

SOUTH RIPLEY BOARD OF SCHOOL TRUSTEES

October 19, 2020  
Versailles, Indiana

President Tim Taylor said a prayer and then called to order the regular session of the South Ripley Board of School Trustees. Members present were: Jeff Cornett, Robert Garcia, Carol Holzer, Danielle McGee, Andy Miller, and Tim Taylor. Superintendent Robert Moorhead was present. Vice-President Randy McIntosh and School Board Attorney Merritt Alcorn were both absent.

The agenda was approved as presented with one personnel item (#8) being added. Motion was made to approve the agenda by Jeff Cornett, seconded by Robert Garcia, vote 6-0.

Under consent items, Superintendent Moorhead recommended approval of the minutes as submitted. Danielle McGee made the motion to approve, seconded by Robert Garcia, vote 6-0.

Superintendent Moorhead recommended approval of the claims as presented. Motion was made by Jeff Cornett to approve, seconded by Andy Miller, vote 6-0.

Superintendent Moorhead recommended approval of the Financial Report as presented by Business Manager Lana Miller. Motion was made to approve by Danielle McGee, seconded by Robert Garcia, vote 6-0.

Under personnel, Superintendent Moorhead recommended the employment of Ms. Phyllis Hull to fill the high ability academic coach position for the remainder of the 2020-2021 school year or until grant funds are expended, beginning October 20, 2020. This temporary non-benefited position is 7 hours per day for 4 days per week and paid an hourly rate of \$18 per hour. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 6-0.

Superintendent Moorhead recommended the transfer of Ms. Melanie Gable from a 5.25 aide position to the vacated 7 hour aide position effective October 20, 2020. Ms. Gable will be paid at the experienced aide rate due to her years of service at South Ripley, and her benefits will be effective November 1, 2020. Motion was made to approve by Danielle McGee, seconded by Carol Holzer, vote 6-0.

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Superintendent Moorhead recommended the employment of Ms. Barb McLaughlin to fill a 4-hour daily position that includes 2.5 hours as a cafeteria aide and 1.5 hours as a preschool aide, retroactively effective October 12, 2020. Ms. McLaughlin will be paid at the beginning aide rate of \$12.96. This is considered a temporary position and is not eligible for benefits. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 6-0.

Superintendent Moorhead recommended the employment of Mr. Jason Volz in the extra-curricular position of Boys Freshmen Basketball Coach, effective immediately. Motion was made to approve by Danielle McGee, seconded by Robert Garcia, vote 6-0.

Superintendent Moorhead recommended the employment of Mr. Eric Padgett as a Co-Junior Class Sponsor for the 2020-2021 school year. Motion was made to approve by Robert Garcia, seconded by Andy Miller, vote 6-0.

Superintendent Moorhead recommended approval of the transfer of Ms. Marcie McIntosh from her part-time cafeteria position at SRES to fill the part-time custodial position at South Ripley Junior High. This position is not eligible for benefits. This transfer is effective October 20, 2020. Motion was made to approve by Danielle McGee, seconded by Robert Garcia, vote 6-0.

Superintendent Moorhead recommended the transfer of Ms. Mindy Bush from her 2.5 hour daily position in the South Ripley Elementary cafeteria, to the vacant 5.25 hour daily position, effective immediately. Ms. Bush will retain her current hourly rate of pay. This position is not eligible for benefits. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 6-0.

Superintendent Moorhead recommended approval of Lindsey Meyer as a volunteer for the girl's basketball program for the 2020-2-21 school year. Motion was made to approve by Jeff Cornett, seconded by Robert Garcia, vote 6-0.

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Superintendent Moorhead recommended approval of the submitted 2020-2021 School Improvement Plan Goals from each building principal, for the 2020-2021 school year. Motion was made to approve by Robert Garcia, seconded by Danielle McGee, vote 6-0. Superintendent Moorhead thanked the building principals and the teacher committees for their work on these plans.

Superintendent Moorhead recommended approval of the Agreement and Declaration of Trust of the Southeastern Indiana School Insurance Trust (formerly Consortium). This Trust Agreement sets the group of schools to become a MEWA, a Multiple Employer Welfare Arrangement. Upon passage by each participating school board, the Trust Agreement will be effective January 1, 2021. Becoming a Trust makes the group self-insured and allows for more control over the costs. Motion was made to approve by Robert Garcia, seconded by Andy Miller, vote 6-0.

Superintendent Moorhead recommended approval to render obsolete the list of items submitted by TBG Supervisor, Gil Landwehr, with the exception of the four buses that are being removed from the list at this time. The remaining items will be sold via Municibid online auction service. Motion was made to approve by Jeff Cornett, seconded by Danielle McGee, vote 6-0.

Superintendent Moorhead recommended Second Reading and adoption of Vol. 32 No. 2 Board Policy updates from NEOLA including Title IX July updates. Motion was made to approve by Robert Garcia, seconded by Carol Holzer, vote 6-0.

Superintendent Moorhead recommended adoption of the 2021 Education, Operations, Debt Service, Rainy Day Fund, Budgets, Levies and Rates. Motion was made to approve by Jeff Cornett, seconded by Danielle McGee, vote 6-0.

Superintendent Moorhead recommended approval of a 2021 Budget Transfer Resolution authorizing up to \$1,200,000 in transfers from the Education Fund to the Operations Fund. Motion was made to approve by Robert Garcia, seconded by Danielle McGee, vote 6-0.

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Superintendent Moorhead recommended adoption of the three-year Capital Projects Plan. A resolution was presented for signature. Motion was made to approve by Jeff Cornett, seconded by Andy Miller, vote 6-0.

Superintendent Moorhead recommended adoption of the five-year Bus Replacement Plan. A resolution was presented for signatures. Motion was made to approve by Danielle McGee, seconded by Robert Garcia, vote 6-0.

Superintendent Moorhead recommended approval of a Resolution to reduce the 2020 Education Fund Appropriation (authority to spend) by \$300,000. This action was needed because of a projected reduction of revenue due to the decline in student enrollment. This action will allow for a higher budget approval for 2021. Motion was made to approve by Danielle McGee, seconded by Robert Garcia, vote 6-0.

Under information, Superintendent Moorhead informed the board that the renewal for the 2021 Southeastern Indiana School Insurance Trust (SISIT) will include a 0% increase in premium rates. There will be no changes to existing plan options and Anthem will remain the carrier. The increase in the cash balance of the former consortium, now trust, allows SISIT to qualify to become a MEWA (Multiple Employee Welfare Arrangement). The MEWA allows SISIT to carve out pharmacy benefits to seek competitive providers for that portion, which will result in a huge savings. Additionally, SISIT is implementing some creative cost savings measures for specific surgeries and extremely high cost medications. A meeting will be set up for staff to attend and ask questions regarding the insurance during the open enrollment time period.

Superintendent Moorhead reported the official ADM count of 1,103 students. This is down 41 students from last year.

Superintendent Moorhead reminded board members that the November board meeting will be held at South Ripley Elementary. This will allow board members to see the new lighting and some of the HVAC equipment including the boiler and air handler, which was all installed new during the summer Energy Savings Project.

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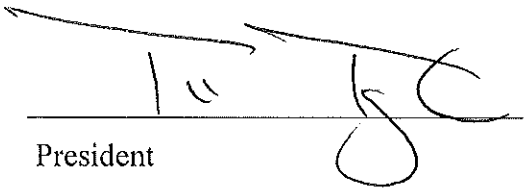
Under other, Superintendent Moorhead stated that the first nine weeks of school is now completed and the fall sports season is coming to a close. Beginning school in August during a national pandemic was no easy task, but it seems we have done it in the best possible way. The first nine weeks have gone great, and we will keep doing our best in providing a safe school and learning environment for our students and staff.

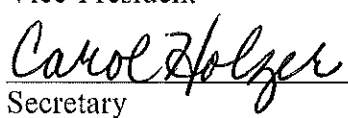
Superintendent Moorhead informed the board that the Veteran's Day Program will be done virtually this year with videos, pictures and students writing letters to the veterans. It was felt by both the veterans and the school that this would be our best option for this year. This virtual program will be meaningful for all those that participate.

Superintendent Moorhead stated that we are required to annually offer a child abuse education program for all South Ripley students each year. This year we will be going through the Child Advocacy Center in Dillsboro for our program. The program begins this week starting at the elementary school, and then moves onto the junior high and high school.

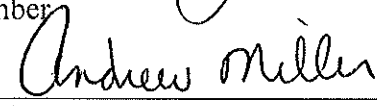
Superintendent Moorhead informed the board that this week is Indiana Principals week and we are fortunate to have top quality administrators here at South Ripley. He thanked Mr. Ralston, Mr. Hutton, Mrs. Linkel and Mr. Lauber for all of their work at South Ripley

Motion to adjourn the meeting was made by Jeff Cornett, with a second by Danielle McGee, vote 6-0.

  
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Vice-President  
  
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Secretary

  
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