

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

July 20, 2020

Versailles, Indiana

President Tim Taylor said a prayer and then called the meeting of the South Ripley Board of School Trustees to order at 6:30 PM on Monday, July 20, 2020. Members present were: Carol Holzer, Danielle McGee, Randy McIntosh, Andy Miller, and Tim Taylor. Member Jeff Cornett was present and answered roll call and voted via Google Meet as remote participation is encouraged at this time in accordance with the State of Indiana Executive Order 20-04, Item 5, addressing Public Meetings/Open Door Laws. Member Robert Garcia was absent. Superintendent Robert Moorhead and School Attorney Merritt Alcorn were both present. This meeting was held in the High School Auditoria with seating accommodating the recommended social distancing space.

The agenda was approved as submitted. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 6-0.

Under patron concerns, Dawn Wehr was present and thanked Superintendent Moorhead and Elementary Principal Amy Linkel for meeting with her last week and listening to her concerns. Ms. Wehr wanted to address the board and ask for consideration to mandating masks for the re-entry of school. She felt that masks would reduce community transmission of the virus. Superintendent Moorhead thanked her for her concerns for the students at South Ripley.

Under correspondence, thank you notes were received from the family of Harry Hughes (father of Kristen Hughes), Bessie Ploeger (mother of Lisa Hughes and mother-in-law of Wanda Ploeger), and Mark Ruble (brother of Janet Myers).

Under consent items, Superintendent Moorhead recommended approval of the minutes as submitted. Danielle McGee made the motion to approve, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of the claims as presented. Motion was made by Randy McIntosh to approve, seconded by Andy Miller, vote 6-0.

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Superintendent Moorhead recommended approval of the Financial Report as presented by Business Manager, Lana Miller. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 6-0.

Under personnel, Superintendent Moorhead recommended acceptance of the resignation of Kayleigh Jenkins from her position of elementary teacher, effective May 22, 2020. This resignation also includes her ECA position of Junior High Cheerleader Coach. Motion was made to approve by Danielle McGee, seconded by Carol Holzer, vote 6-0.

Superintendent Moorhead recommended the employment of Ms. Kristen Grider to fill an elementary teacher position beginning with the 2020-2021 school year. Ms. Grider would be placed at MLD rate on the Master Agreement for 2020-2021. Motion was made to approve by Andy Miller, seconded by Carol Holzer, vote 5-0, with one abstention. Superintendent Moorhead welcomed back a South Ripley Alumnus.

Superintendent Moorhead recommended the employment of Ms. Allie Sexton to fill an elementary teacher position beginning with the 2020-2021 school year. Ms. Sexton would be placed at BLA rate on the Master Agreement for 2020-2021. Ms. Sexton was previously approved in a one-year leave position, and this would be a transfer to a full-time contracted position. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 6-0. Superintendent Moorhead welcomed back a South Ripley Alumnus.

Superintendent Moorhead recommended the employment of Ms. Abby Bush to fill the extended leave of Ms. Leslie Rennie for the 2020-2021 school year. This is considered a long-term substitute position and is not eligible for a benefits package. Ms. Bush would be paid substitute rate for the first 15 days of the assignment, and would receive BLA daily rate for the remainder of the assignment. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended the employment of Ms. Karen Bastin and Ms. Reggie Zerkel to fill our two full-day special education paraprofessional positions for the 2020-2021 school year. These positions

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are 7-hour per school day positions, follow the school year calendar and are eligible for benefits. Their hourly rate of pay is based on the current Non-Certified Instructional Aide scale. Both these positions are ROD-reimbursed. Motion was made to approve by Randy McIntosh, seconded by Carol Holzer, vote 6-0.

Superintendent Moorhead recommended the employment of Ms. Amanda Cotton to fill a full-day special education Instructional Aide position at South Ripley Junior High for the 2020-2021 school year. This position is 7-hours per school day, follows the school year calendar, and is eligible for benefits. Ms. Cotton would be paid Year 1 rate of \$12.96. This is a ROD-reimbursed position. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended the employment of Ms. Alicia Byard, Ms. Melanie Gable, Ms. Angela May and Ms. Whitney Kirk to fill our 5.25 hour daily Title I instructional aide positions for the 2020-2021 school year. These positions are considered temporary and are not eligible for benefits. Their hourly rate of pay is based on the current Non-Certified Instructional Aide scale. Motion was made to approve by Randy McIntosh, seconded by Andy Miller, vote 6-0.

Superintendent Moorhead recommended the continuation of three (3) classroom assistant positions for the 2020-2021 school year. These three positions would be working 5.25 hours per school day, be considered temporary with no benefits, and the hourly rate of pay would be based on the current Non-Certified Instructional Aide scale. These positions will be posted and filled at the next board meeting. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of Ms. Amy Peters for a 2.5 hour daily cafeteria aide position. This position follows the school calendar and is not eligible for benefits. Ms. Peter's hourly rate of pay will be based on the current Non-Certified Instructional Aide scale. It was noted that the recommendation included a half hour increase as compared to last school year. This is due to meal time and distance changes in

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the cafeteria due to COVID-19. Motion was made to approve by Danielle McGee, seconded by Andy Miller, vote 6-0.

Superintendent Moorhead recommended approval to pay Ms. Tammy Halcomb, Ms. Ann Dicken and Ms. Marlene Downey a stipend of \$150 each for their participation in Kindergarten Registration for the upcoming school year. Motion was made to approve by Randy McIntosh, seconded by Carol Holzer, vote 6-0.

Superintendent Moorhead recommended approval to pay Ms. Laura Beck a supplemental contract of five (5) days for her participation in PLTW training August 11 through October 13, 2020. Ms. Beck would be paid her daily rate for five days at the completion of the training. Motion was made to approve by Andy Miller, seconded by Danielle McGee, vote 6-0.

Superintendent Moorhead recommended approval of the list of Fall Coaches and Volunteers as submitted by Athletic Director Jeff Gorrell for the 2020-2021 school year. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Amanda Huesman as a corporation bus route driver, effective May 22, 2020. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 6-0.

Superintendent Moorhead recommended the employment of Mr. Ron Ebinger as a corporation bus route driver, effective August 5, 2020. Motion was made to approve by Andy Miller, seconded by Carol Holzer, vote 6-0.

Superintendent Moorhead recommended the employment of Mr. Rick Bales as a corporation bus route driver, effective August 5, 2020. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 6-0.

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Superintendent Moorhead recommended approval of Ms. Lindsay Adams as a Co-Sponsor of Spanish Club for the 2020-2021 school year. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of Ms. Heather Reichert to serve as a mentor to Abigail Mathews, a first year teacher. Ms. Reichert will receive a \$500 stipend for this mentorship assignment as listed in the Master Agreement. Motion was made to approve by Andy Miller, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of Ms. Lynn Cumberworth and Ms. Angela Ochs to serve as Co-Special Education Coordinators at South Ripley Junior High School, with Ms. Cumberworth being paid 2 additional contract days and Ms. Ochs being paid 3 additional contract days to account for the 5 extended contract days for the JH Special Education Coordinator position. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Joyce Welch from her position in the High School cafeteria, effective immediately. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended acceptance of the resignation of Ms. Tricia Carpenter from her position in the Elementary School cafeteria, effective immediately. Motion was made to approve by Andy Miller, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead sought approval to fill any school vacancies prior to the start of the 2020-2021 school year, with retro-active approval at the August board meeting. Motion was made to approve by Randy McIntosh, seconded by Danielle McGee, vote 6-0.

Superintendent Moorhead recommended approval of the 2021 Budget Timeline as submitted. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 6-0.

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Superintendent Moorhead recommended approval of a Resolution in regards to paid leave time to comply with Family First Coronavirus Response Act and Extended Family Medical Leave language due to COVID-19. It was noted that South Ripley has already paid leaves through the FFCRA in compliance with Federal Law since April 1, 2020 to eligible employees. Motion was made to approve by Danielle McGee, seconded by Carol Holzer, vote 6-0.

Superintendent Moorhead recommended approval of the School Re-Entry Plan for 2020-2021. Details of the plan were discussed in length and explained by Superintendent Moorhead. Topics of discussion included: South Ripley's online option for grades K-6, grades 7-12 online option using the Indiana Virtual Academy, inventory of personal protective equipment, plans and inventory of custodial cleaning and disinfection, changes in the cafeteria serving times and additional seating purchases, hand sanitizer stations, and athletic participation. Superintendent Moorhead said that in our COVID-19 world right now, many things can change in the two weeks prior to the start of school. We are closely monitoring Governor Holcomb and the possibility that he may mandate masks prior to the start of school. Ripley County Health Department Dr. David Welsh has approved our Re-Entry Plan as it stands currently. School Attorney Alcorn inquired about plans for when a positive does occur. Superintendent Moorhead stated that we will work hand in hand with the Health Department and Dr. Welsh. He further stated that the Health Department will likely contact trace and the possibility exists that Dr. Welsh may close a classroom/s or an entire building. If closure would occur, South Ripley would switch to eLearning during the time of the closure. South Ripley is prepared for possible in and out of the classrooms situations as they arise and the school year progresses. Superintendent Moorhead stated that instruction is best when face-to-face and we will follow all guidelines including desk spacing, social distancing, and all mandates by the Governor and Dr. Welsh. Superintendent Moorhead thanked his Administration Team that worked tirelessly all summer trying to think and plan for every situation that could occur. He additionally thanked teachers and staff that assisted in the planning. South Ripley has taken this

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seriously and is prepared for the upcoming school year. Fortunately at this time, scientific evidence shows that kids are not super spreaders. Adult to adult transmission has been the most prevalent since March. South Ripley will continue communication and conversations with Dr. Welsh and follow his protocol. South Ripley understands it is a stressful time and there is a lot of fear of the unknown. We want our parents to know we welcome their students back to school and we will do everything we can to maintain a safe learning environment. Motion was made to approve the Re-Entry plan by Randy McIntosh, seconded by Danielle McGee, vote 6-0.

Superintendent Moorhead recommended approval to offer High School and Junior High School online coursework through a partnership with the Indiana Virtual Academy for students that choose to enroll at South Ripley through our online option for the 2020-2021 school year. These would be a full-time online option with a full course load of five classes per semester, with the rigor designed to be equivalent to the traditional in-person instruction. South Ripley will pay for fees for each student that enrolls in this option. If enrolled in the online option, after a two week grace period allowing a student to transfer back to face-to-face instruction, students must complete the semester in the online format. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval of the updated Junior High book bill/fee schedule as submitted. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval to renew the Telemedicine Service Agreement between Margaret Mary Health and South Ripley Community Schools for a term beginning August 1, 2020 for a period of one (1) year and renewable each year thereafter unless terminated earlier as provided in the Agreement. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval to render obsolete salvaged light bulbs from the Energy Savings project. Some items may be sold for salvage or bartered with other schools/businesses. All transactions

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including revenue from sales or trade of items with other schools/businesses will be reported to the board.

Motion was made to approve by Andy Miller, seconded by Randy McIntosh, vote 6-0.

Superintendent Moorhead recommended approval to enter into an MOU with JCD to allow Mr. Jason Hughes (a teacher at JCD and an approved Summer Drivers Education Instructor at SR) to administer the BMV-approved driving test portion to South Ripley Summer 2019 drivers education students due to a backlog at BMV testing sites. This backlog is due to COVID-19. Only South Ripley students who were enrolled in the summer 2019 program will be eligible. A fee of \$25 will be assessed by JCD for each student, and will be the responsibility of the student. Entering into this MOU will allow those students to obtain their driver's license upon successful completion of the driving test portion. Motion was made to approve by Danielle McGee, seconded by Randy McIntosh, vote 6-0.

Under information items, Superintendent Moorhead informed the board that registration/bookstore hours at all buildings will be July 30th from 8:00 am to 6:00 pm and July 31st from 8:00 am to 3:00 pm.

Business Manager Lana Miller shared the 2019 Financial Report Card. As required by law, this will be published in the local paper one time on Thursday, August 6th.

Superintendent Moorhead informed the board that South Ripley received from the IDOE a Round 5 STEM Acceleration Grant in the amount of \$50,000. Thanks were extended to Principal Amy Linkel and Five Star E-Coach Brett Miller for putting the application together for submission. Superintendent Moorhead stated that this is another huge step on our way toward achieving STEM Certification.

Superintendent Moorhead informed the board that South Ripley was awarded from IDOE a Title IV Innovation Grant in the amount of \$40,000. This is a competitive grant and not a formula based grant. Thanks were extended to Principal Amy Linkel, Student Assistance Provider Sally Woods, Five Star E-Coach Brett Miller and Assistant Principal Ryan Lauber for all their work on the application for this grant.

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Superintendent Moorhead informed the board that South Ripley was awarded a \$1,000 grant from the Indiana Commission of Higher Education towards future college and career success programs. Thanks were extended to Belinda Mockbee and Joyce Druba for their work on this application.

Superintendent Moorhead informed the board that South Ripley was notified from the Ripley County Community Foundation that the 2020 distribution of \$2,000 from the Hale and Elizabeth Peak Bradt Family Memorial Fund is now available for distribution to South Ripley. This endowment is specifically for uses in the Junior High/High School Media Center.

Superintendent Moorhead shared that a Contractor Draw #2 -Certificate for Payment on the Energy Savings Project was made to Shambaugh and Son LP in the amount of \$1,000,000.

Business Manager Lana Miller shared information from Governor Holcomb that the school distribution formula for the next fiscal year will be fully funded. This was great news for all Indiana schools.

Under other, Superintendent Moorhead reminded board members of Graduation this Sunday, July 26th at 2:00 pm. Board members were asked to arrive by 1pm. Board members and graduates will be provided South Ripley masks. Attendees are strongly encouraged to wear a mask.

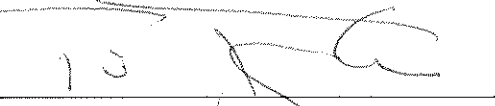
Superintendent Moorhead updated the board on the energy savings project. A walk through of every classroom was completed earlier in the day. Ceiling grids are in place, and ceiling tiles will be replaced in the upcoming days. Emcor and South Ripley custodians will be doing thorough cleaning in the days leading up to the start of school. The air handler will be started tomorrow and the chiller will be started on Thursday morning. There is much to do with getting the building back in place for the start of school, but it will be all hands on deck with custodians from both buildings working in the elementary as the junior high and high school had custodians working from both buildings in their buildings while the project has been going on all summer. The building will be ready to go with a brand new HVAC system with clean air running throughout the building. Emcor has been great to work with on this project.

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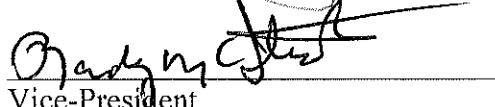
Board members thanked Superintendent Moorhead and all involved in our Re-Entry Plan. Superintendent Moorhead again thanked school patron Dawn Wehr for her kind comments and caring concerns.

Board member Jeff Cornett thanked Principal Amy Linkel for her work in attaining all of the grants for South Ripley.

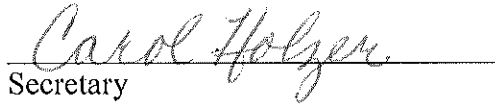
Motion to adjourn the meeting was made by Danielle McGee, with a second by Andy Miller, vote 6-0. An executive session preceded the regular session for discussion and implementation of School Safety Plans. No other topics were discussed.



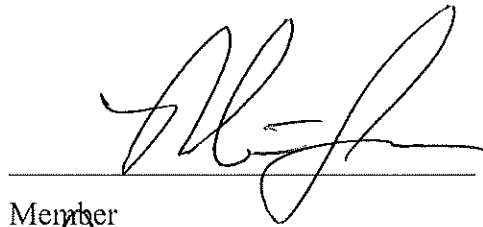
President



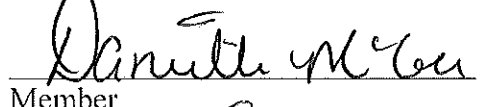
Vice-President



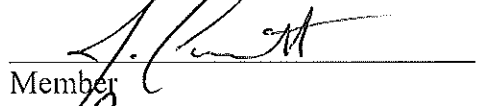
Secretary



Member



Member



Member



Member