

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

December 16, 2019

Versailles, Indiana

President Tim Taylor opened the Public Hearing on Amendment to Lease for the Energy Savings Project at 6:30 PM on Monday, December 16, 2019. All members were present including: Jeff Cornett, Carol Holzer, Danielle McGee, Randy McIntosh, Andy Miller, Lori Samples, and Tim Taylor.

Superintendent Rob Moorhead and School Attorney Merritt Alcorn were both present.

Superintendent Moorhead stated the hearing was for public comment or questions on whether the lease rental contained in the Amendment to Lease is fair and reasonable for the construction or improvements being made. There were no public comments made. Motion was made to close the public hearing by Randy McIntosh, seconded by Danielle McGee, vote 7-0.

President Taylor said a prayer and then called the regular session of the South Ripley Board of School Trustees to order at 6:35 PM. The agenda was approved as presented. Motion was made to approve by Randy McIntosh, seconded by Carol Holzer, vote 7-0.

Under correspondence, a card was received from Robert Garcia wishing everyone a great holiday season. Robert is planning to return to his board position upon his return from active duty toward the end of March 2020.

Under recognition, Superintendent Moorhead thanked Lindsey Seabolt, Brenda Strimple, Julie Vankirk, and the Social Studies Club for their work in planning the Veteran's Day Program. This meaningful program is greatly appreciated by Veterans and the entire community.

Superintendent Moorhead recognized Principal Amy Linkel for being named District 10 Principal of the Year. Amy was able to show her plaque she recently received at the awards banquet. Amy was

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congratulated for receiving the award and thanked for the hard work she puts into her job as Principal of SRES.

Superintendent Moorhead displayed the certificate received from Riley Childrens Foundation for being named a 2018-2019 Riley Corporation by averaging donations of \$1 or more per student in our school district. Superintendent Moorhead recognized the principals for their work in assisting with the fundraising for this worthy cause.

Superintendent Moorhead welcomed South Ripley Principals Amy Linkel, Ryan Lauber, Destiny Rutzel, and Joe Ralston for their Accountability Update presentation. Each of the principals shared their ISTEP+, ILEARN, and IREAD scores and showed how South Ripley compared to area and county schools along with statewide averages. Superintendent Moorhead stated he was proud of what we are doing academically at South Ripley, but also stated we are continuously trying to improve.

Superintendent Moorhead recommended approval of the minutes as presented. Motion was made to approve by Danielle McGee, seconded by Lori Samples, vote 7-0.

Superintendent Moorhead recommended approval of the claims as presented. Motion was made to approve by Randy McIntosh, seconded by Lori Samples, vote 7-0.

Superintendent Moorhead recommended approval of the financial report as presented by Business Manager Lana Miller. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 7-0.

Under personnel, Superintendent Moorhead recommended the employment of Ms. Nancy Durham to fill the High School English Teacher opening due to the FMLA leave of Ms. Heather Reichert, tentatively from February 6, 2020 – April 2, 2020. Ms. Durham will receive substitute pay for the first fifteen days of the

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assignment, and then her daily teacher rate for each day worked thereafter for the remainder of the assignment.

Motion was made to approve by Jeff Cornett, seconded by Carol Holzer, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Abigail Mathews to fill an English Teacher position at the High School beginning with the 2020-2021 school year, pending Ms. Mathews graduation from University of Indianapolis in May 2020, and contingent upon her acquiring her licensure from the Department of Education. Ms. Mathews would enter the salary scale at Bachelor's Level A upon the date of her licensure. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval to extend the employment of Katie Brooks, Instructional Aide, for the remainder of the 2019-2020 school year. Earlier this position was approved for one semester only, but ROD approved the extension based on student need. Motion was made to approve by Andy Miller, seconded by Lori Samples, vote 7-0.

Superintendent Moorhead recommended approval to post a 5.25 hour instructional aide in the Special Education department at South Ripley Elementary, effective January 6, 2020. ROD approved reimbursement of the aide position for 3.5 hours, and we are seeking to add 1.75 non-reimbursed hours to the position based on current need. Motion was made to approve by Jeff Cornett, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of the FMLA request of Ms. Joanna Crusier, instructional aide at the high school, for intermittent leave retroactive from November 25, 2019 and not to exceed 12 week FMLA maximum. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 7-0.

Superintendent Moorhead recommended approval of the FMLA request of Ms. Cynthia O'Neil for leave retroactive from November 26, 2019 and for a time not to exceed the 12 week FMLA maximum. Ms. O'Neil is an "as needed" bus driver and bus aide, and will be able to return to these duties upon a doctor's release to work. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 7-0.

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Superintendent Moorhead recommended approval of the FMLA request of Mr. Jeff Gorrell, Athletic Director/Dean of Students, for leave from December 17, 2019 and through January 15, 2020 or upon his doctor's release to work. Motion was made to approve by Randy McIntosh, seconded by Carol Holzer, vote 7-0.

Superintendent Moorhead recommended the employment of Ms. Christina Burke to fill the vacant full-time 3rd shift custodial position at SRES, effective January 2, 2019. This position is eligible for benefits. Motion was made to approve by Danielle McGee, seconded by Andy Miller, vote 7-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Ashley Bittick from her position of Long-Term Substitute Special Education Teacher, effective December 20, 2019. Motion was made to approve by Danielle McGee, seconded by Jeff Cornett, vote 7-0.

Superintendent Moorhead recommended approval to render obsolete old computers, printers, monitors, and network equipment as presented. These items are not functional and will be recycled as in the past. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 7-0.

Superintendent Moorhead recommended approval to render obsolete Mini Bus A-4 and donate it to the Southeastern Career Center. Motion was made to approve by Randy McIntosh, seconded by Andy Miller, vote 7-0.

Superintendent Moorhead recommended approval of Mr. Griffin's and Ms. Och's classes to travel to Perfect North Slopes with chaperones to the Winter Games for Special Olympics. This is an overnight field trip on January 12 – 14, 2020. This is an annual field trip for Special Olympics. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 7-0.

Superintendent Moorhead recommended approval of the Southeastern Career Center Resolution and New Operating Agreement, which is due to the pending withdrawal of Madison Consolidated Schools from the Career Center. Motion was made to approve by Randy McIntosh, seconded by Lori Samples, vote 7-0.

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Superintendent Moorhead recommended adoption of the 2020-2021 school year calendar as submitted. The calendar has been discussed with the SRCTA. Motion was made to approve by Randy McIntosh, seconded by Andy Miller, vote 7-0.

Superintendent Moorhead recommended approval for Business Manager to continue paying 2019 bills from 2019 appropriations through the end of 2019 and to encumber appropriations, if necessary, for bills created in 2019 and payable in 2020. A list will be created of any necessary transfer of appropriations from one major account to another and explanations given of all transactions so the Board can approve actions at January 2020 meeting. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 7-0.

Superintendent Moorhead recommended approval of the January board meeting date being changed to January 13, 2020 in accordance with state law requiring re-organization of the board by January 15th each year. Motion was made to approve by Randy McIntosh, seconded by Lori Samples, vote 7-0.

Superintendent Moorhead recommended approval of the following Guaranteed Energy Savings Project Resolutions:

1. Recommended approval of the Resolution Determining Need for Project. Motion was made to approve by Randy McIntosh, seconded by Andy Miller, vote 7-0.
2. Recommended approval of the Resolution Authorizing Execution of Amendment. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 7-0.
3. Recommended approval of the Resolution Assigning Construction Bids and Contracts to Building Corporation, Once Received. Motion was made to approve by Andy Miller, seconded by Lori Samples, vote 7-0.
4. Recommended approval of the Resolution Approving Master Continuing Disclosure Undertaking and Issuing Bonds. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 7-0.

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Under information items, Superintendent Moorhead shared the ESCRFT renewal for 2020 property, casualty and workers compensation insurance, with a net increase in costs of 14%. Even with this increase, our total costs are still considerably less than they were prior to the Corporation joining the Trust.

Superintendent Moorhead informed the board that the Teacher Appreciation Grant (TAG) monies were distributed with the November 27th payroll. South Ripley received \$42,073.73 from the State in TAG money and paid the Career Center and ROD Special Education Cooperative to provide teacher appreciation dollars for their eligible teachers. After removing soft costs for social security and TRF, each eligible Highly Effective teacher received a stipend in the amount of \$583.76, and each eligible Effective teacher received a stipend of \$467.01.

Superintendent Moorhead informed the board that for the 2018-2019 school year, 33 teachers were rated Highly Effective, and 33 teachers were rated Effective. Teachers who retired or resigned did not receive a final rating.

Business Manager Lana Miller informed the board that a tax draw was received December 6, 2019 in the amount of \$1,590,709.78. This represents a 100-101 % draw on 2019 property tax levies, a 111-117% CVET (Commercial vehicle excise tax) 129-136% of FIT (financial institution tax) and a range of 128-135% in License Excise Tax.

Business Manager Lana Miller informed the board that we have received our 2020 Certified Budget. Our budgets were approved as submitted and the rate increased from \$1.1192 to \$1.2112.

Superintendent Moorhead shared the Southeastern Career Center listing of certifications and dual credit courses available to students.

Superintendent Moorhead reminded board members that board elections will take place at the January 13th board meeting. Board members were asked to indicate interest for the various office/committees on the provided form.

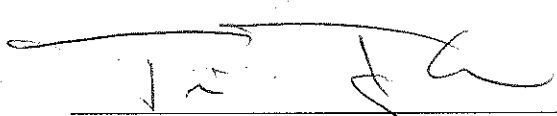
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Under other, Superintendent Moorhead informed board members that the Indiana Virtual Academy had closed on the fiber sale to SEI Communications on November 26, 2019. Schools will all receive 500 mg of Internet and 500 mg of WAN connection for five years at no charge.

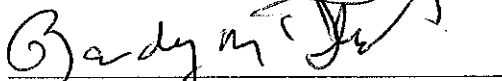
School Attorney Merritt Alcorn thanked the staff for remembering the Veterans. Merritt stated that Madison Schools had done a similar program and he attended at the invitation of his grandson.

Secretary Carol Holzer commented that she had taught Mrs. Linkel when she was in kindergarten. Carol was proud of Amy and her accomplishments as SRES Principal.

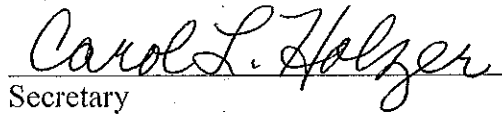
Motion to adjourn was made by Andy Miller, seconded by Randy McIntosh, vote 7-0. An executive session was held prior to the regular session regarding job performance evaluation of individual employees. No other items were discussed at that time.



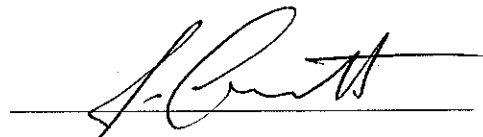
President



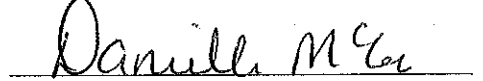
Vice-President



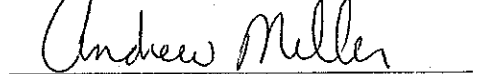
Secretary



Member



Member



Member



Member