18, 2019. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Randy McIntosh spoke representing the Non-Certified & Administrative Salary /Benefits Committee and recommended the following: Non-certified-3.5% raise retro-active to 7-1-2019. A \$2.50 increase in the daily amount paid to corporation bus drivers in route positions retro-active to 7-1-2019, increase of .50 per hour in ECA and supplemental driving, an increase of .50 per hour for training, Career Center, Special Education, and Preschool driving beginning 1-1-2020. The Non-Certified Policy Statement was recommended for language updates including: 1) Add: 30 day probationary period for use of sick/personal leave allotment, 2) Add: Superintendent approval of unique circumstances for Bereavement Leave, 3) Remove: Language regarding time of year when vacation leave is taken, and 4) Remove: language regarding paying balance of severance into 403b. A life insurance policy for board approved daily corporation bus route drivers and standardization of all CDL bus driver physicals (corporation and substitutes) to be completed at Margaret Mary Health and Occupational Wellness Center in Batesville was also recommended effective January 1, 2020. Health insurance increases and an Appreciation Stipend were also recommended for non-certified staff. A \$2,000 increase in the salary of the Transportation, Buildings, and Grounds Director was recommended. Administrative-Increases of \$2,500 and a \$500 stipend were recommended for the High School Principal, Junior High Principal, Elementary

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Principal, Elementary Assistant Principal, and Business Manager. An increase of \$2,000 and a \$500 stipend were recommended for the Athletic Director/Dean of Students. Stipends for the Budget Development Process and the Contract Development and Reporting Processes were recommended to continue for the Business Manager and are subject to annual review. A one-pay insurance holiday on the last pay in November for Administrators and the Corporation was also recommended. Substitute Teacher Pay through Kelly Services was recommended to increase by \$5 per day effective January 1, 2020. Carol Holzer made the motion to approve the Committee recommendations, seconded by Andy Miller, vote 4-2, with one abstention.

Superintendent Moorhead recommended approval of a Resolution for approval to revise the threshold from the previously adopted amount of \$2,500, to be increased to \$5,000 for capitalized equipment. This includes approval for recording of fixed assets and also for object code use. Motion was made to approve by Danielle McGee, seconded by Lori Samples, vote 7-0.

Superintendent Moorhead recommended approval of a Resolution to transfer money to the Rainy Day Fund in the amount of \$120,000.00 from the Operations Fund. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of the following Resolutions for the Energy Savings Project: 1.) Resolution Approving Form of Amendment to Lease. Motion was made to approve by Randy McIntosh, seconded by Andy Miller, vote 7-0. 2.) Resolution to Reapprove the Multi-School Building Corporation. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0. 3.) Resolution Approving Amended and Restating Post-Issuance Compliance Procedures. Motion was made to approve by Randy McIntosh, seconded by Lori Samples, vote 7-0.

Under information items, Superintendent Moorhead shared the Emergency School Closing Plan for 2019-2020. Parent notification will also take place using our automated telephone call system.

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Superintendent Moorhead informed the board that Athletic Director Jeff Gorrell, along with the Athletic Council, have agreed to allow South Ripley Students, K-12, free admission to South Ripley athletic events for the 2019-2020 seasons. It is hoped that this will help increase student participation and attendance at athletic events.

Superintendent Moorhead informed the board that The Riley Children's Foundation recently recognized South Ripley Community School Corporation for achieving 2018-2019 Riley Corporation status. This means the corporation raised at least \$1 per student enrolled in the corporation through its participation in fundraising. Superintendent Moorhead was proud of the many philanthropic events to which the students and families of South Ripley Schools contribute.

Superintendent Moorhead informed the board of the new auditing costs by Indiana State Board of Accounts being \$95 per hour for the time spent auditing federal programs. Time spent auditing the financial statements will continue to be billed at \$175 per day per auditor.

The board was reminded of the annual Christmas party immediately following the regular session on December 16th at Crossroads Restaurant in Versailles.

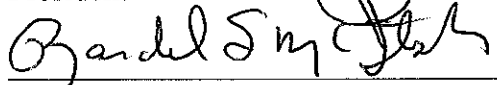
Under other, Superintendent Moorhead reminded board members that a work session to plan the final scope and dollar amount of the Energy Savings Project will occur on December 9th at 6:00 PM in Sandbox SR room at South Ripley Elementary.

Motion to adjourn was made by Danielle McGee, seconded by Lori Samples, vote 7-0. An executive session was held prior to the regular session regarding job performance evaluation of individual employees. No other items were discussed at that time.

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President



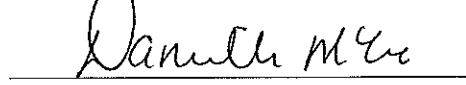
Vice-President



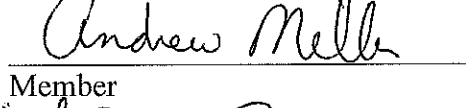
Secretary



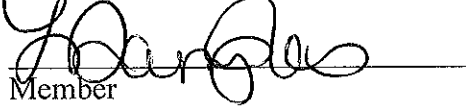
Member



Member



Member



Member